

Executive Summary

Event Title: Expanding Opportunity: Apprenticeships for Individuals with Disabilities

Date: October 27, 2020

Moderator(s): Natalie Linton

Speaker(s): Carolyn Jones, Vinz Koller

The U.S. Department of Labor's Office of Disability Employment Policy (ODEP) and the Office of Apprenticeship hosted a webinar about expanding opportunities for individuals with disabilities through apprenticeship programs. As part of National Disability Employment Awareness Month (NDEAM), this webinar shared strategies that businesses and partners are using to ensure apprenticeships are welcoming for individuals with disabilities and practical examples from ODEP's Apprenticeship Inclusion Model initiative.

Participants in the webinar had the opportunity to:

1. Learn about NDEAM, and this year's theme of Increasing Access and Opportunity, and ways to recognize employment and career pathways for people with disabilities.
2. Understand the U.S. Department of Labor's aspirational goal that 7% of a sponsor's apprenticeship workforce consist of qualified individuals with disabilities.
3. Explore how expanding pathways for people with different learning styles or needs can lead to competitive, integrated employment and workplace environments that are inclusive of everyone.
4. Discover the ways organizations and individuals can consider, develop, or deploy apprenticeships to make them inclusive from the outset.
5. Watch a video about how an apprenticeship program in Virginia has helped individuals with disabilities thrive while also benefitting the company by providing productive and loyal workers.

Webinar participants had the opportunity to ask speakers questions about the information and strategies presented. A list of resources from the U.S. Department of Labor and Apprenticeship Inclusion Model initiative were also shared.

Run of Show

Welcome and Introduction of speaker	00:24
Poll Question and Webinar Objectives	1:28
About the Office of Disability Employment Policy (ODEP)	3:19
National Disability Employment Awareness Month	5:48
Apprenticeship and Individuals with Disabilities	7:01
Apprenticeship Inclusion Model Pilot Program	11:15
Inclusive Apprenticeship Learning Framework	23:18
Using Universal Design Learning	35:20
Youth Apprenticeship Program in the Shenandoah Valley	36:40
"This Is Where I Belong" Video	39:41
Questions and Answers	42:34
ODEP Resources	55:03
Contact Information and Thank You	57:20