Purpose and Vision: Key Priorities Shaping WIOA Implementation

Focus on Competition and Quality
Stronger mechanisms are put in place to ensure more competitive processes, including for the selection of one-stop operators, and to support continuous improvement through the evaluation of one-stop operator performance.

Broader and Deeper Partnerships
WIOA places a strong emphasis on planning across agencies and multiple partner programs to ensure alignment in service delivery. Effective partnering is pivotal to maximize resources and to align services with career pathways and sector strategies.

Service Value & Integration
Education, training, and supportive services for job seekers (and business services for businesses) are fully integrated and aligned. WIOA facilitates this through comprehensive career centers, coordinated planning, integrated data systems, customer-centered service delivery, more unified performance measures, and other administrative and financial integration.

More Strategic State & Local Boards
WDBs, at both state and local levels, are being asked to play a more strategic role in building regional talent pipelines, by establishing a vision and bringing in the right partners to coordinate.

Regionalism
WIOA pushes the workforce system to transition from hyper-localized planning and operations to a more regional approach, cooperating across county and traditional service area lines to address common needs.

Sector Strategies & Career Pathways
WIOA sets the foundation for workforce systems to: 1) convene key industries and identify labor “demand” (Sector Strategies); while 2) coordinating across service providers to establish a seamless set of education and training paths designed to help workers get access to careers with advancement opportunities (Career Pathways).