

June 19, 2017

H-1B READY TO WORK

PERFORMANCE REPORTING ROUNDTABLE DISCUSSION



Presented By:

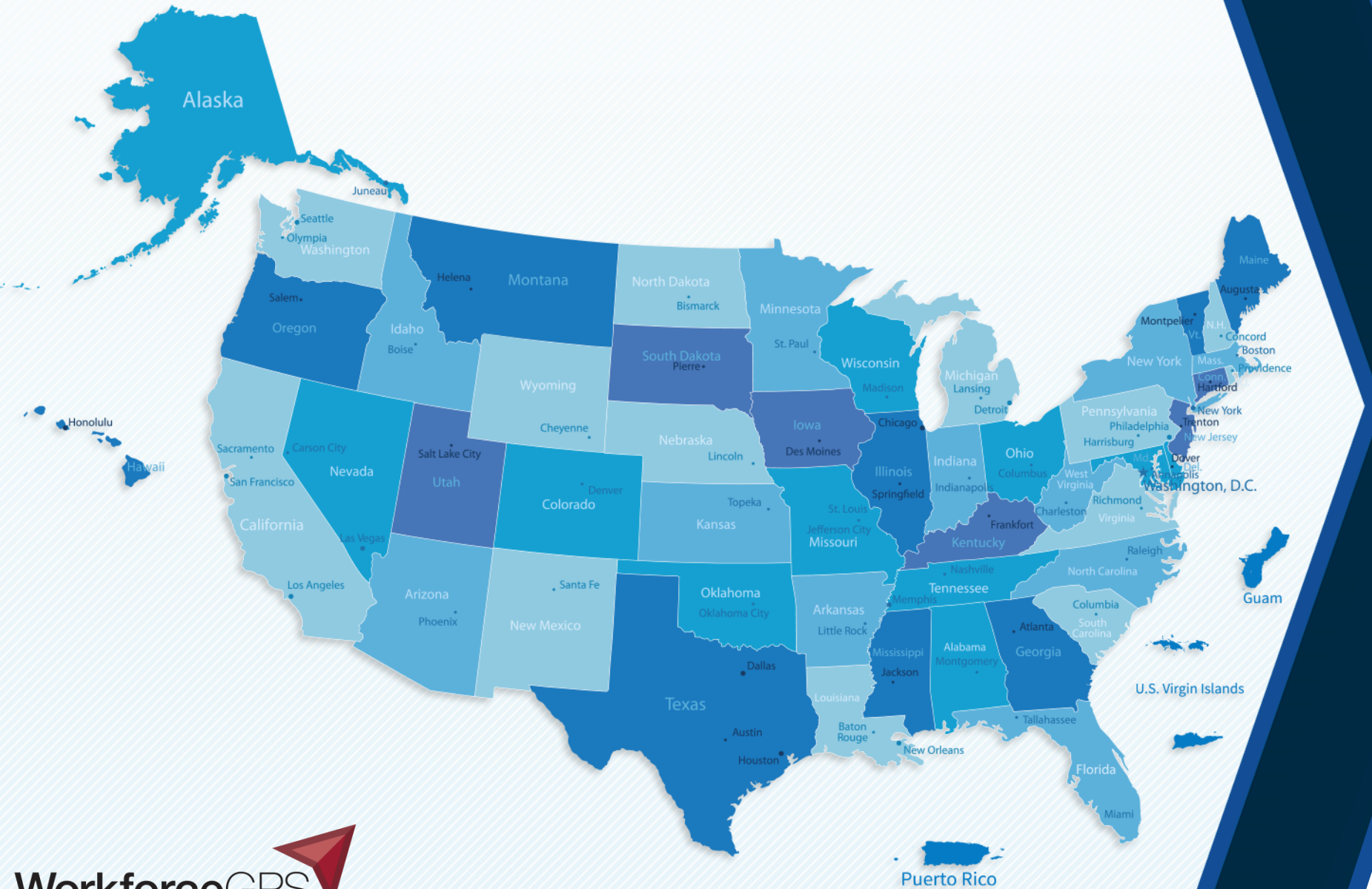
H-1 B Ready to Work Grants



EMPLOYMENT AND TRAINING ADMINISTRATION
UNITED STATES DEPARTMENT OF LABOR

WHERE ARE YOU?

Enter your location in the Chat window!



POLLING

Polling Question # 1

- Let's get to know who is on the call today. Using the poll, select the role that you play in your H-1B RTW grant.
- For this grant initiative I am the:
 - ☐ Authorized Representative
 - ☐ Program Director/Manager
 - ☐ IT/Data Manager or staff
 - ☐ Training Partner
 - ☐ Employer Partner
 - ☐ Service Provider

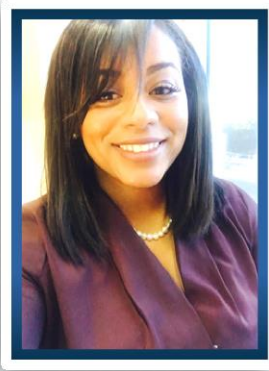


AYREEN CADWALLADER

Moderator: Workforce Analyst

U.S. Department of Labor
Employment and Training Administration
Washington DC

TODAY'S PRESENTER



ANGEL HARLINS

Facilitator: H-1B RTW Technical Assistance Project Lead

Performance Excellence Partners



KEVIN MAURO

Presenter: H-1B RTW Performance Lead

High Impact Partners



KISHA TOPPIN

H-1B RTW Technical Assistance Coach

High Impact Partners

TODAY'S PRESENTERS

TODAY'S OBJECTIVE:

Provide Ready to Work grantees with a performance status of the RTW grants, showcase the success of the grant nationally. Also bring to light some of the more significant challenges as grantees discuss performance data for the quarter ending 3.31.2017.

