

Bear Tracks (adult) v. new Grantee Performance Management System (GPMS)

What's the difference?

Platform

Bear Tracks: Stand-alone Microsoft Access database

INA GPMS: Web-based and available anywhere with internet/WiFi connection

Administrative Rights

Bear Tracks: Multiple administrators allowed

INA GPMS: Restricted to one (1) administrator per organization. The admin user is responsible for submitting program reports and assigning new users (supervisor, case manager, read-only permissions)

Client Status

Bear Tracks: Pending, Active, Hold, Exited

INA GPMS: Pending, Eligible, Active, Exited-In Follow-Up, Exited-Closed

Intake

Bear Tracks: Ability to customize the system by adding or modifying tribes, supportive service types, manual exit reasons, follow-up types, and supplemental services

INA GPMS: All grantees will use a standardized tribal list, supportive services, follow-up services, and manual exit list. No more customizing drop-down service list in the database.

Bear Tracks: Veteran, public assistance information and barriers are optional fields.

INA GPMS: Client characteristics are required entries, users must indicate "yes" or "no"

Bear Tracks: Multiple options may be selected for each eligibility criterion (e.g. low income, public assistance, part time employment can all be selected)

INA GPMS: Users will be required to choose one option per eligibility criterion

Services

Bear Tracks: Qualifying services listed by Core, Intensive and Training Services.

INA GPMS: Qualifying services now broken out by Career and Training Services. Per WIOA, added Financial Literacy Services, Tutoring, Study Skills, Dropout Prevention, Workforce Preparation Activities to Career Services.

Bear Tracks: Job Readiness categorized as a training

INA GPMS: Per new WIOA reporting rule, Job Readiness Training is now categorized as an Individual Career Service

Bear Tracks: No time limitation for services

INA GPMS: Qualifying services may not exceed 180 days increments

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Bear Tracks: Future services cannot be entered

INA GPMS: Future qualifying services can be entered if it is within 90 days from the current date

Bear Tracks: Self-service (i.e., self-directed and informational services) customers can be entered into the system

INA GPMS: Self-service customer are those individuals in pending and eligible status.

Bear Tracks: Six-month service hold available through Planned Gap button

INA GPMS: Service holds (planned gaps) are currently not available; however, users may enter future services

Outcomes

Bear Tracks: 1) Entered Employment 1st quarter after exit, 2) Employment Retention 2nd and 3rd quarters after exit, 3) Average Earnings 2nd and 3rd quarter after exit (based on hourly wage & hours per week), and 4) Credential Goal that can be recorded during participation and 3 quarters after exit

INA GPMS: 1) Employment 2nd quarter after exit, 2) Employment 4th quarter after exit, 3) Credential Measure that occurs during participation and 4 quarters after exit, 4) Measurable Skill Gain recorded during participation, and 5) Quarterly Earnings estimate

Exits

Bear Tracks: Users able to enter manual exits

INA GPMS: Users are no longer able to manually exit a client unless it is for a global exclusion reason. Exits will be system generated after 90 days of no qualifying service with no future services planned. The system will auto-generate the exits at night.

Bear Tracks: Global exclusions (involuntary withdrawals) can be entered throughout participation and three quarters after exit.

INA GPMS: Global exclusions (manual exits) can only be entered during active participation.

Reports

Bear Tracks: Custom Reports available

INA GPMS: No custom reports are available (request to develop custom reports and export data to excel)

Bear Tracks: Ability to view, generate, and export the ETA 9084 quarterly program report and Standardized Participant Individual Record (SPIR – exited records). These reports are submitted electronically through the DOL ETA reporting website.

INA GPMS: Able to transmit the Participant Information Record Layout (PIRL active and exited records) file directly to the WIPS reporting site. WIPS will check for errors and create the quarterly performance report (QPR) for certification. Grantees will no longer be required to login into a separate website.