

H-1B TECHHIRE



A Toast to TechHire: Four Years of Tech-Focused Training and Partnerships

Day 1: December 8, 2020

1:00 p.m. – 3:00 p.m. ET

TechHire Technical Assistance Team



H-1B TECHHIRE



Welcome and Opening Remarks



Robin Fernkas
Deputy Administrator
Office of Workforce Investment
Employment and Training Administration
U.S. Department of Labor

H-1B TECHHIRE

A woman with dark hair tied back, wearing a teal shirt, is looking at a laptop in a server room. The background shows server racks with various cables and equipment.

AGENDA

- **Welcome and Opening Remarks**
- **Overview of Grantee Performance**
- **Grantee Presentations: Biggest Lessons Learned**
- **Group Discussion: Biggest “Aha! Moments” (Mural)**
- **Grantee Presentations: Participant Success Stories**
- **Participant Voices Podcast Clip**
- **Closing of Day 1**

H-1B TECHHIRE



TechHire Grantee Performance Data Quarter Ending June 30, 2020

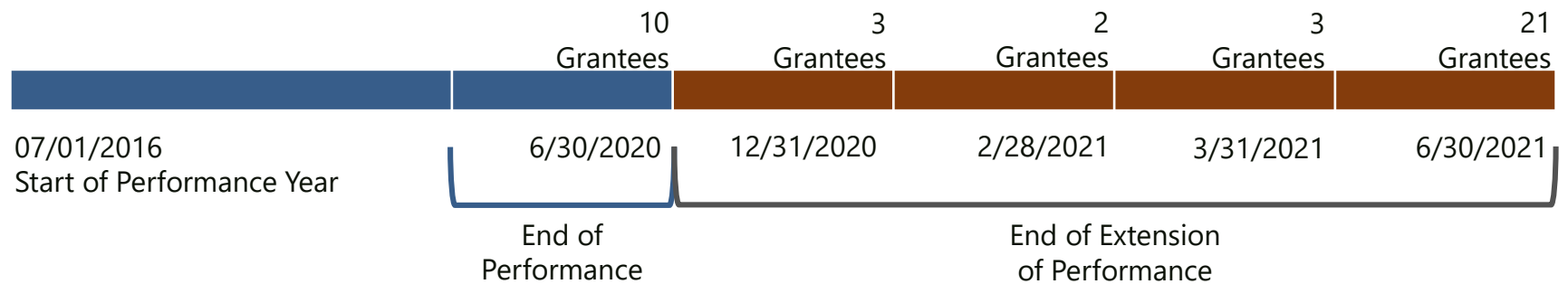


Enzo Ferroggiaro
Senior Research Data Analyst, ICF

TECHHIRE

- **\$150 million** to 39 TechHire Partnership grants.
- Over **\$125 million** awarded to partnerships targeting youth and young adults ages 17–29.
- **\$24 million** went to partnerships that help other disadvantaged groups with barriers to employment, including:
 - Veterans
 - People with disabilities
 - Limited English proficiency
 - Justice involved

