

# H-1B TECHHIRE PARTNERSHIP GRANT



Introduction to TechHire	<b>Introduction to Grantees</b>	TechHire by the Numbers	Coaching and Intensive Service Models	Short-Term and Accelerated Training	Intensive Career Pathway Training	COVID-19 Implications	Conclusion
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## Introduction to the Grantees

The 39 H-1B TechHire grantees span 21 states across the country, targeting more than 18,000 participants that receive technology training, education, and supportive services through their programs. The focus of the TechHire Partnership grant program is to help build a technologically savvy workforce through accelerated learning and training models geared toward individuals who face barriers to employment and training access. Four TechHire grantees touch multiple states, while the states of California, Florida, and Wisconsin have the highest number of grantees (four each).

The majority of TechHire grantees (33) focus on serving out-of-school youth and young adults who are out of secondary school, between the ages of 17 and 29, and have barriers to training and employment. Others focus on individuals with limited English proficiency, individuals with disabilities, and individuals with criminal records who have barriers to training and employment. The TechHire Partnership grant program training aims to equip participants with skills to succeed in well-paying, middle- and high-skill jobs in high-growth sectors such as IT, health care, advanced manufacturing, financial services, and broadband.

TechHire grantees represent a mix of public workforce organizations and workforce or industry intermediaries, community colleges, community and faith-based organizations, and business-related nonprofit training providers. They are empowered to build and sustain public-private partnerships within the workforce investment system, across education and training providers, and with local businesses and employers. Training models range from long-term degree programs to on-the-job training (OJT), to intensive coaching and short-term accelerated training, such as boot camps. Table 1 provides a breakdown of TechHire grantees by location, target population, industries of focus, and training models.

Table 1: A Breakdown of TechHire Grantees, Region 1

Grantee	Location	Target Population	Target Industries	Training Model
<b>Coastal Counties Workforce Inc.</b>	Brunswick, ME	Youth and young adults, 17-29	IT	<ul style="list-style-type: none"> <li>▪ Boot camp</li> <li>▪ Paid internships</li> <li>▪ OJT</li> <li>▪ Short-term, accelerated online training</li> </ul>
<b>JFF</b>	Maryland, New York, and Washington, DC	Youth and young adults, 17-29	IT	<ul style="list-style-type: none"> <li>▪ Classroom and online training</li> </ul>
<b>Mount Wachusett Community College</b>	Gardner, MA	Youth and young adults, 17-29	Advanced manufacturing	<ul style="list-style-type: none"> <li>▪ OJT</li> <li>▪ Paid internships</li> </ul>
<b>Northwest Regional Workforce Investment Board</b>	Waterbury, CT	Youth and young adults, 17-29	IT	<ul style="list-style-type: none"> <li>▪ Classroom training</li> <li>▪ Distance learning</li> <li>▪ Boot camps</li> <li>▪ OJT</li> <li>▪ Paid internships</li> <li>▪ Mentorship</li> <li>▪ Registered Apprenticeship</li> </ul>
<b>Research Foundation of CUNY on behalf of LaGuardia Community College</b>	Long Island City, NY	Youth and young adults, 17-29	IT	<ul style="list-style-type: none"> <li>▪ Boot camps (500 hours of intensive, cohort-based IT training)</li> <li>▪ Internships</li> <li>▪ Incumbent worker training</li> </ul>
<b>Suffolk County Community College</b>	Selden, NY	Youth and young adults, 17-29	IT, health care, advanced manufacturing	<ul style="list-style-type: none"> <li>▪ Boot camps</li> <li>▪ Online training</li> <li>▪ Paid work experience</li> <li>▪ Classroom training</li> </ul>
<b>The Westchester County Department of Social Services</b>	White Plains, NY	Youth and young adults, 17-29	IT, health care, advanced manufacturing, biotech	<ul style="list-style-type: none"> <li>▪ Paid work experience</li> <li>▪ Intensive coaching</li> <li>▪ Short-term/accelerated training</li> <li>▪ Career pathway training leading to a credential</li> <li>▪ Work experience</li> <li>▪ Internships</li> <li>▪ OJT</li> <li>▪ Boot camps</li> </ul>

Table 2: A Breakdown of TechHire Grantees, Region 2

Grantee	Location	Target Population	Target Industries	Training Model
<b>BridgeValley Community &amp; Technical College</b>	South Charleston, WV	Youth and young adults, 17-29	IT, advanced manufacturing	<ul style="list-style-type: none"> <li>Registered Apprenticeship</li> <li>Contextualized, online, blended, simulated, and remote academic instruction</li> </ul>
<b>Goodwill Industries International Inc</b>	Texas, Ohio, and Virginia	Youth and young adults, 17-29	IT	<ul style="list-style-type: none"> <li>Paid work experience</li> <li>Rapid classroom and/or blended training</li> <li>Online training</li> <li>Registered Apprenticeship</li> <li>OJT</li> <li>Incumbent worker training</li> </ul>
<b>Montgomery College</b>	Rockville, MD	Individuals with limited English proficiency	IT	<ul style="list-style-type: none"> <li>OJT and other work experiences</li> <li>Incumbent worker training</li> </ul>

