Youth Apprenticeship Readiness Grants



Newsletter

NOVEMBER 2021 | ISSUE 16

NATIONAL APPRENCTICESHIP WEEK

Save the Date for these 2021 NAW Events!

All events are in order by date within each category. Check details for these and other events by searching Events and Proclamations on the <u>National Apprenticeship Week</u> <u>website</u> or using the link or email provided. Times may be subject to change.



Please share your event updates using **#NAW2021** across social channels.

USDOL

Registered Apprenticeship 101 for HUD/Davis-Bacon USDOL Office of Apprenticeship

NOV 15 (2 – 3 pm EST) Virtual

A 101 on Registered Apprenticeship, the benefits to employers, and how to register as an apprenticeship sponsor. Presented in collaboration with OA Regions 1 and 2 Regional Directors in conjunction with the Office of Davis Bacon & Labor Standards, Regions 1 & 2 U.S. Dept. of Housing & Urban Development geared towards Local Contracting Agencies (LCAs). **Email:** <u>treml.bernard.e@dol.gov</u>

GRANTEES

Social Media Campaign for Apprenticeship Month Apprenticeship Carolina / SC Technical College System

NOV 1 – NOV 30 Virtual

To celebrate National Apprenticeship Month, Apprenticeship Carolina has launched a social media campaign on Twitter, Facebook, Instagram, and LinkedIn to highlight 2021 apprenticeships statewide, including new and innovative initiatives from employers. Please like and share their posts! @ ApprenticeshpSC

Website. LinkedIn Page. Facebook Page. Instagram.

IT Apprenticeship Accelerator

Oklahoma Department of Commerce NOV 15 (11:30 am – 12:30 pm CST) Virtual Attend this event for a quick guide to establishing a successful IT RAP.

Anchorage Apprenticeship Expo

Alaska Works

NOV 16 (10 am – 4 pm AKST) In-person

An in-house expo at the Alaska Works training center featuring presentations by masters in the industry. Learn about local career and training opportunities through hands-on projects, simulators, videos, and more.

Williamsburg Technical College County Wide National Apprenticeship Celebration

Apprenticeship Carolina / SC Technical College System

NOV 16 (1 – 3 pm EST) In-person

This event will highlight sponsors of registered apprenticeships in Williamsburg County, SC. There will be a signing day. Williamsburg Technical College will also make a commemorative video featuring employers, apprentices, and community and education stakeholders. **Email:** <u>smithdem@sctechsystem.edu</u>

Healthcare Apprenticeship Accelerator

Oklahoma Department of Commerce

NOV 17 (11:30 am - 12:30 pm MST) Virtual

Join this apprenticeship accelerator to learn some best practices for launching and running a RAP in healthcare.

York Technical College Utility Line Worker Showcase Apprenticeship Carolina

NOV 18 (9 - 11:30 am EST) In-person

Students from the York Technical College Utility Line Worker program will participate in a showcase culmination of their training and education at York Tech's state-of-the-art Chester Center. **Email:** <u>dicksonk@sctechsystem.edu</u>

Info session for South Carolina Manufacturers Alliance

Apprenticeship Carolina - SC Technical College System

NOV 22 (1 – 2 pm EST) Virtual

This discussion of the SC USDOL State Apprenticeship Expansion, Equity, and Innovation grant will cover the new employer incentive funding and ways to increase DEIA for registered apprenticeships. **Email:** <u>firestonea@sctechsystem.edu</u>

YAI INTERMEDIARIES

Mentoring Matters: The Role of Mentoring in RAPS for Youth

Urban Institute

NOV 8 (3-4:30 pm EST) Virtual

Thought leaders, industry specialists, mentors, and apprentices discuss the challenges and implementation of mentoring for youth apprentices. Event will also feature a demonstration of Urban's new mentoring tools.

