Fiscal Measures	Goal	Actual	Difference from Goal	% of Goal Met
			Irom Goal	iviet
Minimum Participant Cost Rate	40%	44.26%	4%	111%
Out-of-School Youth Expenditures	75%	93.82%	19%	125%
Youth Work Experience	20%	40.71%	21%	204%
Formula Funds Obligation Rates	80%	97.67%	18%	122%
Adult	80%	100.00%	20%	125%
Dislocated Worker	80%	93.00%	13%	116%
Youth	80%	100.00%	20%	125%
Apprenticeship Expansion Grant	80%	80.26%	0%	100%
Rural Funding Obligation Rate	60%	63.22%	3%	105%

Adult Do	formance Measures	Goal	Actual	Difference	% of Goal
Adult Per	iormance ivieasures	Goal		from Goal	Met
Employment	Rate 2nd Quarter after Exit	86%	87.4%	1.4%	102%
Employment	Rate 4th Quarter after Exit	85%	87.3%	2.3%	103%
Median Earr	ings 2nd Quarter after Exit	\$6,500.00	\$6,759.00	\$259.00	104%
Credential Attainr	nent within 4 Quarters after exit	59%	89.7%	30.7%	152%
Mea	surable Skills Gains	Baseline	68.4%	n/a	n/a

Dislocated Worker Performance Measures	Goal	Actual	Difference	% of Goal
Dislocated Worker Performance Measures	Goal	Actual	from Goal	Met
Employment Rate 2nd Quarter after Exit	84%	86.4%	2.4%	103%
Employment Rate 4th Quarter after Exit	84%	85.1%	1.1%	101%
Median Earnings 2nd Quarter after Exit	\$6,842.00	\$7,450.00	\$608.00	109%
Credential Attainment within 4 Quarters after exit	69%	93.0%	24.0%	135%
Measurable Skills Gains	Baseline	62.5%	n/a	n/a

Youth Performance Measures	Goal	Actual	Difference	% of Goal	
١	Toutil Feriorillance Weasures	Goal	Actual	from Goal	Met
١	Employment Rate 2nd Quarter after Exit	79.5%	82.3%	2.8%	104%
١	Employment Rate 4th Quarter after Exit	76%	79.5%	3.5%	105%
١	Credential Attainment within 4 Quarters after exit	72%	88.9%	16.9%	123%
l	Measurable Skills Gains	Baseline	61.3%	n/a	n/a

Key Performance Indicators (January - December 2020)	Goal	Actual	Difference from Goal	% of Goal Met
Adult / Dislocated Worker New Enrollments Goal	380	144	-236	38%
Youth New Enrollments Goal	107	10	-97	9%
Wagner Peyser New Enrollments	2007	242	-1765	12%
RESEA Co-Enrollments	15	1	-14	7%
SNAP E&T New Enrollments	103	59	-44	57%
TAA Co-Enrollments	50%	6.4%	-44%	12.8%
Jobs for Veterans State Grants New Enrollments	25	1	-24	4%
Migrant and Seasonal Farmworker New Enrollments	21	24	3	114%
Re-Entry New Enrollments (all partners)	309	60	-249	19%
SCSEP -TNSCA (Exits)	19	5	-14	26%
Adult Ed Jackson State Community College (7/1/19-6/30/20)	265	144	-121	54%
Adult Ed Weakley County Schools (7/1/19-6/30/20)	333	140	-193	42%

American Job Center Visits	Goal	Actual	Difference from Goal	% of Goal Met
Benton	72	82	10	114%
Carroll	386	291	-95	75%
Crockett	46	40	-6	87%
Dyer	561	446	-115	80%
Gibson	282	242	-40	86%
Henry	255	216	-39	85%
Lake	22	14	-8	64%
Obion	251	291	40	116%
Weakley	211	159	-52	75%
Total	2,086	1,781	-305	85%

Career Service Provider Enrollments (Oct. 2019 - Sept. 2020)	Goal	Actual	Difference from Goal	% of Goal Met
Adult New Enrollments Goal	280	212	-68	76%
Dislocated Worker New Enrollments Goal	39	15	-24	38%
Youth New Enrollments Goal	92	31	-61	34%
Total New Enrollments	411	258	-153	63%

RESEA Services (Oct. 2019 - Sept. 2020)	Goal (estimated)	Actual	Difference from Goal	% of Goal Met
Completed First Scheduled Visits	580	203	-377	35%
Completed Subsequent Visit	635	452	-183	71%
Referred to Title I	10%	8%	-2%	84%
Co-Enrolled in Title I	15	1	-14	7%
Placed in Employment	12%	10%	-2%	81%

Business Services	Goal	Actual	Difference from Goal	% of Goal Met
Number of Employers Served	1,121	564	-557	50%
Number of Services Provided	4,279	3,536	-743	83%
Employers Receiving On-the-Job Training Grants	19	28	9	148%
Number of Job Fairs / Recruitment Services	260	123	-137	47%

Social Media Presence	Goal	Actual	Difference	% of Goal
Social Media Presence	Goal Actual	from Goal	Met	
Number of Page Likes	7,363	6,284	-1,079	85%
Average Daily Reach	5,035	1,512	-3,523	30%
Average Daily Engaged Users	381	64	-317	17%
Average Daily Viral Reach	3,325	739	-2,586	22%

Re-Entry Advanced Manufacturing (RAMP)	Goal	Actual	Difference from Goal	% of Goal Met
Number Enrolled*	50	46	-4	92%
Completing Safety Module	43	41	-2	95%
Completing Quality Module	37	23	-14	62%
Completing Manufacturing Module	32	21	-11	66%
Completing Maintenance Module	29	17	-12	59%
Certified Production Technicians	29	16	-13	55%

<sup>\*</sup>PY 19 Goals: Carroll = 10; Gibson = 20; Henry = 10; Lake = 10

Rural Initiative Numbers Served (Oct. 2019 - Sept. 2021)	Goal	Actual	Difference from Goal	% of Goal Met
Benton - Work-Based Learning (Young Adults)	21	11	-10	52%
Carroll - RAMP	24	10	-14	42%
Lake - RAMP	40	12	-28	30%
Obion - RAMP	23	0	-23	0%
Weakley - Work-Based Learning (RAMP)	17	0	-17	0%
Total	125	33	-92	26%

State Apprenticeship Expansion Grant (Sept. 2019 - June 2020)	Goal	Actual	Difference from Goal	% of Goal Met
Individuals Trained (new apprentices)	89	24	-65	27%

DRA Workforce Grant (Dec. 2019 - Sept. 2021)	Goal	Actual	Difference from Goal	% of Goal Met
Individuals Trained (pre-apprenticeship)	24	17	-7	71%
Industry Recognized Certificates (pre / interim apprenticeship)	20	0	-20	0%
Jobs Created (New Hire Apprentices)	8	0	-8	0%
Jobs Retained (Incumbent Apprentices)	8	17	9	213%
Employer Outreach Events	18	5	-13	28%
Registered Apprenticeship Occupations Developed	6	2	-4	33%
Pre-Apprenticeships	2	1	-1	50%
Jobseeker Recruitment Events	12	10	-2	83%
WIOA Funding Support	\$45,000.00	\$ 8,539.35	-\$36,460.65	19%
Total	98	52	-46	53%