Job Corps Career Pathways Newsletter

The purpose of this is to spotlight promising and best practices, research studies, policy clarifications/guidance, and tools to support program implementation. Feel free to share your success stories by e-mailing JobCorpsScholars@dol.gov.

Announcements

Get Ready for National Apprenticeship Week!
Get involved in National Apprenticeship Week (NAW) by hosting a virtual event to showcase your programs, facilities, and current apprentices to career seekers in your community.

Not sure where to start? The NAW Planning Toolkit combined with the Promotion Toolkit and Guide to Hosting a Virtual NAW Event has all the resources you need to plan, organize, and host a successful event. You can also view the “Getting Involved with National Apprenticeship Week 2021” webinar to get more ideas and tips.

Register Now & Start Planning: Registration Link
Explore the Toolkit: Toolkit Link

Save the Date: Job Corps Scholars National Grantee Convening (Virtual Event) April 19-20, 2022
Plan to join us for this exciting, informative virtual event designed for Job Corps Demonstration Project grantees. You can send us ideas for workshops at National Grantee Convening Workshop Ideas

More details about the conference are forthcoming. Stay tuned.

Job Corps Career Pathways (JCCP) Community on Workforce GPS Now Live!
The new JCCP Community was created to provide Job Corps Scholars Demonstration Grantees with a platform to interact with grant peers and access the latest technical assistance and resources to support the Job Corps Scholars Program. https://jobcorpscareers.workforcegps.org/

The site will house recorded events such as webinars and peer-to-peer chats as well as
toolkits, tip sheets, guides and the JCCP Newsletter. Promising Practices and Success Stories will also be featured.

Please join the JCCP Community by first creating an account on Workforce GPS at https://www.workforcegps.org/.

Events

Appcon 2.0
Beyond the Status Quo in Apprenticeships

It’s that time again! Join the annual AppCon and Apprenticeship Expos to connect opportunities with career seekers, business and industry, education providers, and employers alike.

When: November 15 - 18, 2021
Where: Register Here

Webinar for New Users of CareerOneStop
New to CareerOneStop? This webinar will introduce you to the U.S. Department of Labor website CareerOneStop and the tools and resources it offers for your work with job seekers, students, businesses, and targeted audiences.

CareerOneStop is a comprehensive career, education, and job website. It offers tools, resources, and information to help users explore careers, make education and training decisions, search for jobs locally or nationally, and find local assistance, including their closest American Job Center. Sponsored by the U.S. Department of Labor, CareerOneStop is available at no cost.

Join us to learn about CareerOneStop and its suite of sites and tools. We will cover the main content sections of the site, review several tools, and visit some of CareerOneStop’s sites for targeted audiences.

When: November 16, 2021 11 AM - 12:30 PM ET
Where: Register Here

Supporting Job Corps Scholars

Grantee Spotlight

The Grantee Spotlight highlights promising practices and student experiences in Job Corps Scholars programs. This month, we are highlighting Des Moines Area Community College (DMACC).

Learn more about DMACC’s program here: DMACC Young Adult Program

Student Success Story

During the first Career Readiness class, the Employment Specialist noticed that Asia, was reading with her face close to the screen. As the Employment Specialist was presenting, Asia could not read the PowerPoint presentation displayed on the screen. After the class, Asia met with the Program Navigator for the Young Adult Program (YAP) study session. The Program Navigator went through the syllabus with her and noticed she did not want to read the syllabus to complete the Syllabus Quiz. The Navigator suggested a larger font would be better and printed the syllabus in size 16 font. Asia was able to read it well and completed the quiz during the YAP study session. Both the Navigator and Employment Specialists asked Asia if she had glasses or would consider getting glasses. Asia wasn’t sure if she could afford it. The Navigator worked with her to determine her insurance coverage and the Employment Specialist worked with her to identify places that accepted
her insurance with no out-of-pocket costs. Once a place was identified, Asia made an appointment and had her glasses in less than a week.

**Asia’s testimony:** *I hated reading so that’s why I don’t text back or send emails. When I needed to read, I would use my dad’s reading glasses. I used to get by until I had to read a textbook. I would have to read slowly and reread lines and paragraphs, so my reading assignments took me longer to finish. A strategy I used was using my finger and pen to help me stay on track with the reading lines, but that would get tiring after a while. Now that I have glasses, I can read much quicker and it doesn’t hurt my eyes as much.*

*Before joining the Young Adult Program, I was working for a local restaurant and I knew that job was not a good fit for me. I’ve worked with family members who worked in the healthcare field, and they showed me how to provide personal care for clients. I knew that the Certified Nursing Aide (CNA) program would be a great opportunity for me to continue what I was learning. I am nervous about this next step because it’s the first step I’ve taken since graduation. The YAP kick-off session helped me out a lot by helping me become comfortable with who I’m going to be with, let me know what I’m going to be doing, also they helped me understand that if I really want to work as a CNA, I would have to get out of my comfort zone to do certain tasks. I’ve seen personally how to do CNA tasks and it makes me super happy to be starting a brand new journey for myself.*

Follow-up on Asia: After completing her nurse aide training and career readiness course, Asia successfully passed the State of Iowa’s written and skills exam to become a Certified Nursing Assistant. She was hired as a full-time Patient Care Technician (PCT) at UnityPoint Health in Des Moines in September. She has been employed in this role for the past 2 months. During this time her employment specialist has assisted her in getting connected with the Business Model Canvas through the Financial Empowerment Center. She successfully completed this three week bootcamp that helps participates start to outline a business idea. Asia is also looking at taking some graphic design classes as she continues to work towards starting her own business in the future.

---

**Q & A Spotlight**

**Question:** What is the required time that needs to be spent on personal and career counseling and what is the required time that needs to be spent on employment counseling?

**Answer:** 4 FTEs must be assigned, 2 for personal and career counseling and 2 for employment counseling. Grantees should refer to their grant agreements that must align with the FOA requirements that outline the key activities that must be covered per FTE assigned.

**Question:** If the grantee has 44 enrollees and wants to keep the 1:20 ratio for counselors can they use leveraged funds to pay for an additional counselor?

**Answer:** Yes, as long as the initial 1:20 ratio is met and a new counselor is assigned for the additional students. The activities outlined in the FOA must be covered for each student under the grant.

These are questions 46 and 48 in the Q&A. [Click here to view the full document.](#)

**Research and Resources**

**General Apprenticeship Resources**
Resources ranging from general tools and resources related to apprenticeship, to pages on under-represented populations, to industry-specific expansion strategies.

**Building a Diverse and Inclusive Workforce Through Apprenticeship Podcast**
Source: Partnership on Inclusive Apprenticeships (PIA)

**Apprenticeship and Employer Engagement**
and an Apprenticeship Quick Start Toolkit geared toward an employer audience.

**Apprenticeship and Participant Engagement (webinar)**
A mix of tried-and-true methods for participant engagement and support, in addition to new ideas given the current economic environment.

**Strengthening Employer and Industry Engagement: A Self-Assessment Tool for Youth Apprenticeship Lead**
Source: National Governor’s Association (NGA)

**Youth Apprenticeship Resources By Industry**
These resources include information and guidance for new program development, employer engagement, participant recruitment, and more.

**The Roles That Community Colleges Play in Apprenticeships**
Source: Apprenticeship.gov

**What Would it Take to Overcome Damaging Effects of Structural Racism and Ensure a More Equitable Future?**
A Catalyst Brief from the Urban Institute

**Key Policy Reminders**
- Definition of Participant
- Disability Waiver Request
- ETA Covid Flexibilities