YouthBuild TEGLs & TENs

TEGLs
Training & Employment Guidance Letters

TENs
Training & Employment Notices

THE PURPOSE OF A TEGL

· To transmit policy and operational guidance to the Workforce Investment Act state and local workforce systems and related grantees.
· Issued by Program Year (July 1 - June 30).
· The first set of numbers of the TEGL indicates the publication order within that program year and the second set of numbers indicates the program year of publication.
· TEGLs provide firm and prescriptive policy guidance to the workforce system and related grantees regarding official and formal directives and requirements.

THE PURPOSE OF A TEN

· To communicate announcements of meetings, publications, or general information.
· Issued by Program Year (July 1 - June 30).
· The first set of numbers of the TEN indicates the publication order within that program year and the second set of numbers indicates the program year of publication.
· These are used for notices that are informational, but may still be beneficial regarding existing policies and practices of DOL.

OVERARCHING POLICY TEGLs and TENs

TEN 18-21 – Adult and Youth Workforce Development Programs' Role in Supporting Community Violence Interventions
- Provides information supporting CVI strategies, including YouthBuild in section 4.ii.
- Includes links to several resources and references for further information
- https://wdr.doleta.gov/directives/corr_doc.cfm?docn=3439

TEGL 17-16 – Infrastructure Funding for the One-Stop Delivery System
- Provides additional guidance regarding the infrastructure funding requirements for required One-Stop partners under WIOA
- Describes infrastructure funding costs, types, and sources
- Shares the allocation methodologies for determining proportionate share of infrastructure costs for each required partner
- Defines the Infrastructure Funding Agreement (IFA) and what is required to include
- https://wdr.doleta.gov/directives/corr_doc.cfm?DOCN=4968

TEGL 16-16 – One-Stop Operating Guidance for WIOA
- Provides general guidance for the implementation of operational requirements under WIOA pertaining to the one-stop delivery system
- Describes the designation of One-Stop Centers as American Job Centers to establish a framework for accentuating and implementing an integrated workforce delivery system
- Attachment II provides examples of how YouthBuild benefits from partnership with the One-Stop System
- https://wdr.doleta.gov/directives/corr_doc.cfm?DOCN=8772

TEGL 11-16, Change 1 – YouthBuild Compliance with Davis-Bacon and Related Acts (DBRA)
- Clarifies that YouthBuild participants are not exempt from prevailing wage requirements determinations for any project to which DBRA labor standards apply
- Provides information on how to determine when DBRA requirements apply
- Provides examples where prevailing wage requirements may not apply due to coverage thresholds set forth in statutory language
- https://wdr.doleta.gov/directives/corr_doc.cfm?docn=3404

TEGL 06-15 – Qualifying Work Sites and Construction Projects for YouthBuild Grantees
- Describes the level of construction work that qualifies a work site
- Clarifies activities that may be done in conjunction with work site training, but that do not qualify as stand-alone work site activities
- Provides suggestions for potential work site partners
- https://wdr.doleta.gov/directives/corr_doc.cfm?docn=6610

TEGL 07-14, Change 1 – Guidance for Implementing the "Construction Plus" Component of the YouthBuild Program
- Provides guidance on Construction Plus implementation and requirements
- Provides resources for researching local Labor Market Information to determine in-demand fields in the local area
- Includes Considerations attachment that provides additional information for programs to consider in determining what Construction Plus industries to include
- https://wdr.doleta.gov/directives/corr_doc.cfm?docn=5889

TEN 13-12 – Defining a Quality Pre-Apprenticeship Program and Related Tools and Resources
- Provides information on how a pre-apprenticeship program is defined and how to develop one
- Provides helpful strategies for grantees to better understand collaboration with Registered Apprenticeships and paths to facilitated entry/articulation
- Also provides information on resources to develop pre-apprenticeship programs and information on existing pre-apprenticeships for potential partnership
- https://wdr.doleta.gov/directives/corr_doc.cfm?DOCN=5842

TEGL 05-10, Change 1 – Match and Allowable Construction and Other Capital Asset Costs for the YouthBuild Program
- Provides important information on what construction-related costs are allowable with grant or match funds for work site training
- The attachment, YouthBuild Selected Items of Cost, provides specific information on various construction activities and costs and whether they are allowed with grant/match funds
- https://wdr.doleta.gov/directives/corr_doc.cfm?docn=3801

TEGL 02-10, Change 1 – Clarification on the Use of YouthBuild Funds Provided by Separate Year Funding Appropriations
- Clarifies policy related to the administration of multiple YouthBuild grants from separate grant years
- Requires that participants be enrolled separately for each grant award, i.e., not enrolled in one grant and served with funds from another – each grant award is severable and separate
- https://wdr.doleta.gov/directives/corr_doc.cfm?DOCN=4403

TEN 44-07 – Providing Strategies to the One-Stop Career Center System on Collaborating with YouthBuild Programs
- Provides information on the YouthBuild program and opportunities for partnering/collaborating with the One-Stop Career Center system (also known as American Job Centers or AJCs)
- Provides examples of existing YouthBuild/AJC partnerships
- https://wdr.doleta.gov/directives/corr_doc.cfm?DOCN=2646

