

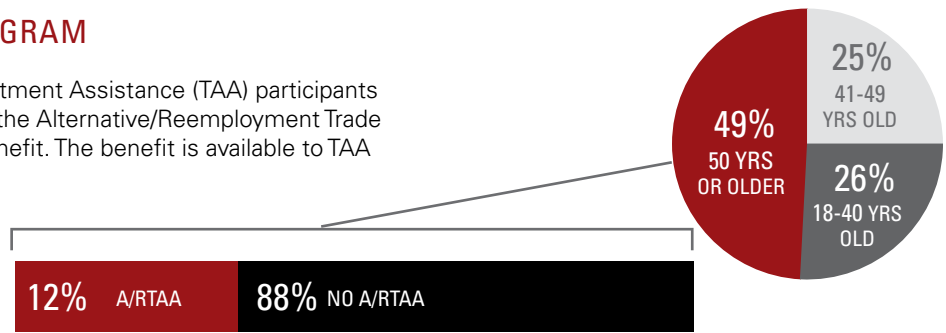
# GETTING BACK to WORK

After a Trade Related Layoff

ARE OLDER WORKERS STAYING EMPLOYED?

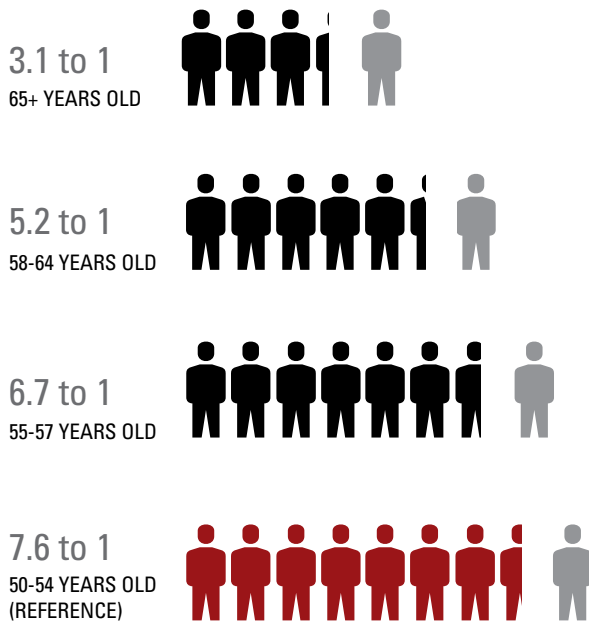
## OLDER WORKERS IN THE TAA PROGRAM

Between 2008 and 2015, half of all Trade Adjustment Assistance (TAA) participants were age 50 or older. Of these, 12% received the Alternative/Reemployment Trade Adjustment Assistance (A/RTAA) payments benefit. The benefit is available to TAA participants who are age 50 or older and who are working full-time or part-time in combination with approved training and who do not earn more than \$50,000 per year in their new employment.



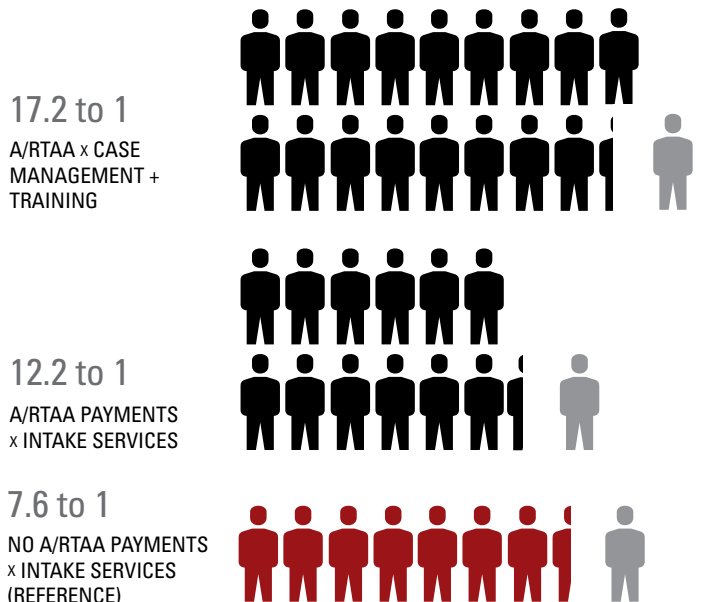
## ODDS OF STAYING EMPLOYED BY AGE

Among TAA participants age 50 or older who were employed when they left the program, the odds of staying employed were highest among those age 50-54: there were about 8 participants who kept their job for every one person who did not. In comparison, only 3 TAA participants age 65 and older remained employed.



## ODDS OF STAYING EMPLOYED BY BENEFITS AND SERVICES

Among participants age 50-54 who received A/RTAA payments and intake services, there were about 12 people who kept their jobs for every one person who did not. That rate was significantly higher than among similar participants who received intake services but did not receive A/RTAA payments. The job retention rate was even higher for those who received A/RTAA payments in combination with case management and training.



UNITED STATES DEPARTMENT OF LABOR  
 Employment and Training Administration  
 Office of Trade Adjustment Assistance  
[www.doleta.gov/tradeact](http://www.doleta.gov/tradeact)

Includes 61,774 participants who have applied for and been found eligible for benefits and services under the TAA Program, have a valid date on which TAA services were first received, were employed in the first quarter after exit, were age 50 as of the date of exit, exited the program between 10/1/2008 and 3/31/2015, received all TAA services after 10/1/2003, and had no missing data. Estimation model controlled for various characteristics of program participants. Employment retention measured in 2nd and 3rd quarters after program exit. The A/RTAA benefit is available to TAA participants who are age 50 or older and who are working full-time or part-time in combination with approved training and who do not earn more than \$50,000 per year in their new employment.