



**It's the Journey That Matters: Lessons Learned on the Journey to Successful Professional Development (PD)**

MSD of Pike Township, Pike High School YCC Program

Indianapolis, IN

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Lesson #1 – Create a planning team and include faculty and administration in PD development

Lesson #2 – Review PD goals and objectives

Lesson #3 – PD to meet the needs of participants

Lesson #4 – Survey participants to ascertain areas of interest, needs, format, date/time

Lesson #5 – Stay relevant, provide rigor, build relationships

Lesson #6 – Plan for teacher collaboration, work time, technology skill development time, curriculum development time, lesson planning time

Lesson #7 – Vary the format; include virtual and face to face PD

Lesson #8 – Use PD to model classroom best practices

Lesson #9 – Utilize colleagues, industry partners, outside experts

Lesson #10 – Explore new incentives like badges, micro-credentials or certifications

Lesson #11 – Provide stipends and food

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