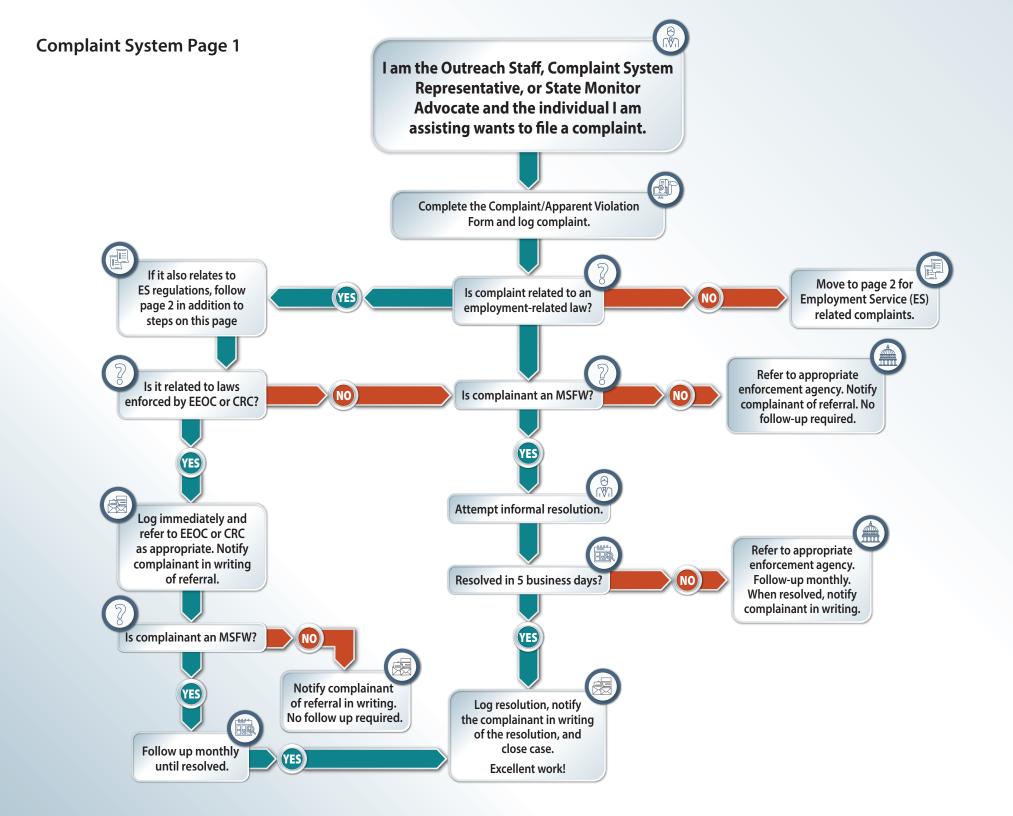
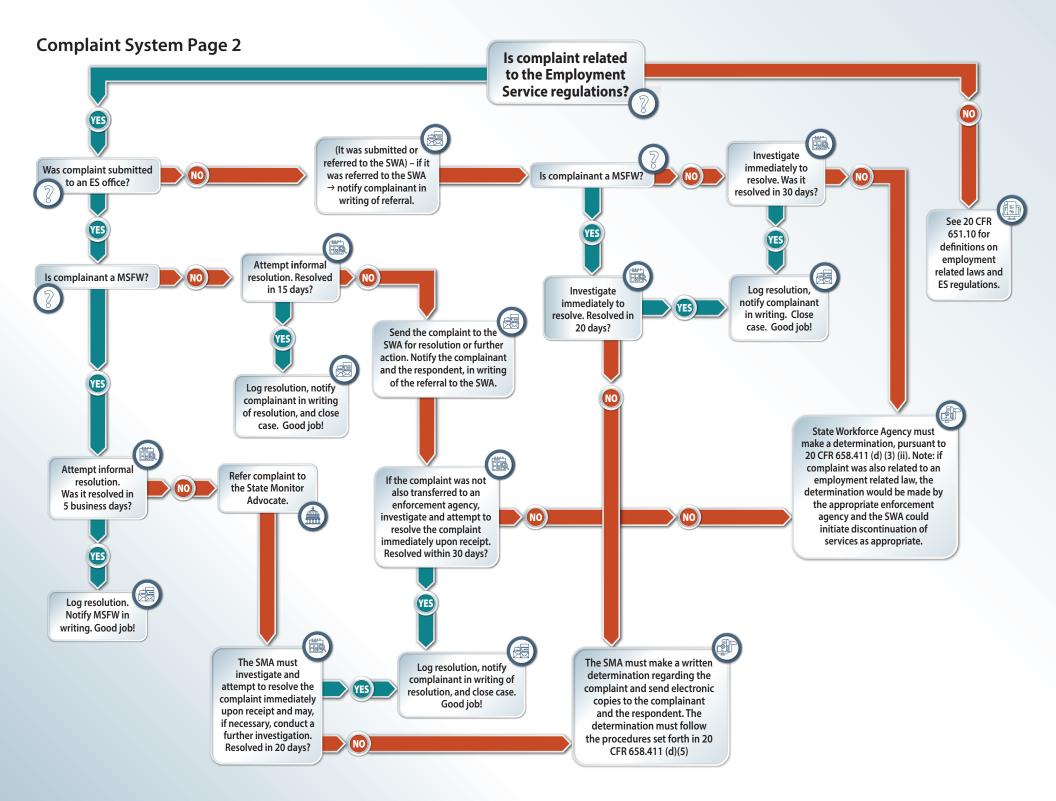
## **Compliant and Apparent Violation Flow Chart**

