Executive Summary

Pre-Apprenticeship Programs: Creating Paths for Future Apprentices
7/21/20
Moderator: Zodie Makonnen
Speaker(s): *Wanda Monthey, Shannon Munro*, Beth Bittenbender, Janell Hills, *Stephen Dodd*, Diane Targarona, Dave Cofer, & Michelle Mills

This H1B-Scaling Apprenticeship through Sector-Based Strategies (SA) webinar provided an overview of pre-apprenticeships. Participants received information on pre-apprenticeships, including the parameters for implementation of pre-apprenticeships in the SA grant, the elements of high-quality apprenticeships, and the benefits of implementing these programs. After this overview, a panel of practitioners shared their experiences with designing and implementing pre-apprenticeships for their programs, providing concrete examples of how they developed this portion of their programs and the benefits reaped.

The webinar provided:
- Foundational knowledge on Pre-apprenticeship, including clarification of terms and what is expected under the Scaling Apprenticeship FOA
- Information on the elements of high-quality pre-apprenticeship programs
- Effective strategies for implementing pre-apprenticeship programs and how they grow apprenticeships
- How to address common challenges

Zodie Makonnen and Michelle Mills provided information on pre-apprenticeship and then *Wanda Monthey* facilitated a conversation among *Shannon Munro, Beth Bittenbender (Pennsylvania College of Technology-PA), Janell Hills (San Jacinto College District-TX), Stephen Dodd (IBM Public Partnerships), Diane Targarona (Community College of Baltimore County-MD) & Dave Cofer (Columbus State Community College-OH)* as they shared their strategies for planning and implementing pre-apprenticeship programs.

Run of Show	
Objectives	3:29
What is Pre-apprenticeship	5:04
Benefits of Pre-apprenticeship	7:04
DOL Definition of Quality in Pre-Apprenticeship Programs	10:06
Real Life Examples from SA grants	14:29
Program features of Pre-apprenticeship programs	15:54
Designing and Implementing programs	30:19
Challenges and Recommendations	52:21
Q&A	52:27
Resources	53:15

■ **Federal**   ■ *State*   ■ *Other*

*timestamps are not hyperlinked

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