Executive Summary

Evaluation Planning for Remote Workforce Services and Online Learning

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As states and local areas adapt to provide services remotely through the use of virtual delivery tools, apps, and websites, the workforce development practitioners and researchers in this webinar present their efforts to deliver services remotely and share ideas for evaluation of their remote and technology-based services. Presenters describe efforts to use evaluation planning to:

- Engage customers and build a digital environment strategy in jobs4TN.gov, understand what matters the most to customers, address missing opportunities to engage 400,000 Tennesseans; and utilize new ways to expand customer engagement, modernize service delivery as a virtual American Job Center; and shift internal learning to evolve and anticipate the customers' needs.
- Conduct a COVID-19 rapid response <u>qualitative study of the Evidence-Based Adult</u> <u>Education System</u>; understand shifts in distance learning, technical access and capacity, learner activities, changes to adult educator jobs; examine how programs respond and evolve; explain the significant gaps in digital literacy and other learning needs; consider policy gaps and variation in leadership to address local program needs; and acknowledge how the evaluation accommodates state of flux and prior emergency preparedness.
- Act in response to workforce development staff needs in New Jersey based the New Start Career Network, operating a high-tech, high-touch virtual environment for long-term unemployed; create "Suddenly Virtual" and online community community of practice to address the needs; develop "Strategically Virtual" framework, and document lessons learned for considerations on how to evaluate virtual workforce services.
- Utilize the fundamentals of evaluation plans and methods as remote services and virtual learning are evaluated; consider logic models and select outcomes and evaluation approaches to measure impacts of the services provided.

Run of Show

| Welcome and Overview | 0:25* |
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| Background for Evaluation of Remote Service Delivery | 2:43 |
| Poll Question: Has your state or local workforce board or agency initiated plans to evaluate remote services or online learning? | 5:01 |
| Speaker Introductions | 6:40 |
| Customer Management Tools and Self Service Capacity | 8:15 |
| Expanded Service Delivery | 12:22 |
| Virtual AJC Overview | 14.33 |
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| Evidence-Based Adult Education System: COVID-19 Response report | 19:21 |
| Report Overview: Implementation and Takeaways | 21:59 |
| Relevant Considerations for Evaluating Remote Services | 22:34 |
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| Why "Suddenly Virtual" and Rapid Research | 30:08 |
| Becoming "Strategically Virtual" and its Framework | 33:10 |
| Lessons from the Field: How to Evaluate Virtual Workforce Services | 35:46 |
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| Generic Logic Model | 39:29 |
| What Questions Do Evaluations Answer? | 41:47 |
| Identify and Select Outcomes to Analyze | 42:53 |
| Approaches to Impact Evaluations | 44:53 |
| Questions & Answers | 48:54 |
| Poll Questions: When technical assistance is available: which evaluation methods are of most interest to you, and which modes do you prefer? | 55:31 |
| Resources and Contact Information | 57:24 |
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Federal State Other

*timestamps are not hyperlinked