Youth Apprenticeship: A Vision for the Future, A Plan for Today

Jobs for the Future

NOV 16 (12 – 4 pm EST) Virtual

Learn how apprenticeship is being implemented across the U.S., how states are creating and expanding programs for in-school and out-of-school youth, and how partnerships help to build and sustain RAPs for young people.

Employers Advancing Diversity, Equity, Inclusion, and Accessibility in the U.S. Registered Apprenticeship System

Jobs for the Future

NOV 19 (2 – 3:30 pm EST) Virtual

Cap off National Apprenticeship Week by joining JFF and the U.S. Department of Labor to celebrate the launch of JFF's new national Center of Excellence to Advance Diversity, Equity, Inclusion, and Accessibility (DEIA) in Registered Apprenticeship. With opening

remarks by U.S. Labor Secretary Marty Walsh, the event will feature a roundtable of leading employer representatives discussing the importance of DEIA in business apprenticeships. The event will also unveil JFF's Business Pledge to Advance DEIA in Registered Apprenticeships with inaugural employer signers.

ADDITIONAL YOUTH APPRENTICESHIP EVENTS

Apprenticeship Twitter Chat Partnership to Advance Youth Apprenticeship NOV 17 (2 – 3 pm EST) Virtual Hosted by Partnership to Advance Youth Apprenticeship (PAYA). Find it on <u>New America</u> <u>Ed's Twitter page</u> using the hashtag #ApprenticeshipChat.

Equity Solutions Lab

Partnership to Advance Youth Apprenticeship NOV 18 (3:15 – 5 pm EST) Virtual This interactive workshop the PAYA Network will focus on designing solutions to promote equitable participation and outcomes in youth apprenticeships.

TECHNICAL ASSISTANCE EVENTS

Diversity, Equity, Inclusion & Accessibility for Youth Apprenticeship Readiness Grants (YARG)

Nov. 16, 2 - 3:30 pm EST

The Diversity, Equity, Inclusion, and Accessibility (DEIA) Webinar will introduce DEIA terminology and concepts to incorporate into training design, recruitment and retention, and employer engagement strategies. Register <u>here</u> on the YARG Community.

TECHNICAL ASSISTANCE RESOURCES

A Practitioner's Guide to Supportive Services

Training and Employment Notice (TEN) 12-21 was published on October 15 th. It contains a newly released document ("Practitioner's Guide") of links to critical resources and supportive services. As research indicates, many apprentices often leave during the first year of their registered apprenticeship program due to a lack of supportive services in general, and with respect to childcare and transportation in particular. This document could be a tremendous resource for Apprenticeship grantees! The TEN can be accessed <u>here</u>.

RESOURCES

Potential Partnership Opportunity with VETS

Announcing a potential opportunity for YARG grantees and intermediaries which would provide access to a pipeline of veterans for participation in apprenticeship programs.

Applications from public and private sector organizations are now being accepted to partner with the <u>Veterans' Employment and Training Service</u> (VETS) in its <u>Employment Navigator and Partnership Pilot</u> (ENPP).

The initiative provides career assistance to transitioning service members and their spouses by connecting them to ENPP partner organizations for employment and training services during and after their transition. Services may include apprenticeship opportunities, hiring events, digital matching of skills and experiences, employment mentorship and networking, employment referrals and placement, training, and wraparound support. Applicants should have experience providing such services to this population. <u>Read the DOL Press Release</u>.

PERFORMANCE REPORTING

Reminders...