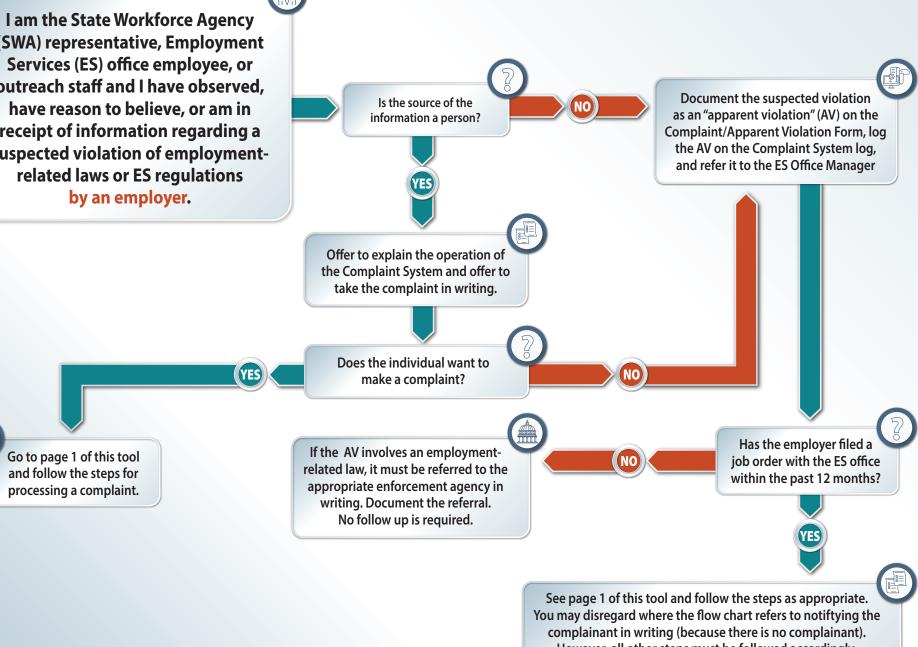
This tool is intended to provide an overview of the steps for processing Complaints and Apparent Violations under the Employment Service and Employment-Related Law Complaint System. Users should refer to the regulations at <u>20 CFR 658 Subpart E</u> for complete processing requirements.





## **Apparent Violations Page 3**

I am the State Workforce Agency (SWA) representative, Employment Services (ES) office employee, or outreach staff and I have observed, have reason to believe, or am in receipt of information regarding a suspected violation of employmentrelated laws or ES regulations by an employer.



However, all other steps must be followed accordingly.