

**DEI and Career Pathways Functional Alignment**

WIOA Title 1 Local Level

April 2018

**Disability Employment Initiative (DEI)**

# Career Pathways Functional Alignment

**WIOA Title 1 Local Level**

(Note: WIOA Title I Local Level under DEI is considered to be an Individual American Job Center. Multiple Individual Centers could be part of a local level contract by this definition.)

| **WIOA TITLE 1 LOCAL LEVEL** |
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| BEGINNER – Investigation, Finding Out What Exists |
| **Questions** |
| 1. What Career Pathways Programs Exist Locally? And how often are WIOA customers engaged in these programs? |
| **Notes:** |
| 1. What is the process for getting job seekers into Career Pathways Programs? |
| **Notes:** |
| 1. What additional processes exist (if any) for job seekers with disabilities getting into Career Pathways Programs? |
| **Notes:** |
| 1. What are the strengths that exist within the Career Pathways Programs in terms of promoting them and providing access and support to these programs for people with disabilities? |
| **Notes:** |
| 1. What are the challenges that exist within the Career Pathways Programs in terms of promoting them and providing access and support to these programs for people with disabilities? |
| **Notes:** |
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| INTERMEDIATE – Directives, Problem-Solving and Engagement |
| **Activities/Directives** |
| 1. Identify strategies that can be developed to increase the amount and/or effectiveness of outreach to educate and encourage jobseekers with disability to access Career Pathways trainings. |
| **Notes:** |
| 1. Identify aspects of the current process for getting job seekers with disabilities into Career Pathways Programs can be modified/maximized by using DEI intervention strategies and supports. |
| **Notes:** |
| 1. Find examples of DEI service strategies that can be effectively applied to support a jobseeker with disability as they access Career Pathways trainings. |
| **Notes:** |
| 1. Identify partnership opportunities that can be leveraged to support a jobseeker with disabilities access Career Pathways trainings. |
| **Notes:** |
| 1. Identify strategies and/or partnerships that have successfully supported a Jobseeker with disability to access Career Pathways trainings could be applied to additional jobseekers in similar situations. |
| **Notes:** |
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| ADVANCED – Sustainability and Expansion of Systems Impact |
| **Outcomes** |
| 1. Address challenges facing job seekers with disability are shared with jobseekers who might benefit from Career Pathways trainings in other targeted demographics. |
| **Notes:** |
| 1. Engage systems have supports and resources that could be braided to more effectively support Job Seekers with Disabilities participating in Career Pathways Trainings. |
| **Notes:** |
| 1. Maximize partnering relationships that currently exist, or could be developed to more effectively support job seekers with disabilities to access Career Pathways trainings. |
| **Notes:** |
| 1. Develop local pilots to demonstrate how specific partnerships and/or strategies might increase access to Career Pathways trainings for jobseekers with disabilities. |
| **Notes:** |
| 1. Modify or adapt procedures to support increased access to Career Pathways trainings for jobseekers with disabilities. |
| **Notes:** |