Today's Agenda



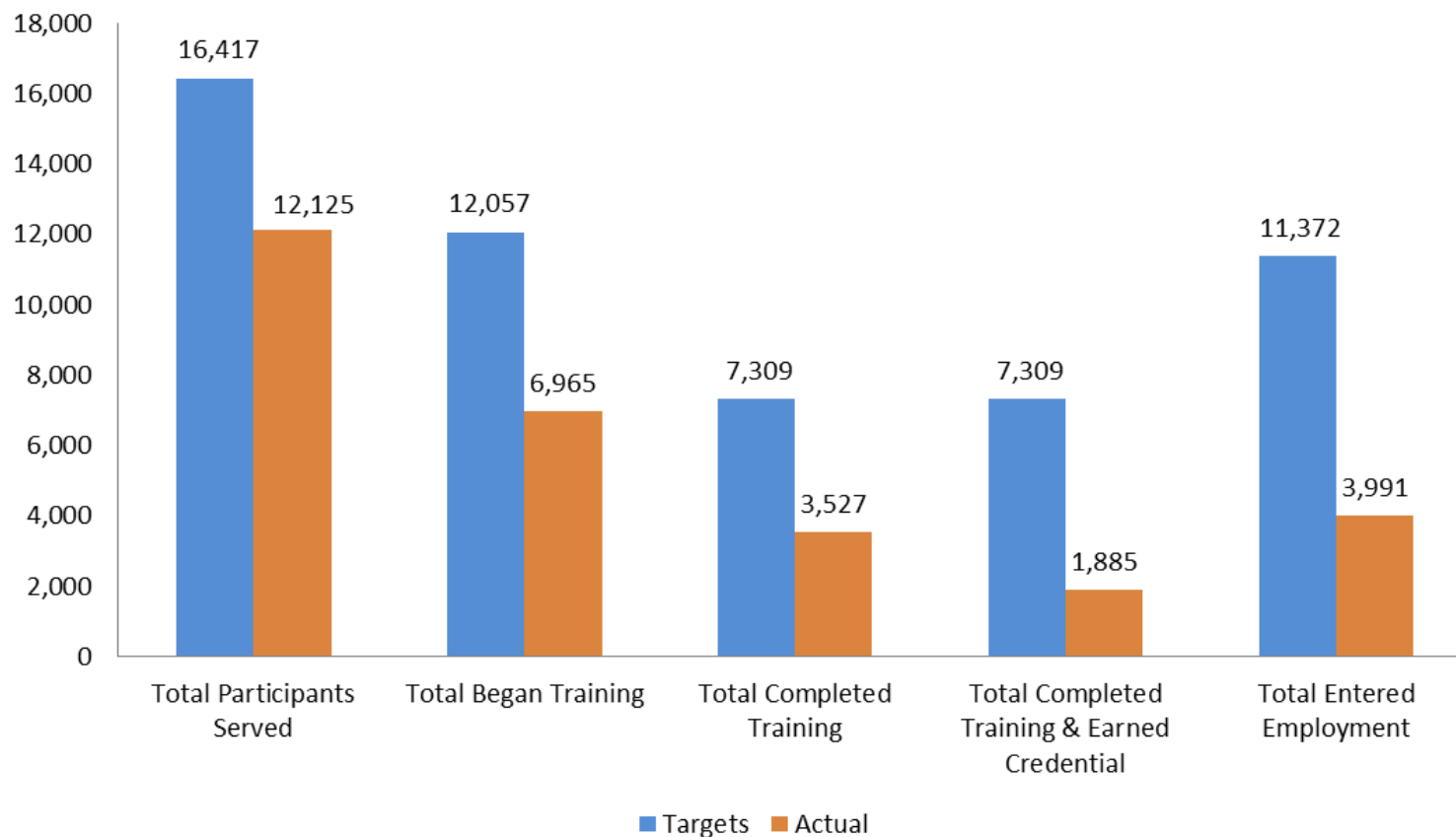
- Welcome/Setting the Stage
- Overview of Grantee Performance Outcome Measures
- Facilitated Discussion
- Wrap-Up and Closing Remarks

