

H-1B GRANTS DATA ELEMENTS AND EDIT CHECKS
January 2014

Data Number (D_E_ID)	Data Element Name	Data Definition	Code Value	Edit Check Logic	Data Element Number (D_E_NUM)	Error Type (D_E_ERR_TYPE)	Error Message (D_E_ERR_MESSAGE)	Error Type Detail (D_E_ERR_TYPE_DETAIL)	Field Type / Length
101	Social Security Number	<p>Record the social security number assigned to the individual. At a minimum, this number for a person must be the same for every period of participation in the H-1B Grant programs. "Non-participant" records, including those identified and referred through other WIA programs that may or may not receive a participant service should also be recorded.</p> <p>Record 999999999 if the individual does not wish to disclose his/her social security number.</p>	XXXXXXXX 999999999 = Individual did not disclose	Catch ALL: If all other checks are missing and the value is incorrect	DE101	REJ	incorrect value	FORMVALU	IN 9
				A. Mandatory	DE101A	REJ			
				B. Must be a valid SSN [Following SSA rules]	DE101B	REJ	must provide a valid Social Security Number		
102	Selective Service Status	<p>Record 1 if the individual is registered for Selective Service. Record 0 if the individual is not registered for Selective Service. Record 9 if the individual does not self-identify Selective Service registration. Leave "blank" if the individual is not a program participant and the data is not available.</p>	1 = Yes 0 = No 9 = Participant did not disclose Blank = Individual is not a participant	Catch ALL: If all other checks are missing and the value is incorrect	DE102	REJ	incorrect value	FORMVALU	IN 1
				A. Must be 1, 0, or 9 if there is a valid date for Date of Program Participation (DE 301)	DE102A	REJ	1, 0, or 9 when Date of Program Participation (DE 301) is provided.		
103	Date of Birth	<p>Record the participant's date of birth. Leave "blank" if the individual is not a program participant and the data is not available.</p>	YYYYMMDD Blank = Individual is not a participant	Catch ALL: If all other checks are missing and the value is incorrect	DE103	REJ	incorrect value	FORMVALU	DT 8
				A. Must have a valid date if there is a valid date for Date of Program Participation (DE 301)	DE103A	REJ	YYYYMMDD when Date of Program Participation (DE 301) is provided.		
104	Gender	<p>Record 1 if the individual indicates that he is male. Record 2 if the individual indicates that she is female. Record 9 if the individual does not self-identify gender. Leave "blank" if the individual is not a program participant and the data is not available.</p>	1 = Male 2 = Female 9 = Individual did not self-identify Blank = Individual is not a participant	Catch ALL: If all other checks are missing and the value is incorrect	DE104	REJ	incorrect value	FORMVALU	IN 1
				A. Must be 1, 2, or 9 if there is a valid date for Date of Program Participation (DE 301)	DE104A	REJ	1, 2, or 9 when Date of Program Participation (DE 301) is provided.		

