

# Executive Summary

## Diversity, Equity, Inclusion, and Accessibility for YARG Grantees

11/16/21

Moderator(s): Toni Wilson

Speaker(s): [Lisa Wilson](#)

This Webinar provides Youth Apprenticeship Readiness Grants (YARG) grantees with training to support building capacity within their organization around Diversity, Equity, Inclusion, and Accessibility (DEIA). By tackling individual biases and learning best practices, grantees will be able to better support their grant program participants.

The Webinar was designed as an introduction to DEIA for grantee staff. Subject Matter Expert (SME) [Lisa Wilson](#) engages grantees through the following topics:

- Equity
- Biases
- Privilege
- Inclusivity
- Accessibility
- Trauma Connected Biases

The final presentation slides include additional resources that are mentioned throughout the Webinar.

## Run of Show

Introductions	00:25
DEIA Padlet Activity	03:40
Discussion Norms	08:37
Start with Equity	11:00
Let's Play	15:34
Our Biases	18:05
Counteracting Unconscious and Implicit Bias	20:27
How to Become Conscience	32:54
Check Your Privilege	37:25
Fostering an Inclusive Environment	41:14
Tips for Communicating Inclusion Standards	50:35
What Does Accessibility Mean to You?	55:29
Intrapersonal Self-Reflective Practice	1:01:39
Negative Biases Associated with T(t)rauma	1:03:42
Interpersonal Reflective Practice	1:07:32
Empathy for Others	1:10:54
Q & A	1:17:02