OVERVIEW OF GRANTEE PERFORMANCE OUTCOME MEASURES

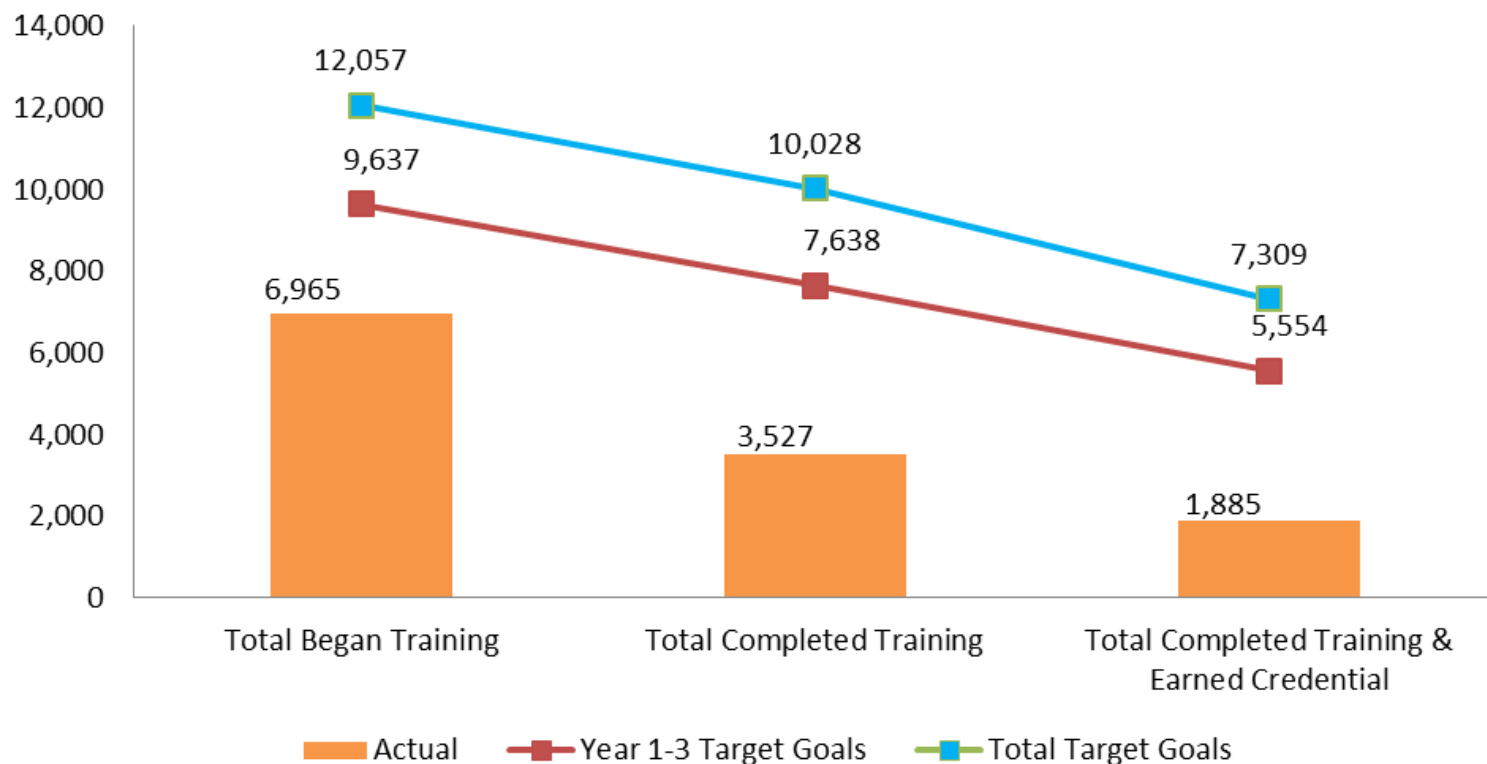
KEVIN MAURO



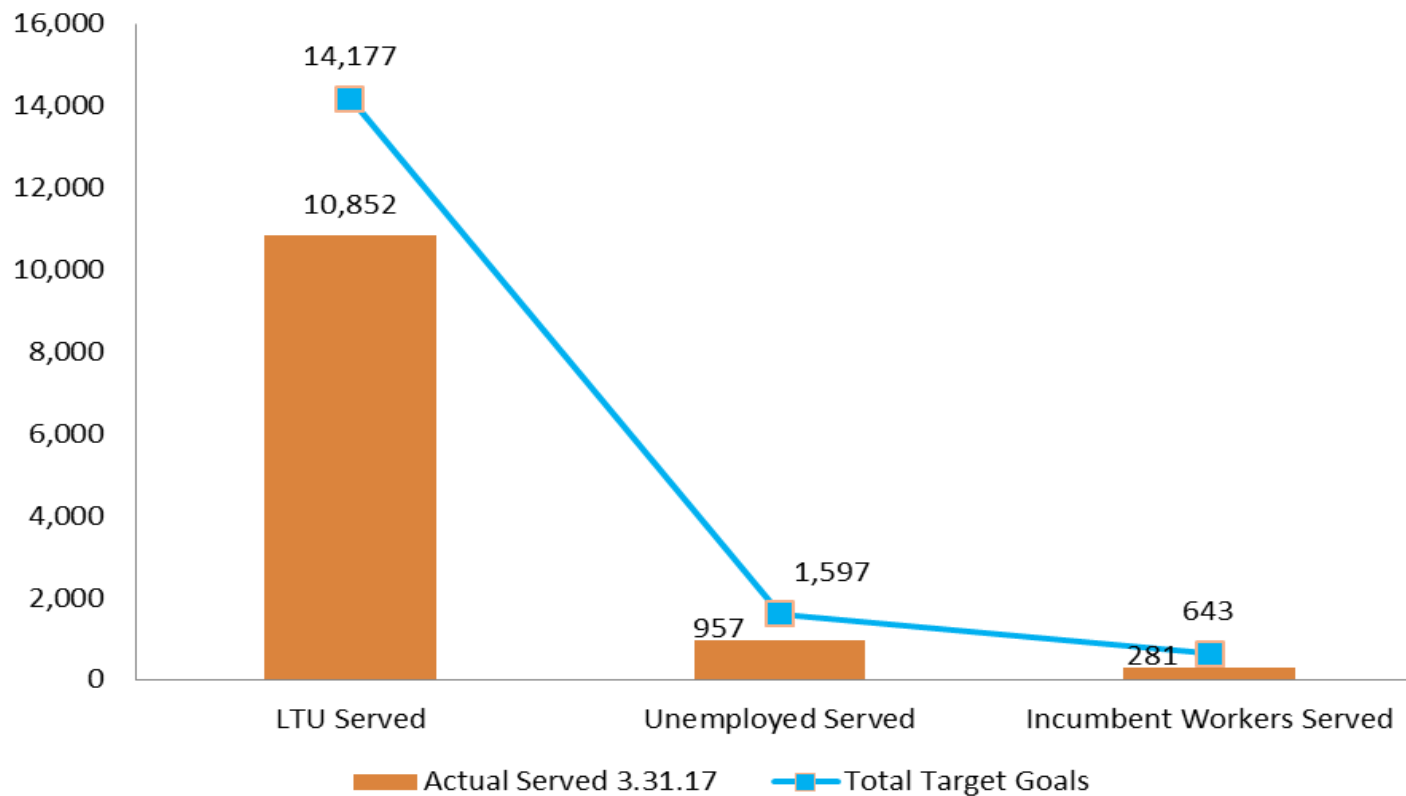
H-1B Ready to Work Performance Outcomes and Targets - Quarter Ending 3.31.17