Period of Performance Timeline



AGGREGATE TOTALS vs. TARGETS

Quarter Ending June 30, 2020



AGGREGATE TOTALS vs. TARGETS

Quarter Ending June 30, 2020



TRAINING OUTCOMES

20,113
Participants
Served



11,173
Completed Training

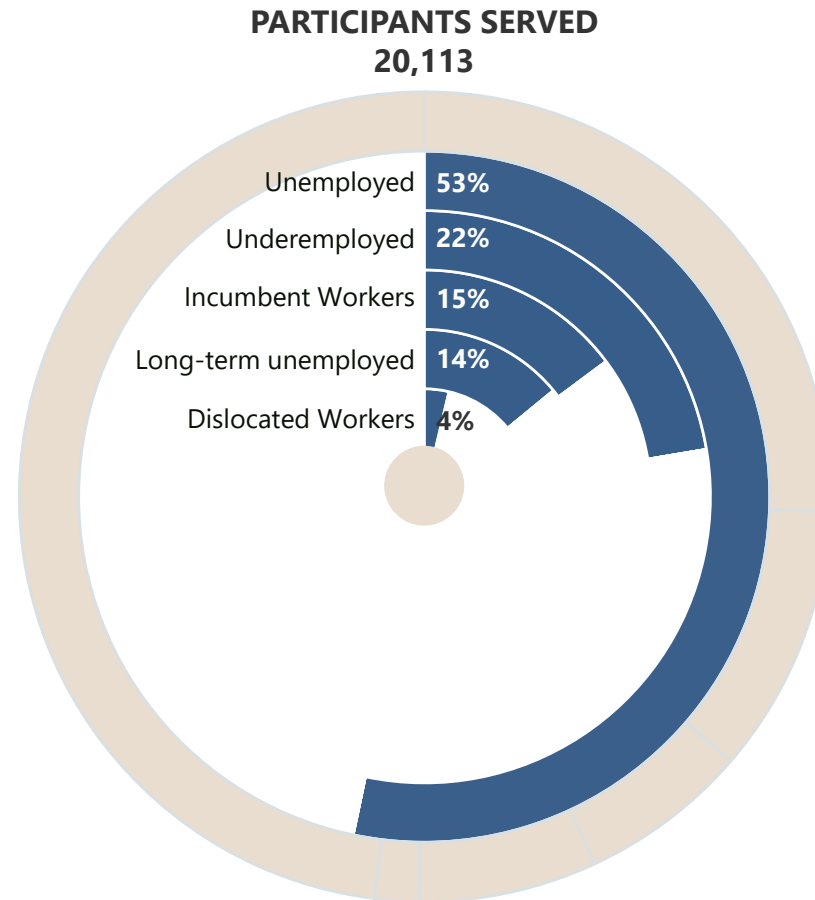


3,784
Entered Training-Related Employment

PARTICIPANTS SERVED

by Employment Status

*The percentages may exceed 100% due some participants satisfying more than one category simultaneously.





Population Served by
DEMOGRAPHICS

Quarter Ending June 30, 2020

Demographics

20,113

Participants
Served

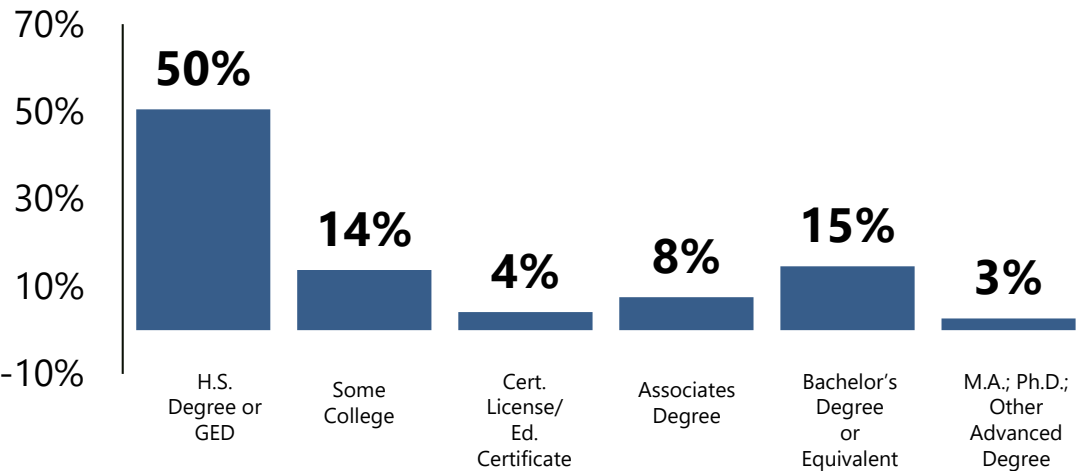
13,029
Male

6,945
Female

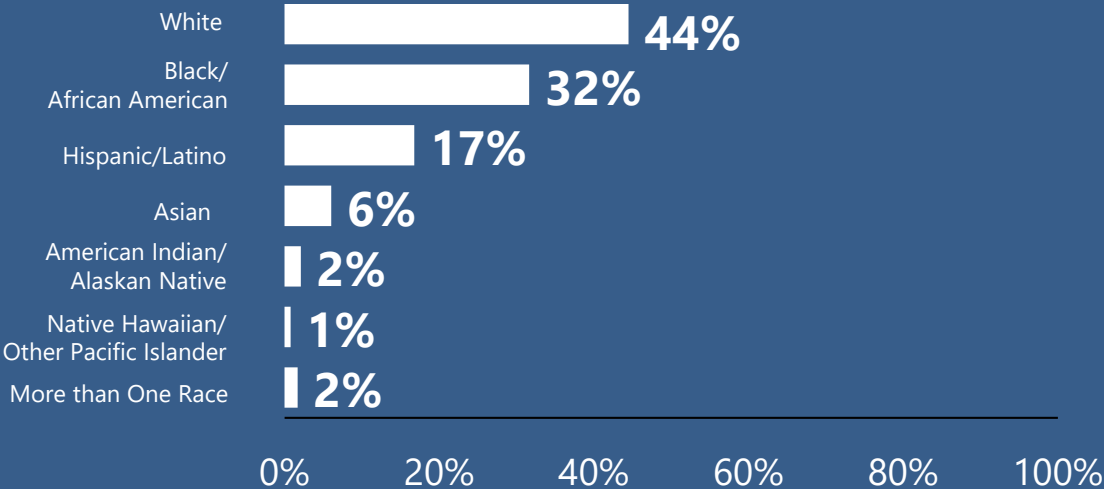
14,553
Youth (17–29)