- Next Quarterly Reporting Due Date is November 15, 2021 (for the performance period July 1 September 30, 2021). As you know, the current reporting period ended on September 30, 2021. Submitter-certifiers may begin uploading performance data into WIPS as soon as the first day after the end of the quarter (i.e., October 1, 2021). Quarterly Narrative Reports (QNR) are also due and should be uploaded into WIPS—for the first time.
- In order to upload your QNR, submitter/certifiers must have the QNR added to their "My Reports" section in WIPS. If the QNR is not listed in this section, submitter/certifiers should <u>submit a ticket to the WIPS' Help Desk</u> requesting to have the QNR added to their profile.
- A revised Apprenticeship Schema or Data Collection was approved in June 2021. As of July 1, 2021, all Apprenticeship Grants are using the 2021 version of the PIRL (i.e., PIRL v2021) to report. As a result, you will not be able to submit data in WIPS for previous quarters (i.e., prior to July 1, 2021). Data for previous quarters fall under the previous data collection (PIRL v2020). If you wish to revise or correct data from previous quarters, please use the previous Excel version of the QPR.
- When uploading the PIRL, ensure that you are using the correct number of data columns (102), the correct code values and the correct data type and field length. If you are not able to resolve all edit checks and certify your QPR, please use the revised 2021 QPR template (Tab 7a Adult QPR Template) to submit your report. Please remember to send your report(s) to your grants mailbox and copy your FPO.
- Do you or someone on your team need access to WIPS? Please remember to use the <u>WIPS access request</u> form for any NEW submitter/certifiers. Please forward the completed and signed form to your grant mailbox and copy your FPO.

New Quarterly Narrative Report (QNR) Template and Submission Through WIPS

A new QNR template will be implemented soon where grantees will be able to upload the narrative report directly into the Workforce Integrated Performance System (WIPS), instead of emailing it to the grant mailbox and FPO. This functionality and the new template will be available for the next reporting period when the QNR will be due no later than November 15, 2021.

Spotlight on Data Element Reporting Instructions

Here are some key reporting information/instructions regarding data elements for apprenticeship grant reporting for PIRL v2021:

- Grantees who are reporting data for reportable individuals will not be able to skip the demographic data elements *PIRL 202, 210, 211, 212, 213, 214 and 215* as previously communicated. Instead of leaving these data elements blank for reportable individuals, please use code value 9. Please use code value 0 for *PIRL 907*. At this time, you will not be able to skip these data elements. You will receive an error message if these fields are left blank.
- We have new clarification for *PIRL 1406* (Date Enrolled in Post Exit Education or Training Program Leading to a Recognized Postsecondary Credential) Apprenticeship Grantees must leave this data element blank. Grantees are able to leave this data element blank without encountering an error message when uploading data into WIPS. *Justification:* An Apprenticeship grantee will never enroll a participant in post–exit training leading to a Recognized Postsecondary credential. If the participant is "exited", a grantee cannot provide them grant-funded services.
- Please remember the previous reminder for *PIRL 1007* (Date of Most Recent **Reportable Individual Contact)** Grantees should record the Individual's Date of Registration (i.e., when the individual entered/enrolled into the RAP).

Optional Table: YARG Indicators Table

As we continue our transition to using WIPS to report data we want to be sure we are accurately collecting data. In addition to submitting your data through WIPS, we are requesting that you include data from the nine YARG indicators outlined in Appendix A of the Funding Opportunity Announcement (FOA-ETA-20-06). We have previously shared an optional table (link here) for you to copy and paste into your report. The table requests current quarter, yearly actual, yearly target, total target, total actual (cumulative program-to-date) data for the **Participant Outputs and Outcomes Performance Measure Table** (YARG indicators 1-6). For the **Expanding Apprenticeship Program Outputs** (YARG indicators 7-9), we are requesting data from the current quarter, total target and total actual (cumulative program-to-date). Please email <u>YouthASReady.Grants@dol.gov</u> if you need further clarification.

DID YOU KNOW?

Personally Identifiable Information (PII)

Transmitting Personally Identifiable Information (PII), such as social security numbers, via email is prohibited. Generally, email systems do not have protections in place to allow for the secure transmission of PII. However, the Workforce Integrated Information System

(WIPS) is an example of an electronic environment with security protections which allow for the secure transmission of PII. Grantees should become very familiar with the information in TEGL 39-11: Guidance on the Handling and Protection of Personally Identifiable Information and the related resources in its Appendix. Further information on PII is also published in the Apprenticeship Performance Reporting Reference Guide.

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