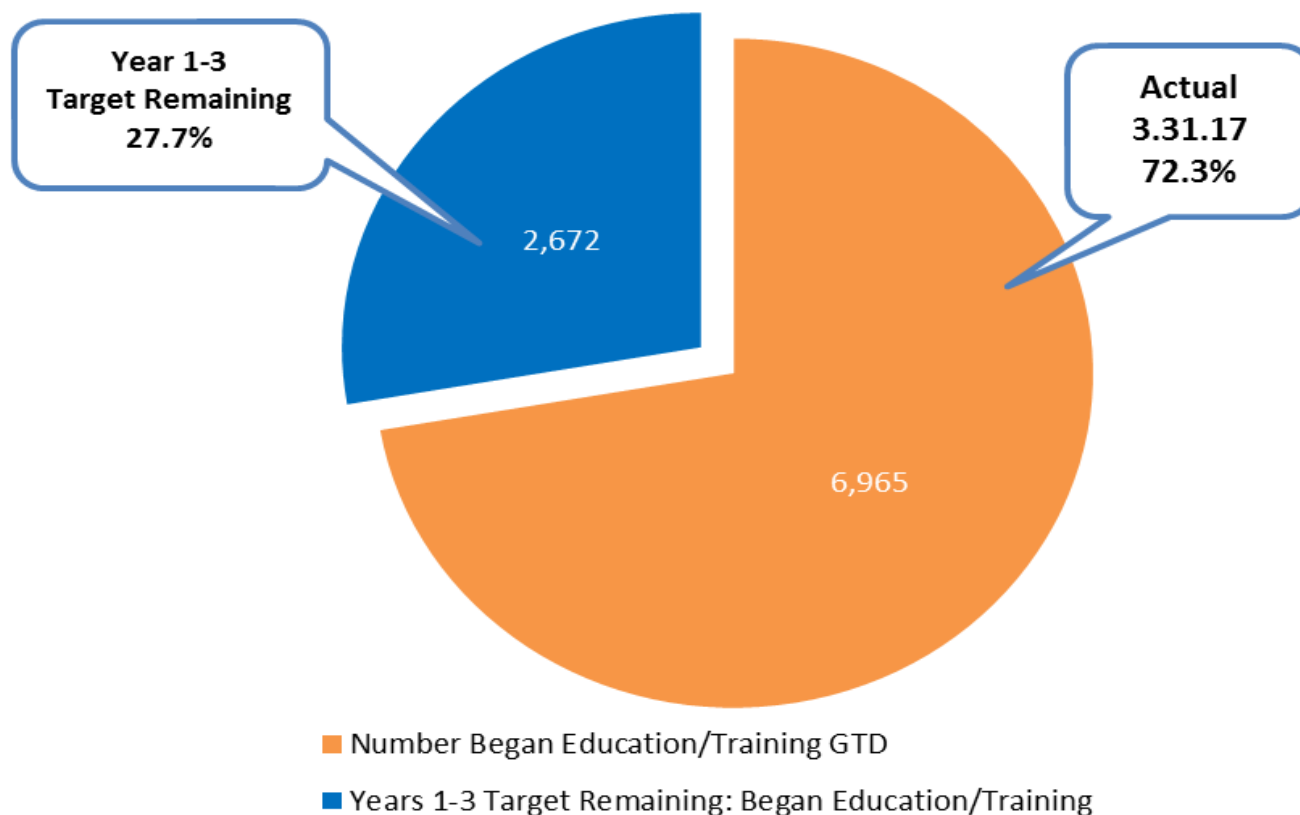
H-1B RTW Grants Program Completion Outcomes: Completion vs. Target Goals Performance Through 3.31.17



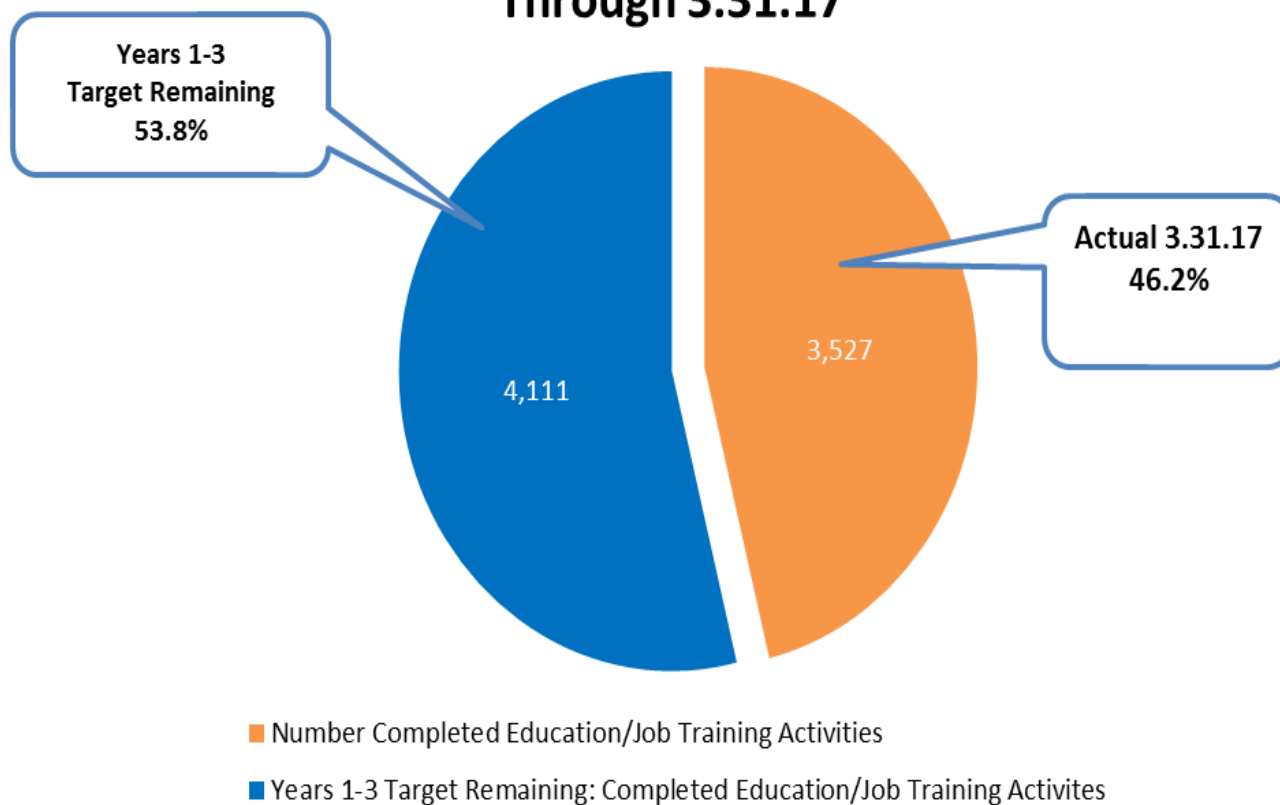
H-1B RTW Grants: Participant Type Served Actual vs. Target Goals Performance Through 3.31.17