385
55 and
Older

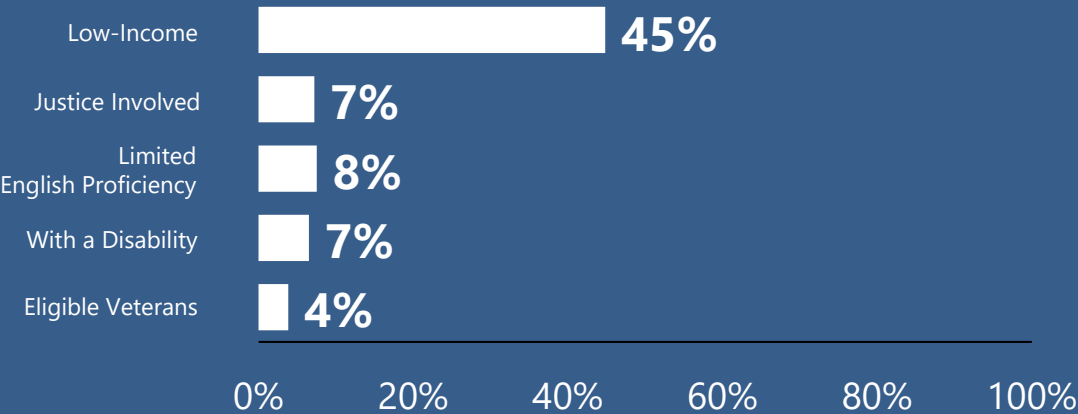
Education

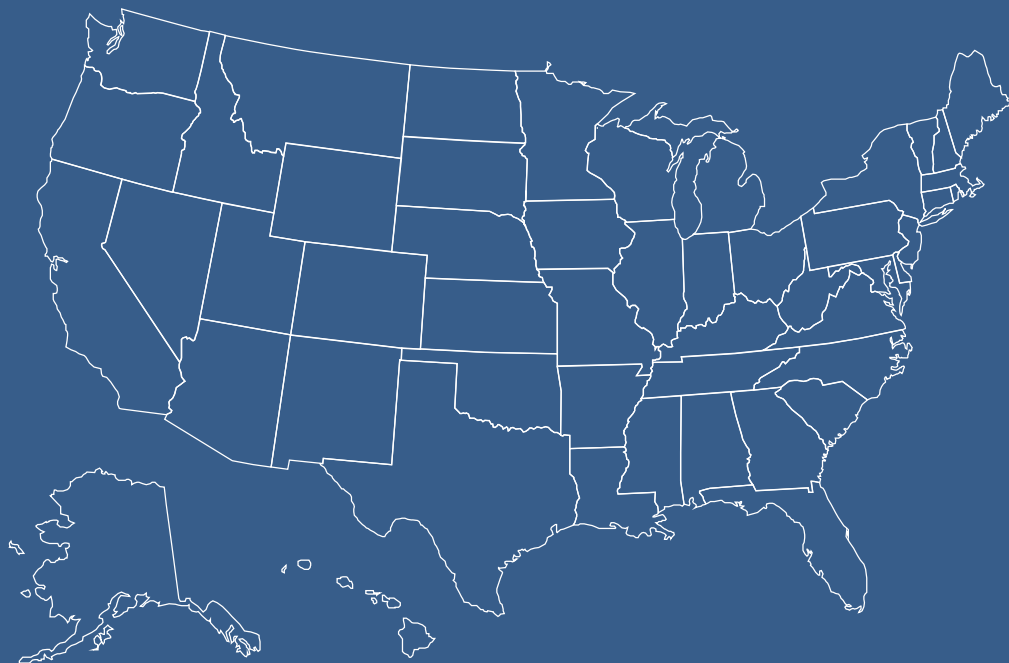


Race/Ethnicity



Other Demographics





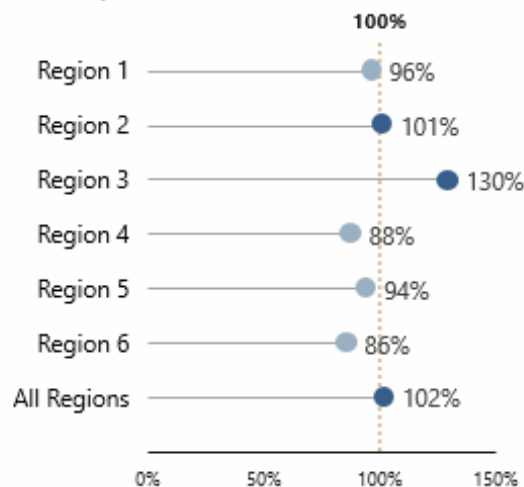
PERFORMANCE BY REGION

Quarter Ending June 30, 2020

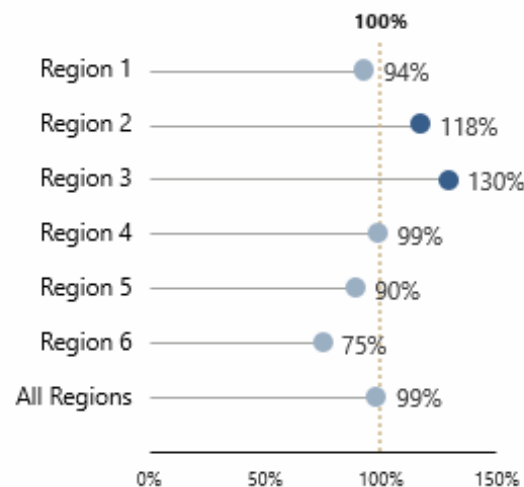
PERFORMANCE BY REGION

# of Grantees per Region	
Region 1	7
