



CALIFORNIA APPRENTICESHIP PROFILE

This resource provides U.S. Department of Labor (USDOL), Apprenticeships: Closing the Skills Gap (CSG) grantees with information about state apprenticeship and work-based learning expansion activities. It is designed to help CSG grantees identify opportunities to align with and leverage statewide efforts to help achieve grant goals.

CSG Grantee(s) and Award Information

The Regents of the University of California (Davis)
(Expires February 29, 2024)
Target Sectors: IT and IT Related
Funding Awarded: \$5,492,408

The Regents of the University of California (Riverside)
(Expires February 29, 2024)
Target Sectors: IT and Advanced Manufacturing
Funding Awarded: \$999,501

Other USDOL Funded Apprenticeship Grants Awarded to CA

California Department of Industrial Relations
State Apprenticeship Expansion (SAE) 2020, Tier 1
(Expires June 30, 2023)
Funding Awarded: \$450,000

West Los Angeles College
Scaling Apprenticeship Through Sector Based Strategies
(Expires June 30, 2023)
Funding Awarded: \$12,000,000

California Department of Industrial Relations
State Apprenticeship Expansion, Equity, and Innovation (SAEEI)
(Expires June 30, 2025)
Funding Awarded: \$10,000,000

Registration Entity¹ and State Director

USDOL, Office of Apprenticeship
Doug Howell, State Director
Phone: (916) 414-2389 • howell.douglas@dol.gov

State Agency Leading Apprenticeship Work

California Department of Industrial Relations, Division of Apprenticeship Standards (DAS)

State Point of Contact

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California Department of Industrial Relations
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Website(s)

<https://www.dir.ca.gov/das/>
<https://www.dir.ca.gov/databases/das/aigstart.asp>

Twitter Handle

https://twitter.com/CA_DIR

Newsletter/Blog

<https://www.dir.ca.gov/das/DAS-e-News.html>
<https://caihub.foundationccc.org/Newsletters>

¹ In some states, USDOL's Office of Apprenticeship registers apprenticeship programs. In other states, the registration entity is the State Apprenticeship Agency. This field indicates which entity registers programs in the state.

Technical Assistance Resources

<https://www.dir.ca.gov/DAS/Employers.htm>

<https://growapprenticeshipca.org/>

<https://caihub.foundationccc.org/CAI-Hub-Webinars/April-Spring-Learning-Lab-Session-3-The-Future-Funding-System>

Apprenticeship Expansion Strategy and Goals

- The state's goal, from the 2016-2020 California State Workforce Plan, is to double the number of apprentices by 2026 from 64,000 to 128,000 and is largely funding the effort with state dollars.
- The [California Apprenticeship Council \(CAC\)](#) (skilled trades) and the [Interagency Advisory Committee on Apprenticeship \(IACA\)](#) (new and non-traditional sectors) provide governance and guidance on apprenticeship programs, standards, and agreements.
- In 2018, the state equalized the full-time equivalent student (FTES) reimbursement rate to colleges for students enrolled in classroom instruction as part of an apprenticeship program and for students enrolled in the same course for academic credit (see California Assembly Bill 1809).
- In 2020, the DAS announced registration of [pre-apprenticeship and apprenticeship programs](#).
- Expansion efforts focused on non-traditional occupations including healthcare, IT, cybersecurity, advanced manufacturing, and professional services.
- CA's SAEEL apprenticeship expansion focuses on serving women, veterans, justice-involved individuals, individuals with disabilities, and those unemployed due to COVID-19.
- The DAS plans to contract with at least four regional workforce development boards to develop and operate multi-employer apprenticeships. Local boards will also be focused on promoting diversity, equity, and inclusion within apprenticeship programs and with apprentices.

Key Apprenticeship Expansion Partners

- CA Apprenticeship Council (CAC): <https://www.dir.ca.gov/cac/cac.html>
- Interagency Advisory Committee on Apprenticeship (IACA): <https://www.dir.ca.gov/das/iaca/iaca.html>
- CA Division of Apprenticeship Standards: <https://www.dir.ca.gov/das/>
- CA Apprenticeship Initiative (CAI): <https://caihub.foundationccc.org/>
- CA Employment Training Panel: <https://etp.ca.gov/>
- CA Workforce Investment Board: <https://cwdb.ca.gov/>
- Governor's Office of Business and Economic Development (GoBiz): <https://business.ca.gov/>

State Apprenticeship FY2020 Data

The data below shows the overall volume of registered apprentices in the state and the rate of expansion. This data is not grant specific.

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|----------------------|--------|--|-------------------------------|--|-----|
| Active Apprentices | 96,579 | | Percent Growth FY 2015 - 2020 | | 58% |
| 2020 New Apprentices | 32,252 | | | | |
| Active Programs | 1,179 | | Percent Growth FY 2015 - 2020 | | 82% |
| 2020 New Programs | 111 | | | | |

This publication was developed by Safal Partners for the U.S. Department of Labor (DOL), Employment and Training Administration (ETA) as part of the funding for the Apprenticeships: Closing the Skills Gap Program Grants Management and Technical Assistance contract BPA contract# 1630DC-18-A-0005 and TO# 1605C2-21-F-00008. The contents are those of the author(s) and do not necessarily represent the official views of, nor an endorsement, DOL ETA or the U.S. Government.