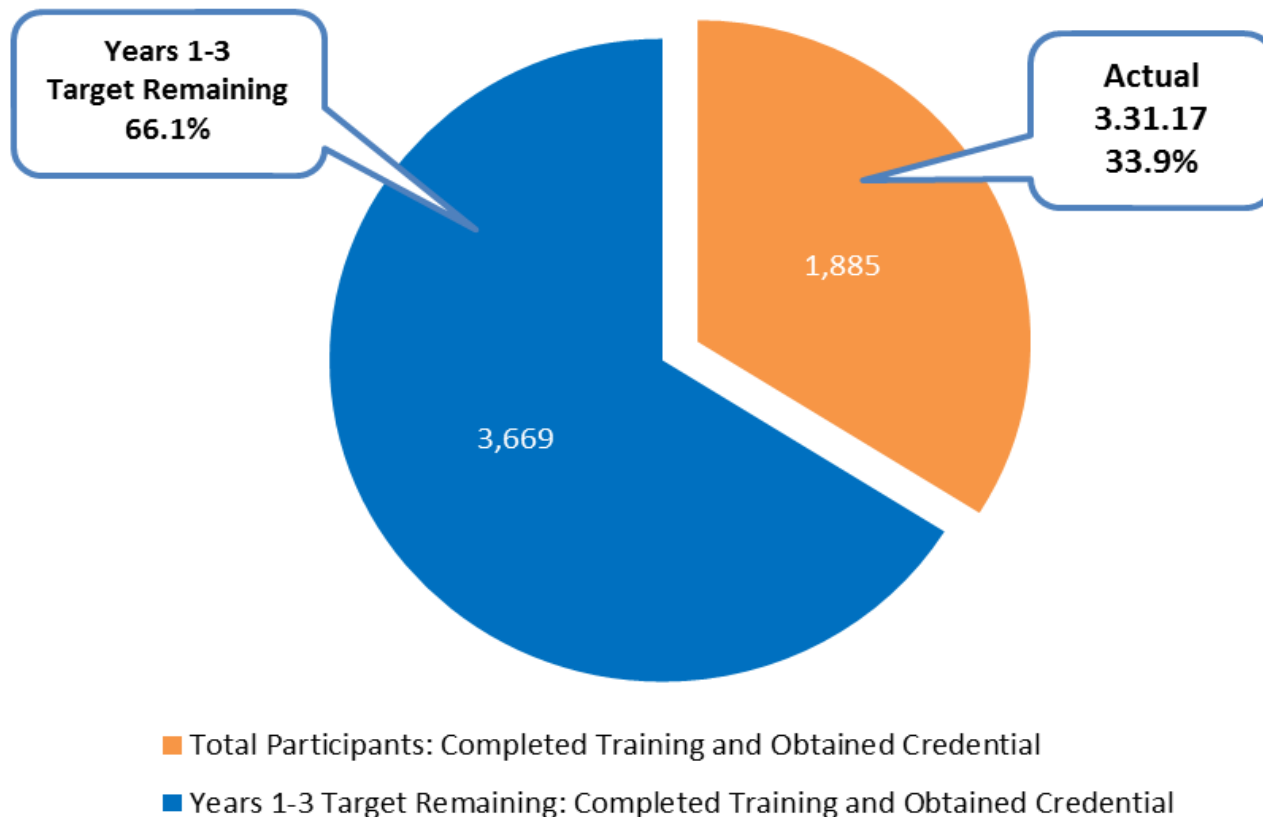
H-1B RTW Grants: Number Began Training Actual vs. First Three Year Target Goals through 3.31.17