Table 3: A Breakdown of TechHire Grantees, Region 3

Grantee	Location	Target Population	Target Industries	Training Model
<b>Atlanta Technical College</b>	Atlanta, GA	Youth and young adults, 17-29	IT	<ul style="list-style-type: none"> <li>Boot camps</li> <li>Short-term accelerated training leading to an industry-recognized credential</li> <li>Classroom training</li> </ul>
<b>Atlanta Workforce Development Agency</b>	Atlanta, GA	Youth and young adults, 17-29	IT	<ul style="list-style-type: none"> <li>Career-readiness program and entrepreneurship boot camp</li> <li>Coding boot camps</li> <li>Classroom training</li> </ul>
<b>Daytona State College</b>	Daytona Beach, FL	Youth and young adults, 17-29	Advanced manufacturing	<ul style="list-style-type: none"> <li>Nontraditional, accelerated workforce training</li> <li>Internships</li> <li>Boot camps</li> <li>Incumbent worker training</li> </ul>
<b>James Sprunt Community College</b>	Kenansville, NC	Youth and young adults, 17-29	IT, health care, advanced manufacturing	<ul style="list-style-type: none"> <li>Classroom training</li> <li>Paid internships</li> </ul>
<b>Miami Dade College</b>	Miami, FL	Youth and young adults, 17-29	IT	<ul style="list-style-type: none"> <li>Paid internships</li> <li>Boot camps</li> <li>Classroom training</li> </ul>

Grantee	Location	Target Population	Target Industries	Training Model
<b>Midlands Technical College</b>	Columbia, SC	Youth and young adults, 17-29	IT, health care, advanced manufacturing, professional and technical services, education services, public education	<ul style="list-style-type: none"> <li>▪ Boot camps</li> <li>▪ Incumbent worker training</li> <li>▪ Paid internships, work experience, or apprenticeships</li> </ul>
<b>Pellissippi State Community College</b>	Knoxville, TN	Youth and young adults, 17-29	IT, advanced manufacturing	<ul style="list-style-type: none"> <li>▪ Intensive boot camps</li> </ul>
<b>Polk State College</b>	Winter Haven, FL	Individuals with criminal records	Advanced manufacturing	<ul style="list-style-type: none"> <li>▪ Classroom training</li> <li>▪ Incumbent worker training</li> <li>▪ Paid internships</li> <li>▪ Contextualized training</li> </ul>
<b>Tampa Bay Workforce Alliance Inc. d/b/a Career Source Tampa Bay</b>	Tampa, FL	Youth and young adults, 17-29	IT, health care	<ul style="list-style-type: none"> <li>▪ Accelerated training and certification</li> <li>▪ Online and classroom training</li> <li>▪ Computer labs</li> <li>▪ Career pathway training leading to a credential</li> <li>▪ Long-term training</li> <li>▪ Incumbent worker training</li> </ul>
<b>Wake Technical Community College</b>	Raleigh, NC	Youth and young adults, 17-29	IT	<ul style="list-style-type: none"> <li>▪ Job-readiness training</li> <li>▪ Accelerated training</li> <li>▪ Paid work experience</li> <li>▪ OJT</li> <li>▪ Incumbent worker training</li> </ul>

Table 4: A Breakdown of TechHire Grantees, Region 4

Grantee	Location	Target Population	Target Industries	Training Model
<b>North Central Texas College</b>	Gainesville, TX	Youth and young adults, 17-29	IT, advanced manufacturing	<ul style="list-style-type: none"> <li>▪ Classroom instruction</li> <li>▪ Paid work experience</li> <li>▪ Paid internships</li> <li>▪ Coaching</li> <li>▪ Boot camps</li> </ul>
Workforce Connection of Central New Mexico	Albuquerque, NM	Youth and young adults, 17-29	IT	<ul style="list-style-type: none"> <li>▪ Paid work experience</li> <li>▪ Boot camps</li> </ul>

