**WIOA TRAINING SCRIPT**

**VETS – JVSG Program**

**SLIDE #1**:

* Requirements for WIOA Unified and Combined States Plans, Jobs for Veterans State Grant Program

**SLIDE # 2:**

* (Introduction) Hi, my name is Francheska Atchison and I am the National Jobs for Veterans State Grant Program Lead at Department of Labor, Veterans and Employment Training Services

**SLIDE #3:**

* The objectives for this training will to discuss:
* The background of the authority to submit JVSG state plans
* The types of State plans authorized in WIOA Law
* JVSG state Plan Requirements and
* JVSG State Plan Technical Assistance

**SLIDE #4**:

* The Jobs for Veterans State Grant Program is a multi-year grant program that provides federal funding to state workforce agencies through a funding formula to support the JVSG staff positions which include the:
* **Disabled Veteran Outreach Program (DVOP) Specialists -** who provide individualized career services to veterans with significant barriers to employment.
* **Local Veteran Employment Representative (LVER ) staff -** who conduct outreach to employers and business associations and engage in advocacy efforts to increase employment opportunities for veterans.
* **And Consolidated Positions** – which are individuals who serve in dual role as a DVOP and LVER.

**SLIDE #5**:

* Title 38 is the law that provides VETS the authority for the Jobs for Veterans State Grant program and the authority to make funds available to states to support JVSG staff.
* To receive federal funding, Title 38 requires states to submit an application for a grant (which is referred to as a state plan).
* JVSG is annually appropriated, which differs from most other DOL ETA programs.
* States with an approved JVSG state plan submit an annual funding modification in accordance with VETS guidance to receive funding for each fiscal year within the state plan cycle.

**SLIDE #6:**

* WIOA law authorizes states to include JVSG as a combined program in their WIOA state plan … states that choose to incorporate JVSG are exempt from having to submit a separate JVSG state plan.
* Although states are highly encouraged to submit a WIOA JVSG Combined State plan… WIOA law also authorizes states to submit a unified state plan, which would not include JVSG a combined program.
* States that opt to submit a WIOA unified state plan will submit a separate stand alone JVSG state plan in accordance with VETS guidance.

**SLIDE #7**:

* Both types of state plans, whether a combined WIOA JVSG state plan or a stand-alone JVSG state plan the requirements are in accordance with the elements as described in Title 38 which includes a narrative description of:

*(a) How the State intends to provide employment, training, and job placement services to eligible veterans and persons under the JVSG;*

*(b) The duties assigned to JVSG staff by the State as outlined in 38 U.S.C. § 4103A and 4104 and consistent with VETS current guidance;*

*(c) The manner in which JVSG staff are integrated into the State’s employment service delivery system or American Job Center;*

*(d) The Incentive Award program implemented using the 1% grant allocation set aside for this purpose, as applicable;*

*(e) The populations of eligible veterans to be served, including any additional populations designated by the Secretary as eligible for services, and any additional populations specifically targeted by the State Workforce Agency for services from one-stop delivery system partners*

*(f) How the State implements and monitors the administration of priority of service to covered persons;*

*(g) How the State provides or intends to provide and measure, through both the DVOP and American Job Center staff: (1) job and job training individualized career services, (2) employment placement services, and (3) job-driven training and subsequent placement service program for eligible veterans and eligible persons;*

*(h) The hire date along with mandatory training completion dates for all DVOP specialists and LVER staff; and,*

*(i) Any additional information as the Secretary may require.*

**SLIDE #8:**

* In accordance with 38 U.S.C., Chapters 41 and 42, the State Plan describes the employment situation in the recipient's labor market and the manner in which the grantee provides or facilitates the provision of employment, training, and placement services for eligible veterans, eligible persons and other populations of veterans that may be designated by the Assistant Secretary.
* The state plan details the intended use of the JVSG grant funds, services to veterans by all staff and clarifies other aspects of planned grant operations.
* The following sections are highlighted to provide greater detail and technical assistance regarding these requirements:

**A. Projected Employment Outlook for Veterans**

* The JVSG state plan will include a brief description of projected employment opportunities for eligible veterans and populations with current and prospective employers, including Federal, State and Local government agencies, Federal contractors and subcontractors.
* This section should also describe how the hiring and retention of eligible veterans and eligible persons will be promoted among representatives of such employers.

**B. Targeting Services to Veterans with Significant Barriers to Employment (SBE)**

The State Plan will discuss in detail how the State will:

* Identify eligible veterans and persons who will be served by DVOP Specialists in accordance with VPL 03-14 or the most recent policy on this subject;
* Describe outreach or out-stationing activities established to locate and assist eligible veterans and populations with the primary purpose of delivering individualized career services to those eligible;

Slide 9?

