**Surgical Technologist Apprenticeship Model**

**Proposed Apprenticeship Model At-a-Glance**

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| **Program Stages** | **Semester 1**  **Pre-apprenticeship** | **Semester 2****Apprenticeship** | **Semester 3Apprenticeship** | **Semester 4****Apprenticeship** | **OJTApprenticeship** |
| **Timeframe** | 4 months (can be extended) |  4 months | 4 months |  4 months | Approx. 12 months OJT |
| **Program Details/Highlights** | Students enroll in pre-requisite courses and apply to Surg Tech program.Students accepted into the Surg Tech program will enter apprenticeship in the following semester. |  Apprentice is working in a step down role.The apprenticeship will begin after student is accepted into Surg Tech program.Apprentices can be paid for clinical hours and required scrub cases. Clinical hours and scrub cases may be required at other facilities.Apprentices may be paid for didactic and lab hours if the employer chooses to do so. | Apprentice works as a Surgical Technologist upon graduation from Missoula College program while receiving additional on the job training. |
| **RTI Requirements** | AHMS 144BIOH201NBIOH202NCAPP 120M 105PSYX 100SWRIT 121 | BIOM 250NBIOH 211N/212NAHST 101AHST 115AHST 154 | AHST 200AHST 201AHST 215AHST 250AHMS 270E | AHST 202AHST 251AHST 298 | N/A |
| **Expected OJT Hours** |  250 | 250 | 250 | 250 | 2000 |
| **Role in Facility** | N/A | Step down role | Surgical Technologist |
| **Wage Schedule****(averages)** | N/A | % of entry level wage | % of entry level wage | % of entry level wage | Entry level wage |
| **Credential Earned** | N/A | Associate of Applied Sciences Degree from Missoula College | Apprenticeship Credential from MT Registered Apprenticeship |