

Executive Summary

Mentoring Works: Retaining Apprentices through Effective On-the-Job Learning

Date: 8/19/21

Moderator(s): [Zodie Makonnen](#)

Speaker(s): [Paul Champion](#), [Chris Spence](#), [Christine Gillespie](#), [Andrea Nemeth](#), [Jaime Pardo](#)

As grantees strive to scale up apprenticeship programs, understanding how to develop, deliver and manage a structured mentorship program is important for successful apprentice retention and completion. This webinar focused on strategies for developing and sustaining impactful mentorship programs. The facilitator provided information on the importance of developing effective mentorship relationships within apprenticeship programs and strategies to set up and manage mentoring programs. After the overview, a panel of participants shared their implementation experiences and insights. The webinar provided:

- Foundational knowledge on the value of establishing mentorship programs
- Techniques helpful in communicating the importance of mentorship in apprenticeship programs
- Understanding of the essential components of effective mentorship
- Strategies to set up and manage an effective mentoring program
- Awareness of successful apprenticeship mentorship examples and how to share them

[Zodie Makonnen](#) welcomed participants and provided an overview of the presentation and then [Paul Champion \(MSG SA TA Coach\)](#) and [Chris Spence \(MSG SA TA Coach\)](#) facilitated a conversation among [Christine Gillespie](#), [Andrea Nemeth](#), [Jaime Pardo \(Bergen Community College\)](#) as they shared their strategies for cultivating impactful mentorship strategies as a part of apprenticeship programs.

Run of Show

Today's Process	3:12
What You'll Acquire	4:21
Speakers	4:46
Mentorship Overview	7:04
Mentorship Case Study	26:21
What Has Worked for Us?	36:51