Executive Summary

Collaborative Solutions for Increasing Diversity of Apprenticeship Participants
June 4, 2020
Moderator: **Andrea Hill**
Speaker(s): **Jennifer Jirous-Rapp**, *Megan L. Scott*, *Ben Williams*

Increasing diversity of registered apprentices is an important goal of the State Apprenticeship Expansion and Apprenticeship State Expansion grants. This webinar reviews current data about equity gaps in apprenticeship, provides an overview of the 2020 ASE/SAE Increasing Diversity of Apprenticeship Participants Innovation Cohort, and introduces participants to an approach they can use to help develop state-specific diversity solutions. The process includes

- Understanding root causes of equity gaps
- Engaging stakeholders
- Exploring promising practices
- Developing solutions

Ben Williams of the National Alliance for Partnerships in Equity (NAPE) expands upon NAPE's work around root causes, program improvement, and micromessaging and identifies strategies for success.

Megan Scott of the Oklahoma Department of Commerce provides a state perspective of using this approach to develop a diversity strategy during the innovation cohort.

Jennifer Jirous-Rapp, an ASE/SAE TA coach with Maher and Maher discusses how to engage stakeholdersand explores promising practices at both the state and program level.

The webinar concludes with speakers sharing solutions for increasing diversity of apprenticeship participants, question from participants, and final thoughts from the speakers.

■ **Federal** ■ *State* ■ *Other*

*timestamps are not hyperlinked

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