PERFORMANCE REPORTING TEGLs and TENs

TEN 08-21 – Timeline for the Implementation of the Amendments to Performance Reporting Information Collection Requests (ICRs) in the Workforce Integrated Performance System (WIPS)
- Announces timeline for data collection and reporting using the renewed ICRs for performance data collection approved by OMB, including amendments to the Participant Individual Record Layout (PIRL) and submission through WIPS
- https://wdr.doleta.gov/directives/corr_doc.cfm?DOCN=7061

TEGL 23-19 – Guidance for Validating Required Performance Data Submitted by Grant Recipients of U.S. Department of Labor (DOL) Workforce Programs
- Provides guidelines for grant recipients to use in developing procedures for ensuring the data submitted for performance reporting are valid and reliable
- https://wdr.doleta.gov/directives/corr_doc.cfm?DOCN=9155

TEGL 14-18 – Aligning Performance Accountability Reporting, Definitions, and Policies Across Workforce Employment and Training Programs Administered by DOL
- Streamlines performance indicators and requirements for the WIOA performance indicators, while also rescinding and eliminating outdated performance guidance for these programs, in addition to clarifying existing Employment and Training Administration (ETA) performance accountability policies that changed due to WIOA
- Attachment 11 describes the YouthBuild-specific details of the guidance and highlights areas where YouthBuild differs from the shared DOL performance guidance described in the main body and appendices of the TEGL
- https://wdr.doleta.gov/directives/corr_doc.cfm?docn=7611

TEGL 26-16 – Guidance on the Use of Supplemental Wage Information to Implement the Performance Accountability Requirements under WIOA
- Provides sub-regulatory guidance on the requirements established by WIOA and its implementing regulations regarding the use of supplemental wage information, when appropriate, to assist in carrying out the performance accountability requirements under section 116 of WIOA
- Defines which sources of supplemental wage data are allowable for documentation purposes
- Reviews primary indicators of performance under WIOA
- https://wdr.doleta.gov/directives/corr_doc.cfm?DOCN=5002

TEGL 10-16, Change 1 – Performance Accountability Guidance for WIOA Title I, II, III, and IV Core Programs
- Provides information regarding the six primary indicators of performance for core programs, including methodology for calculating and definitions of terms
- Provides guidance related to participant enrollment and exit
- https://wdr.doleta.gov/directives/corr_doc.cfm?DOCN=3255

TEN 08-16 – Implementation of an Integrated Performance Reporting System for Multiple ETA and Veterans' Employment and Training Service (VETS) Administered Programs
- Provides information related to YouthBuild and other DOL-funded programs as it relates to the new WIOA common performance indicators
- Clarifies that YouthBuild will use WIOA transition authority to phase in the collection and reporting of WIOA common performance measures
- https://wdr.doleta.gov/directives/corr_doc.cfm?DOCN=5317

RECRUITMENT/ELIGIBILITY TEGLs and TENs

TEN 13-11 – YouthBuild Participant Documentation
- Provides further detail on the importance of proper documentation for YouthBuild participant case records
- Provides resources for ensuring proper documentation sources are used
- Reminds grantees of responsibility to confirm eligibility prior to enrollment and services through acceptable forms of documentation
- https://wdr.doleta.gov/directives/corr_doc.cfm?DOCN=3091

TEGL 14-09 – Mental Toughness/Orientation Allowable Costs in a YouthBuild Program
- Provides information on allowable timeframes and costs to the grant during the mental toughness phase of programming
- Clarifies purpose and limitations of mental toughness
- Shares guidelines to use in designing and implementing mental toughness component
- https://wdr.doleta.gov/directives/corr_doc.cfm?DOCN=2861

OUTCOMES TEGLs and TENs

TEN 25-19 – Understanding Postsecondary Credentials in the Public Workforce System
- Clarifies the key elements of credentials
- https://wdr.doleta.gov/directives/corr_doc.cfm?DOCN=5953

TEGL 35-12 – Definition and Guidance on Allowable Construction Credentials for YouthBuild Programs
- Provides guidance on minimum level of certification allowable for each of the three nationally industry-recognized construction certifications, i.e., more than one module may need to be completed and passed for it to count as a "certification outcome"
- https://wdr.doleta.gov/directives/corr_doc.cfm?docn=8795

RESEARCH AND EVALUATION

An evaluation was launched in 2010 and used a random assignment design to examine the impacts of YouthBuild as implemented by 75 programs operating nationwide. For the evaluation, eligible individuals in the 75 sites were assigned at random either to a program group, which was eligible to participate in YouthBuild, or to a control group, which was not eligible to participate in YouthBuild. Both groups had access to all other services available in the community.

Laying a Foundation: Four-Year Results from the National YouthBuild Evaluation
- Published November 2018
- Presents key findings four years after random assignment into the study
- https://wdr.doleta.gov/research/details.cfm?id=2612

Building a Future: Interim Impact Findings from the YouthBuild Evaluation
- Published November 2016
- Presents the effects of YouthBuild 12 and 30 months after young people applied to participate
- https://wdr.doleta.gov/research/details.cfm?id=2590

Adapting to Local Context: Findings from the YouthBuild Evaluation Implementation Study
- Published February 2015
- Provides an overview of how the programs vary in organizational characteristics, services, and approaches to serving young people
- https://wdr.doleta.gov/research/details.cfm?id=2551