Region 2	3
Region 3	10
Region 4	2
Region 5	9
Region 6	8

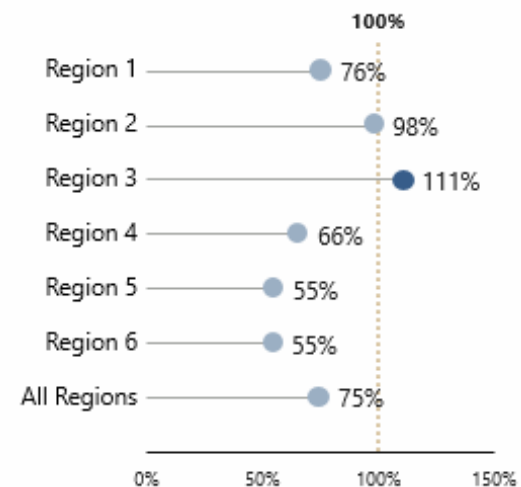
Participants Served



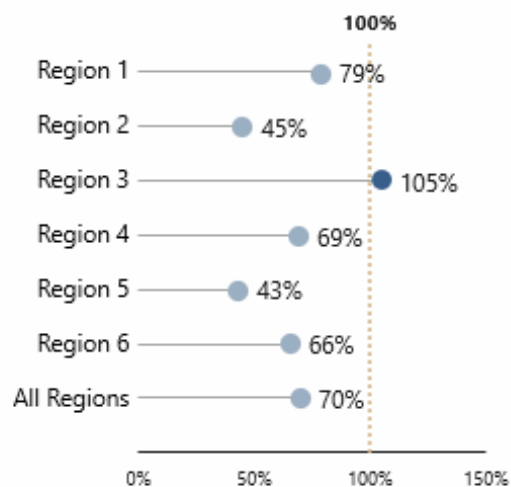
Began Training



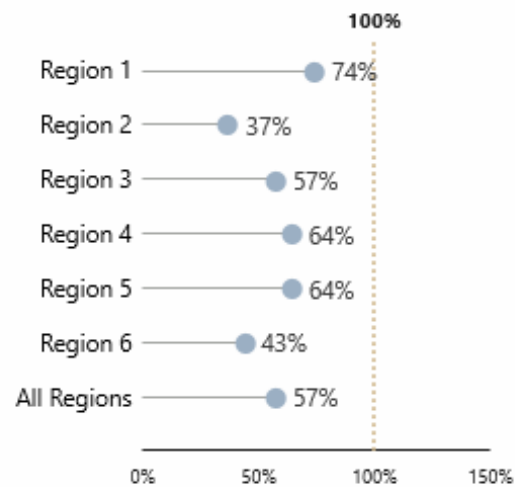
Completed Training



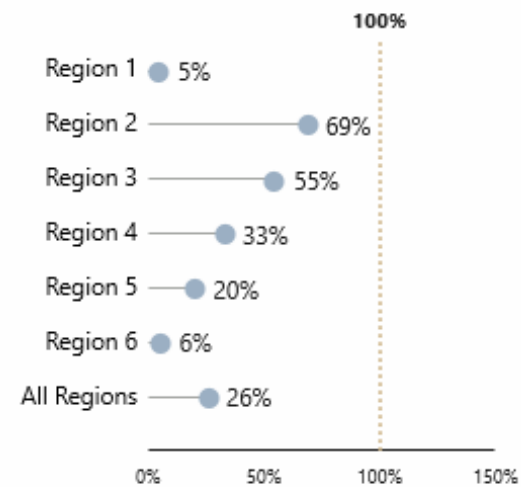
Completed Training and Earned a Credential