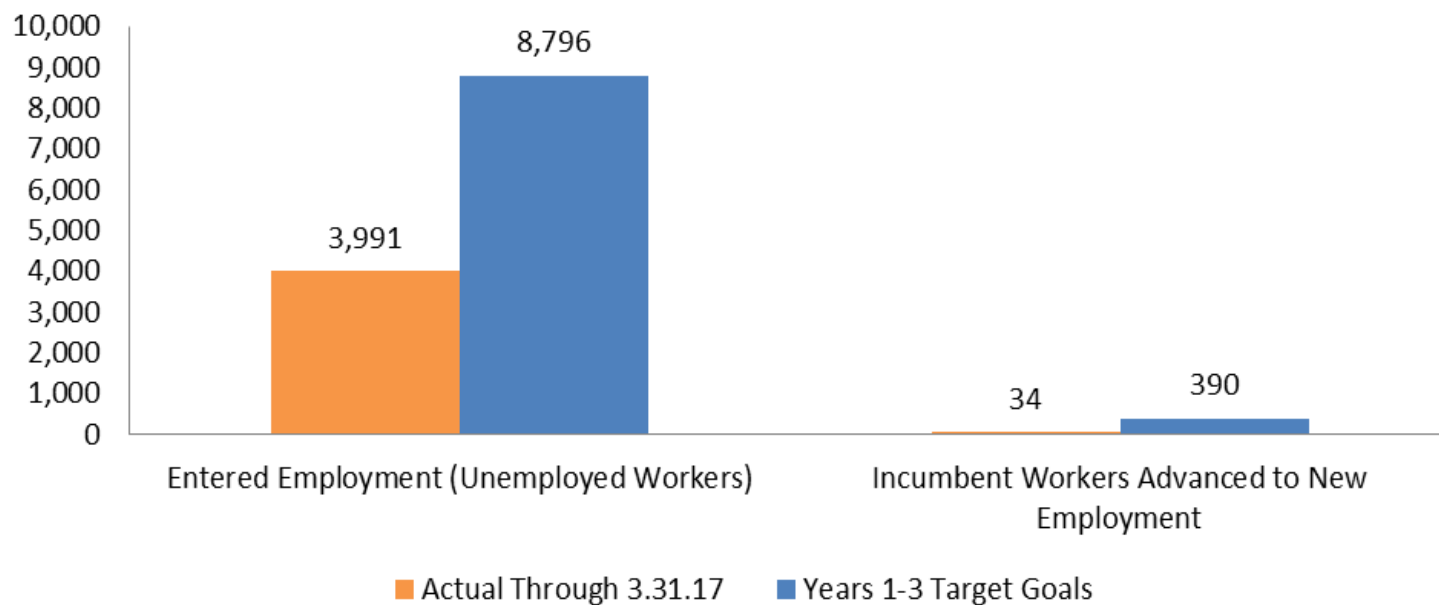
H-1B RTW Grants Completed Education/Job Training Activities Actual vs. Years One- Three Target Goals Through 3.31.17



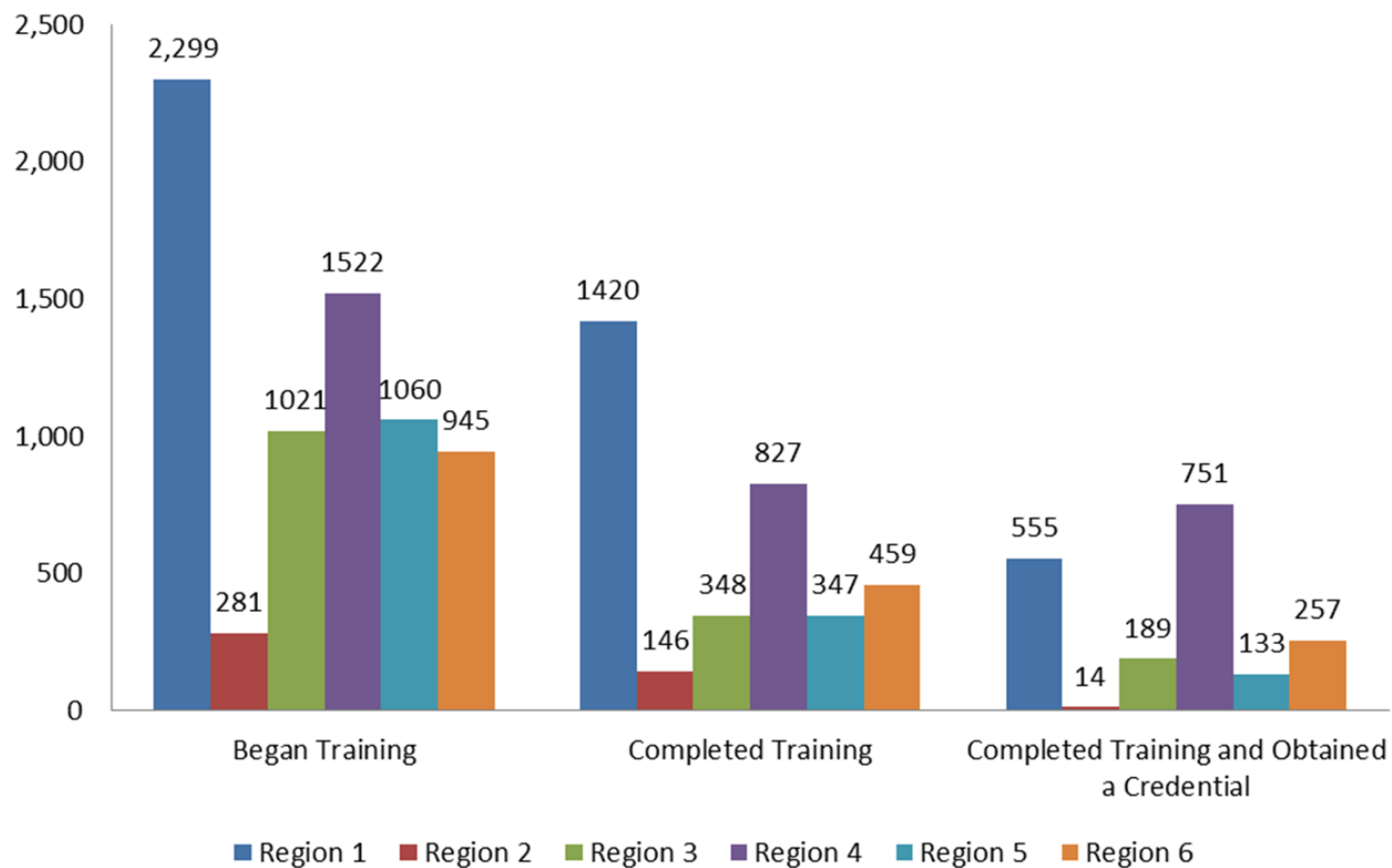
H-1B RTW Grants Completed Training and Obtained Credential Actual vs. Years One - Three Target Goals through 3.31.17



