**PN Apprenticeship Model**

**Proposed Apprenticeship Model At-a-Glance**

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| **Program Stages** | **Semester 1**  **Pre-apprenticeship** | **Semester 2   Apprenticeship** | **Semester 3 Apprenticeship** | **OJT Apprenticeship** |
| **Timeframe** | 4 months (can be extended) | 4 months | 4 months | Approx. 6 months OJT |
| **Program Details/Highlights** | Student is working as a CNA or MA; or set to be hired as a CNA or MA.  Students enroll in pre-requisite courses and apply to LPN program.  Students that are accepted into the LPN program will enter LPN apprenticeship and receive credit for OJT from CNA or MA role. | Apprentice is working as a CNA, CNA Specialty, or MA.  The apprenticeship can start after they are accepted to an LPN program.  Apprentices cannot be paid for clinical hours. Clinical hours may be required at other facilities.  Apprentices can be paid for didactic and lab hours, if the employer chooses to do so. | Apprentice is working as a CNA, CNA Specialty, or MA.  The apprenticeship can start after they are accepted to an LPN program.  Apprentices cannot be paid for clinical hours. Clinical hours may be required at other facilities.  Apprentices can be paid for didactic and lab hours, if the employer chooses to do. | Apprentice works as a CNA, CNA Specialty, or MA until they pass the NCLEX-PN. Apprentices may also utilize an interim LPN license.  Apprentices will be paid for LPN hours and CNA/CNA Specialty hours. |
| **RTI Requirements** | BIOH 101 & Lab MATH 120 PSYX 100 WRIT 101 | NRSG 130 & Lab NRSG 135 & Lab NRSG 152 & Clinical | NRSG 140 & Clinical NRSG 142 & Clinical NRSG 148 & Clinical | - |
| **Expected OJT Hours** | 430 Hours | 280 Hours | 280 Hours | 1010 Hours |
| **Role in Facility** | CNA, CNA Specialty, or MA | CNA, CNA Specialty, or MA | | LPN |
| **Wage Schedule** | CNA or MA Wage | % of Entry Level LPN Wage | % of Entry Level LPN Wage | % of Entry Level LPN Wage |
| **Credential Earned** | Interim Credential from MT Registered Apprenticeship | Practical Nursing Certificate of Applied Science | | Apprenticeship Credential  from MT Registered Apprenticeship and Practical Nursing License from MT Board of Nursing |