## **Executive Summary**

## **Understanding the H-1B Grants "Real-Time" Performance**

**Outcome Measures** 

September 12, 2019

**Moderator:** Ayreen Cadwallader

Speaker(s): Christian Lagarde, Timmy Dudley, Heather Raines

This session takes an in-depth look at critical "real-time" employment and training outcome measures. Attendees can expect to hear about promising practices that one grantee uses to constantly monitor their real-time outcomes against performance benchmarks.

As we reach the final year of the TechHire grant program, it is essential that grantees track and report "real-time" employment and training outcome measures for program participants. Grantees provide outcome targets for these performance indicators in their Statements of Work (SOWs), and the targets set for these measures are used to evaluate program outcomes and provide grantees with customized technical assistance.

## **Virtual Institute Webinar Goals:**

- Leverage promising models from peers and subject matter experts, and implement changes that sustain program services
- Identify program strategies and adaptations to hit performance benchmarks and outcomes within the period of performance
- Address specific program design challenges with best practices and solutions through peer consultation
- Further establish peer connections to continue peer-to-peer consultations going forward

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