**H-1B Ready to Work Grants
Entered Employment
(Unemployed, Underemployed, and Long-term
Unemployed, and Incumbent Workers)
Outcomes Years One, Two and Three - 3.31.17**



RTW Outcomes by Region 3.31.17



INDIVIDUAL GRANTEE PERFORMANCE AGAINST TARGETS

- The following slides show every individual grantee's progress toward meeting the grantee's self-described performance targets
- The grantees are listed from top to bottom, in increasing order based on percentage of combined Years 1, 2 and 3 targets achieved in each outcome measure
- The outcome measures discussed are:
 - Participants Served
 - Participants Began Training
 - Participants Completed Training
 - Employment Placements, and
 - Training-related Employment Placements

Participants Served Outcomes by Grantee as of 3/31/17	Percentage Rate of Years 1 - 3 Target Participants Served	Percentage Rate of TOTAL NUMBER of Participants Served
National Urban League * (Years 1 and 2 only)	43.4%	32.6%
Jewish Vocational Service	47.6%	34.7%
RochesterWorks, Inc.	50.9%	41.4%
Anne Arundel Workforce Development Corporation	52.5%	48.2%
Indianapolis Private Industry Council, Inc. d/b/a EmployIndy	55.8%	46.5%
Project QUEST, Inc.	59.7%	49.7%
WSOS Community Action Commission	60.2%	50.2%
NOVA Workforce Development - City of Sunnyvale	61.3%	51.9%
Memphis Bioworks Foundation	63.5%	49.5%
District 1199C Training & Upgrading Fund	65.2%	41.2%
City of Providence	67.8%	48.7%
Tecumseh Area Partnership, Inc. d/b/a Region 4 Workforce Board	70.6%	61.8%
Florida State College at Jacksonville	72.4%	60.3%
Puerto Rico Technoeconomic Corridor	74.5%	59.2%
Denver, City and County of	76.6%	65.6%
Capital Workforce Partners	78.9%	72.3%
It's My Community Initiative, Inc.	83.2%	74.2%
Worksystems, Inc.	84.9%	66.2%
Nebraska Department of Labor	96.2%	75.7%
County of Westchester	102.0%	71.4%
Alachua Bradford Re. Workforce Board dba CareerSource NCFL	108.1%	91.0%
Workforce Alliance, Inc.	113.6%	94.4%
San Jacinto Community College District	118.0%	78.7%
New Jersey Council of County Colleges	601.1%	462.8%

Number of Participants Began Training by Grantee as of 3/31/17	Percentage Rate of Years 1 - 3 Target Began Training	Percentage Rate of TOTAL NUMBER of Began Training
Indianapolis Private Industry Council, Inc. d/b/a EmployIndy	27.8%	23.1%
Alachua Bradford Re. Workforce Board dba CareerSource NCFL	28.5%	24.3%
National Urban League * (Years 1 and 2 only)	28.5%	25.4%
Anne Arundel Workforce Development Corporation	29.0%	26.1%
Puerto Rico Technoeconomic Corridor	52.6%	38.7%
NOVA Workforce Development - City of Sunnyvale	54.9%	44.9%
Project QUEST, Inc.	58.7%	48.8%
Florida State College at Jacksonville	60.0%	50.0%
Memphis Bioworks Foundation	61.5%	47.8%
Denver, City and County of	64.4%	55.9%
District 1199C Training & Upgrading Fund	65.2%	41.2%
Worksystems, Inc.	65.7%	51.3%
City of Providence	66.3%	47.6%
Capital Workforce Partners	70.6%	64.6%
Tecumseh Area Partnership, Inc. d/b/a Region 4 Workforce Board	72.8%	63.7%
It's My Community Initiative, Inc.	74.8%	65.0%
WSOS Community Action Commission	80.8%	67.4%
San Jacinto Community College District	94.9%	63.3%
Nebraska Department of Labor	95.4%	78.8%
County of Westchester	101.7%	83.8%
Workforce Alliance, Inc.	126.5%	105.3%
RochesterWorks, Inc.	126.8%	100.0%
Jewish Vocational Service	128.1%	92.9%
New Jersey Council of County Colleges	145.9%	112.3%

Participants Completed Training by Grantee as of 3/31/17	Percentage Rate of Years 1 - 3 Target Completed Training	Percentage Rate of TOTAL NUMBER of Completed Training
Alachua Bradford Re. Workforce Board dba CareerSource NCFL	3.7%	3.1%
National Urban League *	4.0%	3.5%
Anne Arundel Workforce Development Corporation	13.9%	12.6%
Nebraska Department of Labor	15.6%	8.6%
It's My Community Initiative, Inc.	20.0%	15.4%
Indianapolis Private Industry Council, Inc. d/b/a EmployIndy	21.0%	17.5%
Puerto Rico Technoeconomic Corridor	21.8%	16.1%
Memphis Bioworks Foundation	23.4%	15.0%
Worksystems, Inc.	24.5%	17.1%
Capital Workforce Partners	31.5%	24.1%
NOVA Workforce Development - City of Sunnyvale	34.6%	28.2%
Tecumseh Area Partnership, Inc. d/b/a Region 4 Workforce Board	36.2%	31.7%
WSOS Community Action Commission	44.6%	31.3%
Denver, City and County of	47.6%	41.3%
District 1199C Training & Upgrading Fund	52.3%	33.1%
Florida State College at Jacksonville	56.2%	46.2%
San Jacinto Community College District	59.2%	39.5%
City of Providence	60.0%	43.1%
Project QUEST, Inc.	65.8%	54.5%
Workforce Alliance, Inc.	80.2%	66.6%
RochesterWorks, Inc.	105.7%	73.1%
County of Westchester	110.0%	88.1%
Jewish Vocational Service	119.0%	86.2%
New Jersey Council of County Colleges	142.5%	106.3%

