## Job Announcement - We will be hiring two Peer Support Workers for\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**(Applications will be accepted until )**

We are looking to hire Peer Support Workers to provide outreach & advocacy for employees being affected by this closure. Please see the job description below.

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| This is a temporary position for three to six months, full time hours, with benefits at $16.13 per hour. If interested, please forward resume to: |
|  |

***Peer Support Worker Program***

**What is a Peer Support Worker?**

A peer support worker is a worker impacted by a layoff of 50 or more people, who has been selected. The peer support worker serves as a worker advocate, information source and connecting link between dislocated workers from his or her workplace and Maine’s workforce development system.

Peer Support workers are meant to enhance and complement the services offered through the CareerCenters and Western Maine Community Action Program.

**How Many Peer Support Workers are Needed?**

As a rule, generally Maine’s ratio for peer support workers to laid off workers should fall within the range of 1/50 to 1/100.

**Criteria for Selecting Peer Support Workers -**

To be most effective, peer support workers must have the trust of and credibility amongst, their co-workers, who should feel a sense of ownership of the peer support project. The criteria for peer support worker selection will be:

* Strong desire to serve as an advocate for his/her peers;
* Excellent listening and communication skills;
* Reputation for being trusted and respected by his/her co-workers;
* Ability to work as part of a team, to maintain confidentiality, and to be non-judgmental when working with and listening to co-workers.