

# Executive Summary

## Manufacturing Success: Examining Development of an Apprenticeship Partnership and Pathway

11/10/20

Moderator: Toni Wilson

Speaker(s): Bonnie Landi, J-D Garcia, Frank Fatalyn

How do you create a successful pipeline partnership that leads from pre-apprenticeships to registered apprenticeship? This webinar explored the step-by-step process Ulster YouthBuild (Ulster, New York) took to develop their manufacturing career pathway in partnership with their primary employer partner, FALA Technologies. Although this webinar focused on a manufacturing pathway, the design and development process can be replicated for any career pathway.

This webinar detailed how the deep involvement of the employer partner uniquely positioned Ulster YouthBuild to take the lead in developing the apprenticeship component and bringing in additional partners, including manufacturing associations and community colleges.

This partnership has also sparked the development of a working group of YouthBuild programs from New York and Massachusetts who are interested in taking the experience of Ulster YouthBuild to develop a Construction Plus manufacturing pathway or placement strategy more broadly. In addition to the specific pathway model, the webinar provided an overview of apprenticeships and highlight information on national apprenticeship initiatives.

## Run of Show

Objectives	3:19
Youth Apprenticeship Readiness Grants	4:45
IRAPS Overview	12:22
RAPs and IRAPs	12:45
Incorporating the RA Framework into a YouthBuild Program	17:36
Registered Apprenticeship Framework- 5 Core Components	17:38
First Component: Industry/Business Involvement	21:13
Second Component: Structured On-the-Job Training (OJT)	22:48
Third Component: Related Instruction	24:54
Fourth Component: Rewards for Skill Gains	26:14
Fifth Component: Nationally-Recognized Credential or Certification	27:18
Manufacturing C+ Pre-Apprenticeship Pathway	30:09
The Advanced Manufacturing Apprenticeship Career Pathway	40:49
Industry Driven Initiative	54:28
Q&A	1:04:29
Resources	1:11:11