Employment Outcomes by Grantee as of 3/31/17	Percentage Rate of Years 1 - 3 Employment Outcomes	Percentage Rate of TOTAL NUMBER of Employment Outcomes
National Urban League *	7.5%	5.7%
Anne Arundel Workforce Development Corporation	14.7%	13.3%
Indianapolis Private Industry Council, Inc. d/b/a EmployIndy	19.3%	16.1%
Alachua Bradford Re. Workforce Board dba CareerSource NCFL	21.3%	16.9%
WSOS Community Action Commission	23.7%	18.4%
Puerto Rico Technoeconomic Corridor	26.9%	21.9%
Jewish Vocational Service	27.4%	20.0%
RochesterWorks, Inc.	28.6%	20.4%
Memphis Bioworks Foundation	32.0%	21.2%
NOVA Workforce Development - City of Sunnyvale	32.3%	27.4%
County of Westchester	34.0%	29.9%
Project QUEST, Inc.	34.4%	28.5%
Denver, City and County of	35.7%	30.6%
City of Providence	35.8%	25.8%
Capital Workforce Partners	36.3%	31.8%
Worksystems, Inc.	38.1%	24.1%
Tecumseh Area Partnership, Inc. d/b/a Region 4 Workforce Board	48.2%	42.2%
District 1199C Training & Upgrading Fund	48.2%	30.5%
Workforce Alliance, Inc.	74.7%	62.5%
Florida State College at Jacksonville	80.4%	66.1%
It's My Community Initiative, Inc.	90.0%	54.0%
San Jacinto Community College District	109.6%	73.1%
New Jersey Council of County Colleges	204.5%	152.2%
Nebraska Department of Labor	215.2%	113.6%

Training-related Employment Outcomes by Grantee as of 3/31/17	Percentage Rate of Training Related Employment to # of Participants that Completed Training
Anne Arundel Workforce Development Corporation	6%
National Urban League *	10%
Alachua Bradford Re. Workforce Board dba CareerSource NCFL	13%
New Jersey Council of County Colleges	20%
County of Westchester	29%
Jewish Vocational Service	29%
Indianapolis Private Industry Council, Inc. d/b/a EmployIndy	35%
Denver, City and County of	39%
City of Providence	39%
San Jacinto Community College District	41%
RochesterWorks, Inc.	43%
It's My Community Initiative, Inc.	43%
Project QUEST, Inc.	44%
WSOS Community Action Commission	47%
Capital Workforce Partners	49%
NOVA Workforce Development - City of Sunnyvale	57%
Worksystems, Inc.	66%
Tecumseh Area Partnership, Inc. d/b/a Region 4 Workforce Board	74%
Puerto Rico Technoeconomic Corridor	75%
Workforce Alliance, Inc.	88%
Nebraska Department of Labor	92%
Memphis Bioworks Foundation	93%
District 1199C Training & Upgrading Fund	96%
Florida State College at Jacksonville	99%

DISCUSSION

- What best practices do you attribute to the outcome measures that are meeting or exceeding the goals?
- Which challenges do you attribute to the outcome measures that are not meeting the goals? Are there some implications around timing?
- How often do you and your sub-contractors review this data together? Are you looking at it more often now than in Year II?

DISCUSSION

- Are there any new or different strategies that you have implemented in Year III that have proved to be successful in meeting the goals?
- What type of technical assistance or information would assist you in meeting Year III goals?
- Are there additional or new strategies you will implement in year 4 to meet your performance goals?

ANY QUESTIONS? Enter your location in the Chat window!



UPCOMING TECHNICAL ASSISTANCE

H-1 B Ready to Work
(RTW) Long term
unemployed (LTU)
Subject Matter Expert
Webinar Series Program
Retention

H-1B READY TO WORK COMMUNITY OF PRACTICE

WorkforceGPS site for Ready to Work

➤ <https://h1breadytowork.workforcegps.org/>

LINKEDIN PLATFORM

Have you joined our LinkedIn page yet?

➤ <https://www.linkedin.com/groups/H-1B-Ready-Work-RTW-7018078/about>

RESOURCES



**READY TO WORK GRANTEE MAILBOX
RTW@DOL.GOV**

**TO REACH YOUR FEDERAL PROJECT OFFICER,
DOL NATIONAL OFFICE AND TECHNICAL
ASSISTANCE PROVIDERS**

CONTACT

POST WEBINAR FEEDBACK TOOL

Thank you for participating in the H-1B RTW: Performance Reporting Roundtable Discussion

- Please take a minute to complete this brief feedback tool regarding the Webinar today, June 20th 2017.
- The input you provide will help us better the delivery of future webinars and create technical assistance meaningful for your work.

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 Matur Nuwun
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 Raibh Maith Agat
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 Ua Tsaug Rau Koj
 Maake
 Arigato
 Welalin
 Multumesc
 Cam on ban
 Kiitos
 Raibh Maith Agat
 Mochchakkeram
 Grazie
 chokrane
 Multumesc
 Merci
 spaxar
 chokrane
 Dankon
 Maake
 Ua Tsaug Rau Koj
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