# **TAX FORMS**



### Form W-4

#### Employee's Withholding Allowance Certificate

- Determines the percentage of gross pay which will be withheld for taxes
- Allowances
  - Used to determine the amount of federal taxes withheld from the paycheck
  - A person may claim a personal allowance if no one else claims the person as a dependent
    - Dependent a person who relies on the taxpayer for financial support

### **Steps to Completing a Form W-4**

- Print or type legal name on Line 1 and home address directly below the name
- Write social security number on Line 2
- On Line 3, check the appropriate box to indicate marital status
- Enter a zero on Line 5 if not claiming any allowances
- Sign name and date the form before giving it to the employer
- Keep a copy for personal records

### Form I-9

#### **Employment Eligibility Verification Form**

- Used to verify the eligibility of individuals to avoid hiring undocumented workers or others who are not eligible to work in the United States
- Must provide documentation which establishes identity and employment eligibility
  - Examples include driver's license, passport, Social Security card, and birth certificate

## Form W-2

#### Wage and Tax Statement

- States the amount of money earned and taxes paid throughout the previous year
- Used to file income taxes
- By January 31, an employer should mail a Form W-2 to each employee for the previous year