

Executive Summary

H-1B Ready to Work Webinar: Preparing for Staff Transitions during the No-cost Extension Period

Date: 11/29/2018

Moderator(s): [Danielle Kittrell, PhD.](#)

Speaker(s): [Akeelah Harrell](#), [Kisha Toppin](#), [Aaron Leson](#)

In an effort to support grantees entering their No-Cost Extension period, this Webinar provided effective practices and strategies to address staff transitions. Grantees had the opportunity to ask questions, receive feedback from their peers and discuss the impact of staff transitioning.

Goals of the webinar include:

- Strategies for efficient staff transitioning
- Tips to keep staff engaged
- Methods to combat staff fatigue and low motivation
- Strategies to support staff after the Ready to Work grant ends.

Run of Show

Objectives	2:45
Session Overview	4:30
Developing Plans for Efficient Staff Transitions during the No-Cost Extension (NCE)	6:30
<ul style="list-style-type: none">How are you ensuring that staff transition efficiently?	10:13
Preparing for a Major Staff Exodus	13:17
<ul style="list-style-type: none">How will you keep clients engaged until the grant ends?	15:50
Addressing Staff Fatigue and Low Motivation	20:10
<ul style="list-style-type: none">How are you addressing staff fatigue and low motivation?	24:00
Keeping Staff Engaged via Incentives	28:15
<ul style="list-style-type: none">How do you incentivize staff at this point?	30:05
Grantee Sharing	34:50
<ul style="list-style-type: none">Decreasing the Number of Sites but Serving All Clients	35:35
<ul style="list-style-type: none">Changing Direct Service Provider Mid-way through the Grant	43:10
<ul style="list-style-type: none">Shifting Roles as Staff Move to Outside Positions	46:07
<ul style="list-style-type: none">Any Questions?	48:57
<ul style="list-style-type: none">Resources	52:30