Entered Employment



Incumbent Worker Advance



H-1B TECHHIRE

A woman with dark hair tied back, wearing a teal short-sleeved shirt, is seated at a desk in a server room. She is looking at a laptop screen. In the background, there are several server racks with various cables and equipment visible.

Grantee Presentations: Biggest Lessons Learned

H-1B TECHHIRE



Pellissippi State Community College Pivot that Turned into a Best Practice

- At the beginning of grant year two, Pellissippi added the position of Career Readiness Coordinator to the grant team.
- While the grant was working with multiple areas of the college to provide career support, based on the feedback we were getting there was a disconnect.
- This position worked in concert with the college's Career Services Office, Counseling Services (which provides career counseling and exploration), the college's Internship Coordinator, and Business and Community Services Office.
 - Best practices included: employer roundtables, employer information sessions, bringing employers into the classroom, and coordinating employer site visits.
 - Focused on bridging the gaps between academic affairs and student services.

H-1B TECHHIRE



Challenges

- Budget and personnel allocation
- Curriculum and instructional hours
- Pandemic and internships

H-1B TECHHIRE



Strategies to Address Challenges

- Meet regularly with partners and faculty
- Constant communication with the Federal Project Officer
- Budget modification

H-1B TECHHIRE



Lessons Learned

- Don't lose sight of the goal and keep pushing forward
- Stay open to change and remain flexible

H-1B TECHHIRE



JFF

Biggest Lessons Learned



H-1B TECHHIRE



LaGuardia Community College ***Biggest Lessons Learned***



Community College

H-1B TECHHIRE



Group Discussion: Biggest “Aha! Moments”

via Mural



Jackie Rhodes
Senior Manager, ICF

A woman with dark hair tied back, wearing a teal short-sleeved shirt, is seated and looking at a laptop. She is in a server room, with server racks and various cables visible in the background. The lighting is somewhat dim, typical of a server environment.

H-1B TECHHIRE

Grantee Presentations: Participant Success Stories

H-1B TECHHIRE



TechHire Participant Success Story



"I have always had a personal interest in computers and technology which is what first attracted me towards this program. I would consider myself a 'tech savvy' person but I want to learn more. I am interested in participating in the Midlands TechHire program because I am hoping that it will open doors to a new career for me. I didn't take school seriously enough when I was younger and I missed my opportunity for a higher education without having to work full-time. After having worked without any sort of higher education or job training, I have come to the realization that I want more out of life. The low paying and manual labor jobs that are available to me do not offer much room for growth and advancement like a career in the IT field would. The Midlands TechHire program is perfect for the goals that I am trying to accomplish, which is to find not just a job, but a career."

John Sorgen – TechHire Participant

H-1B TECHHIRE



North Central Texas College *Participant Success Story*



H-1B TECHHIRE



Participant Voices Podcast



Krista Ford
Senior Program Manager, JFF



Lee Domeika
Program Manager, JFF

H-1B TECHHIRE



Participant Voices Podcast

Goals

- Learn from participants' TechHire experiences
- Capture and share participants' insights on what makes a training program successful, motivating, and supportive
- Amplify a range of participant voices

Participants

- Sujeiry – UAW-LETC, California
- Malaysia – Wake Technical College, North Carolina
- Joel – State Technical College of MO, Missouri
- Chris – Everett Community College, Washington
- Patrick – Goodwill Industries, Virginia

Discussion Topics

- Recruitment and Enrollment
- Education and Training
- Support Services
- Technology in the Workplace

H-1B TECHHIRE



Closing

Featured TA

- Promotional Story Template
- Virtual Learning Resource Page
 - Transitioning to Online Learning PLG Summary
 - Remote Participant Support PLG Summary
 - Job Placement PLG Summary
 - Drive-thru Job Fair Blog Post
 - Virtual Job Fairs Blog Post
 - Virtual Interview Tip Sheet
- TechHire Recruitment Brief

Day 2

- December 9, 1:00 p.m. – 3:00 p.m. ET
- Grantee Presentations
 - Most Fruitful Employer Partnerships
 - Biggest Program Pivot
 - Key Innovations
- Case Study Overview
- Employer Testimonials Video
- Group Discussion – Sustainability Planning