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105	Individual with a Disability	Record 1 if the individual indicates that he/she has any "disability," as defined in Section 3(2)(a) of the Americans with Disabilities Act of 1990 (42 U.S.C. 12102). Under that definition, a "disability" is a physical or mental impairment that substantially limits one or more of the person's major life activities. (For definitions and examples of "physical or mental impairment" and "major life activities," see paragraphs (1) and (2) of the definition of the term "disability" in 29 CFR 37.4, the definition section of the WIA non-discrimination regulations.). Record 0 if the participant indicates that he/she does not have a disability that meets the definition above. Record 9 if the individual does not wish to disclose his/her disability status Leave "blank" if the individual is not a participant.	1 = Yes 0 = No 9 = Individual did not disclose Blank = Individual is not a participant	Catch ALL: If all other checks are missing and the value is incorrect	DE105	REJ	incorrect value	FORMVALU	IN 1
				A. Must be 1, 0, or 9 if there is a valid date for Date of Program Participation (DE 301)	DE105A	REJ	1, 0, or 9 when Date of Program Participation (DE 301) is provided.		
106	Ethnicity Hispanic/Latino	Record 1 if the individual indicates that he/she is a person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture in origin, regardless of race. Record 0 if the individual indicates that he/she does not meet any of these conditions. Record 9 if the individual does not self-identify his/her ethnicity. Leave "blank" if the individual is not a program participant and the data is not available.	1 = Yes 0 = No 9 = Individual did not self-identify his/her ethnicity Blank = Individual is not a participant	Catch ALL: If all other checks are missing and the value is incorrect	DE106	REJ	incorrect value	FORMVALU	IN 1
				A. Must be 1, 0, or 9 if there is a valid date for Date of Program Participation (DE 301)	DE106A	REJ	1, 0, or 9 when Date of Program Participation (DE 301) is provided.		
107	American Indian or Alaska Native	Record 1 if the individual indicates that he/she is a person having origins in any of the original peoples of North America and South America (including Central America), and who maintains cultural identification through tribal affiliation or community recognition. Record 0 if the individual indicates that he/she does not meet any of these conditions. Record 9 if the individual does not self-identify his/her race. Leave "blank" if the individual is not a program participant and the data is not available.	1 = Yes 0 = No 9 = Individual did not self-identify his/her race Blank = Individual is not a participant	Catch ALL: If all other checks are missing and the value is incorrect	DE107	REJ	incorrect value	FORMVALU	IN 1
				A. Must be 1, 0, or 9 if there is a valid date for Date of Program Participation (DE 301)	DE107A	REJ	1, 0, or 9 when Date of Program Participation (DE 301) is provided.		
108	Asian	Record 1 if the individual indicates that he/she is a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent (e.g., India, Pakistan, Bangladesh, Sri Lanka, Nepal, Sikkim, and Bhutan). This area includes, for example, Cambodia, China, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam. Record 0 if the individual indicates that he/she does not meet any of these conditions. Record 9 if the individual does not self-identify his/her race. Leave "blank" if the individual is not a program participant and the data is not available.	1 = Yes 0 = No 9 = Individual did not self-identify his/her race Blank = Individual is not a participant	Catch ALL: If all other checks are missing and the value is incorrect	DE108	REJ	incorrect value	FORMVALU	IN 1
				A. Must be 1, 0, or 9 if there is a valid date for Date of Program Participation (DE 301)	DE108A	REJ	1, 0, or 9 when Date of Program Participation (DE 301) is provided.		

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109	Black or African American	Record 1 if the individual indicates that he/she is a person having origins in any of the black racial groups of Africa. Record 0 if the individual indicates that he/she does not meet any of these conditions. Record 9 if the individual does not self-identify his/her race. Leave "blank" if the individual is not a program participant and the data is not available.	1 = Yes 0 = No 9 = Individual did not self-identify his/her race Blank = Individual is not a participant	Catch ALL: If all other checks are missing and the value is incorrect	DE109	REJ	incorrect value	FORMVALU	IN 1
				A. Must be 1, 0, or 9 if there is a valid date for Date of Program Participation (DE 301)	DE109A	REJ	1, 0, or 9 when Date of Program Participation (DE 301) is provided.		
110	Native Hawaiian or other Pacific Islander	Record 1 if the individual indicates that he/she is a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands. Record 0 if the individual indicates that he/she does not meet any of these conditions. Record 9 if the individual does not self-identify his/her race. Leave "blank" if the individual is not a program participant and the data is not available.	1 = Yes 0 = No 9 = Individual did not self-identify his/her race Blank = Individual is not a participant	Catch ALL: If all other checks are missing and the value is incorrect	DE110	REJ	incorrect value	FORMVALU	IN 1
				A. Must be 1, 0, or 9 if there is a valid date for Date of Program Participation (DE 301)	DE110A	REJ	1, 0, or 9 when Date of Program Participation (DE 301) is provided.		
111	White	Record 1 if the individual indicates that he/she is a person having origins in any of the original peoples of Europe, the Middle East, or North Africa. Record 0 if the individual indicates that he/she does not meet any of these conditions. Record 9 if the individual does not self-identify his/her race. Leave "blank" if the individual is not a program participant and the data is not available.	1 = Yes 0 = No 9 = Individual did not self-identify his/her race Blank = Individual is not a participant	Catch ALL: If all other checks are missing and the value is incorrect	DE111	REJ	incorrect value	FORMVALU	IN 1
				A. Must be 1, 0, or 9 if there is a valid date for Date of Program Participation (DE 301)	DE111A	REJ	1, 0, or 9 when Date of Program Participation (DE 301) is provided.		