Table 5: A Breakdown of TechHire Grantees, Region 5

Grantee	Location	Target Population	Target Industries	Training Model
<b>Chippewa Valley Technical College</b>	Eau Claire, WI	Youth and young adults, 17-29	IT, advanced manufacturing	<ul style="list-style-type: none"> <li>▪ Internships</li> <li>▪ Learn and earn (paid work experience)</li> <li>▪ Apprenticeships</li> </ul>
<b>Employ Milwaukee</b>	Milwaukee, WI	Youth and young adults, 17-29	IT, health care, advanced manufacturing, financial services	<ul style="list-style-type: none"> <li>▪ OJT</li> <li>▪ Paid work experience</li> <li>▪ Paid internships</li> <li>▪ Incumbent worker training and apprenticeships</li> </ul>
<b>Flying HIGH Inc.</b>	Youngstown, OH	Individuals with criminal records	Health care, advanced manufacturing	<ul style="list-style-type: none"> <li>▪ JT</li> <li>▪ Paid work experience</li> <li>▪ Paid internships</li> <li>▪ Career pathways</li> <li>▪ Short-term/accelerated training</li> <li>▪ Longer-term training</li> </ul>
<b>Full Employment Council Inc.</b>	Kansas City, MO	Youth and young adults, 17-29	IT, health care, advanced manufacturing, financial services	<ul style="list-style-type: none"> <li>▪ OJT</li> <li>▪ Classroom training</li> <li>▪ Paid work experience</li> <li>▪ Soft-skills training</li> <li>▪ Apprenticeships</li> <li>▪ Incumbent worker training</li> </ul>
<b>Indiana AFL-CIO Labor Institute for Training Inc.</b>	Indianapolis, IN	Individuals with limited English proficiency	Advanced manufacturing	<ul style="list-style-type: none"> <li>▪ Registered apprenticeship</li> </ul>
<b>Ivy Tech Community College of Indiana</b>	Indianapolis, IN	Youth and young adults, 17-29	IT, advanced manufacturing	<ul style="list-style-type: none"> <li>▪ Short-term technical training, internships</li> </ul>
<b>State Technical College of Missouri</b>	Linn, MO	Individuals with criminal records	Advanced manufacturing	<ul style="list-style-type: none"> <li>▪ OJT</li> <li>▪ Internships</li> <li>▪ Math and reading boot camps</li> <li>▪ Contextualized learning</li> </ul>
<b>United Migrant Opportunity Services / UMOS Inc.</b>	Milwaukee, WI	Youth and young adults, 17-29	IT	<ul style="list-style-type: none"> <li>▪ Blended learning (online, in-person, and project-based)</li> <li>▪ Career pathways</li> <li>▪ Boot camps</li> <li>▪ Incumbent worker training</li> </ul>
<b>Waukesha-Ozaukee-Washington Workforce Development Center</b>	Pewaukee, WI	Youth and young adults, 17-29	IT, health care, advanced manufacturing	<ul style="list-style-type: none"> <li>▪ Boot camps</li> <li>▪ Registered Apprenticeship</li> <li>▪ OJT</li> <li>▪ Paid work experience</li> <li>▪ Career pathways</li> <li>▪ Incumbent worker training</li> </ul>

Table 6: A Breakdown of TechHire Grantees, Region 6

Grantee	Location	Target Population	Target Industries	Training Model
<b>Citadel Community Development Corporation</b>	Colton, GA	Youth and young adults, 17-29	IT, financial services	<ul style="list-style-type: none"> <li>▪ Career pathways</li> <li>▪ IT training</li> <li>▪ Advanced training</li> </ul>
<b>Clackamas Community College</b>	Oregon City, OR	Youth and young adults, 17-29	Advanced manufacturing	<ul style="list-style-type: none"> <li>▪ OJT</li> <li>▪ Internships</li> <li>▪ Short-term or accelerated training such as online or boot-camp-style programs</li> </ul>
<b>Everett Community Colege</b>	Everett, WA	Youth and young adults, 17-29	Advanced manufacturing	<ul style="list-style-type: none"> <li>▪ Modularized, competency-based education and training</li> <li>▪ Accelerated, hybrid, and online learning</li> <li>▪ Internships</li> </ul>
<b>Seattle Central College</b>	Seattle, WA	Youth and young adults, 17-29	IT	<ul style="list-style-type: none"> <li>▪ Registered Apprenticeship</li> <li>▪ Accelerated training</li> </ul>
<b>UAW—Labor Employment and Training Corporation</b>	Cerritos, CA	Youth and young adults, 17-29	IT, advanced manufacturing	<ul style="list-style-type: none"> <li>▪ Classroom and lab training</li> <li>▪ OJT</li> <li>▪ Work experience</li> <li>▪ Internships</li> <li>▪ Customized training</li> <li>▪ Boot camps</li> <li>▪ Incumbent worker training</li> </ul>
<b>Worksystems Inc.</b>	Portland, OR	Youth and young adults, 17-29	IT	<ul style="list-style-type: none"> <li>▪ Registered Apprenticeship</li> <li>▪ OJT</li> </ul>
<b>Youth Policy Institute</b>	Los Angeles, CA	Special populations	IT	<ul style="list-style-type: none"> <li>▪ Mentoring</li> <li>▪ Boot camps</li> </ul>

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