* ~~Describe strategies to coordinate with all partners to develop strategies to optimize employment outcomes for these populations;~~
* ~~Identify how the grantee will monitor and assess the success of their achievements on behalf of these populations at the local level and at the state level; and~~
* ~~Describe the strategies to outreach and provide services to veterans with significant barriers to employment~~

**C. Planned Deployment of Grant Funded Staff.**

The State Plan will discuss in detail:

* The efforts that will be made to ~~expeditiously~~ fill vacancies or keep each grant-funded position filled despite State budget problems, State hiring freezes, furloughs or reductions in force.

**D. DVOP Specialists.**

The State Plan in accordance with Title 38 will:

* Describe the duties the grantee assigns to DVOP specialists;
* Identify the categories of veterans for which DVOP specialists will target their services consistent with VPL 03-19 and VPL 03-14 (or the most recent guidance on this subject.
* Describe the strategy for integrating DVOP specialists into the workforce system to provide individualized careers services to eligible veterans and populations; and
* Describe how eligible veterans and populations requiring individualized career services, as described will be assigned to DVOP specialists and how DVOP specialists will implement the provision of individualized career services.

**E. LVER Staff.**

The State Plan in accordance with Title 38 will:

* Describe the duties assigned to the LVER position consistent with VPL 03-14 or the most recently issued guidance on this subject
* Describe how the State will use LVER staff to facilitate the provision of services to veterans; and
* Describe how each LVER conducts employer outreach on behalf of veterans and the expected outcomes for these efforts.

**F. Program Integration and Leveraging Resources.**

The State Plan must describe the processes used to ensure that service providers and partners work together with JVSG staff to promote employment, training and placement services for veterans through WIOA and other DOL funded programs operated throughout the State. Specifically, the State Plan will describe:

* ~~How the grantee ensures that, beyond collocation, JVSG staff and their functions are integrated into the delivery of services to veterans within American Job Centers, VA, and state vocational rehabilitation centers, and coordination with appropriate locations where mediated labor exchange services are provided;~~
* ~~How the grantee makes optimal use of the services and linkages to other service providers in the State, particularly vocational rehabilitation offices, military treatment facilities, Wounded Warrior Transition Units/Battalions, Homeless Veterans' Reintegration Program grantees; and, placement of veterans who seek employment and training-related services;~~
* ~~How the grantee leverages, through partnership or agreement, the resources of other organizations that provide employment services to veterans~~
* ~~How the grantee engages with industry, employers and employer associations to identify the skills needed for in-demand careers and leverages other state and federal education and training program resources to provide skills development specifically to prepare veterans for these jobs.~~
* ~~How outreach and public information activities will inform veterans of the services available through the employment service and workforce development system, including employment and job training opportunities; and~~

Slide 10

**G. Priority of Service.**

The State Plan should describe:

* How priority of service, as required by 38 U.S.C. 4215(b) and 20 CFR Parts 1001 and 1010, is provided to ensure that covered persons receive priority for all opportunities for which they qualify by the employment service delivery system and any sub- grantees funded in whole or in part by the U.S. DOL;
* The process used to monitor priority of service Statewide and within each area of the State in which covered programs operate;
* How services are made available and provided within the American Job Centers (AJCs) and through other service providers to eligible veterans, eligible persons, vocational rehabilitation participants (VR&E, Chapter 31 participants),and other such groups targeted for special consideration, including eligible veterans and eligible persons with barriers to employment; and
* Any annual agreements with other service providers, financial or otherwise, for direct services or to coordinate services provided to the above populations.

**H. Performance Incentive Awards.**

If the State is not requesting the 1% funding for Performance Incentive Awards, the State Plan should indicate that this is due to a state legislative prohibition, union agreement issue, or another stated reason.

All other States should review VPL 04-19 which describes recipient eligibility, selection criteria, and acceptable awards. The State Plan should address:

* The expected outcomes to be achieved through the grantee's Incentive Award Program;
* How the program will encourage individuals and/or offices to achieve excellence in the provision services to veterans and demonstrate improvement in the delivery of such services;
* The types of awards that will be available, i.e. name of award, if monetary, the amount of the award, and if non-monetary, the value of the award, etc.;
* The selection criteria, process, and the entity within the State that will administer the Award funds.
* For additional technical assistance on all required elements of the JVSG state plan, states should confer with their Grant Officer Technical Representative.

SLIDE #9 11 States should also refer to the following resources for assistance in development of their JVSG state plan

Slide #10: 12 This concludes the training … thank you for your time.