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113	Eligible Veteran Status	<p>Record 1 If the individual is a person who served in the active U.S. military, naval, or air service for a period of less than or equal to 180 days, and who was discharged or released from such service under conditions other than dishonorable.</p> <p>Record 2 If the individual served on active duty for a period of more than 180 days and was discharged or released with other than dishonorable discharge; or was discharged or released because of a service connected disability; or as a member of a reserve component under an order to active duty pursuant to section 167 (a), (d), or (g), 673 (a) of Title 10, U.S.C., served on active duty during a period of war or in a campaign or expedition for which a campaign badge was authorized and was discharged or released from such duty with other than a dishonorable discharge.</p> <p>Record 3 If the individual is a person who is: (a) the spouse of any person who died on active duty or of a service-connected disability; (b) the spouse of any member of the Armed Forces serving on active duty who at the time of application under this part, is listed, pursuant to 38 U.S.C. 101 and the regulations issued under, by the Secretary concerned, in one or more of the following categories and has been so listed for more than 90 days: (i) missing in action; (ii) captured in the line of duty by a hostile force; or (iii) forcibly detained or interned in the line of duty by a foreign government or power; or (c) the spouse of any person who has a total disability permanent in nature resulting from a service-connected disability or the spouse of a veteran who died while a disability so evaluated was in existence.</p> <p>Record 0 If the individual does not meet any one of the conditions described above.</p> <p>Leave "blank" if the individual is not a program participant and the data is not available.</p>	<p>1 = Yes, <= 180 days 2 = Yes, Eligible Veteran 3 = Yes, Other Eligible Person 0 = No Blank = Individual is not a participant</p>	Catch ALL: If all other checks are missing and the value is incorrect	DE113	REJ	incorrect value	FORMVALU	IN 1
				A. Must be 1, 2, 3, or 0 if there is a valid date for Date of Program Participation (DE 301)	DE113A	REJ	1, 2, 3, or 0 when Date of Program Participation (DE 301) is provided.		

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114	Highest School Grade Completed	<p>Use the appropriate code to record the highest school grade completed by the individual.</p> <p>Record 87 if the individual completes the 12th grade and attained a high school diploma.</p> <p>Record 88 if the individual completes the 12th grade and attained a GED or equivalent.</p> <p>Record 89 if the individual with a disability receives a certificate of attendance/completion.</p> <p>Record 90 if the individual attained other post-secondary degree or certification.</p> <p>Record 91 if the individual attained an associates diploma or degree (AA/AS).</p> <p>Leave "blank" if the individual is not a program participant and the data is not available.</p> <p>Additional Note: The following code values will not be aggregated in the QPR form: 17 = Education Beyond the Bachelor's Degree 89 = Attained Certificate of Attendance or Completion (individual with a disability).</p> <p>You may continue to use these code values to note the highest education attained for participants served in your grant program. DOL will capture this information through the data files submitted in HUB.</p>	<p>0 = No school grades completed</p> <p>1 - 12 = Number of elementary/secondary school grades completed</p> <p>13 - 15 = Number of college, or full-time technical or vocational school years completed</p> <p>16 = Bachelor's degree or equivalent</p> <p>17 = Education beyond the Bachelor's degree</p> <p>87 = Attained High School Diploma</p> <p>88 = Attained GED or Equivalent</p> <p>89 = Attained Certificate of Attendance/Completion</p> <p>90 = Attained Other Post-Secondary Degree or Certification</p> <p>91 = Attained Associates Diploma or Degree</p> <p>Blank = individual is not a participant</p>	Catch ALL: If all other checks are missing and the value is incorrect	DE114	REJ	incorrect value	FORMVALU	IN 2
				A. Must not be blank if there is a valid Date of Program Participation (DE 301)	DE114A	REJ	0-17 or 87-91 when Date of Program Participation (DE 301) is provided		

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200	Employment Status at Participation	<p>Record 1 if the participant is a person who either (a) did any work at all as a paid employee, (b) did any work at all in his or her own business, profession, or farm, (c) worked as unpaid worker in an enterprise operated by a member of the family, or (d) is one who was not working, but has a job or business from which he or she was temporarily absent because of illness, bad weather, vacation, labor-management dispute, or personal reasons, whether or not paid by the employer for time-off, and whether or not seeking another job, or e) is an incumbent worker who needs training to secure full-time employment, advance in their careers, or retain their occupation.</p> <p>Record 2 if the participant is a person who, although employed, either (a) has received a notice of termination of employment or the employer has issued a Worker Adjustment and Retraining Notification (WARN) or other notice that the facility or enterprise will close, or (b) is a transitioning service member.</p> <p>Record 0 if the participant does not meet any one of the conditions described above.</p> <p>Leave "blank" if the individual is not a program participant and the data is not available.</p>	<p>1 = Employed 2 = Employed, but Received Notice of Termination of Employment or Military Separation 0 = Not Employed Blank = not a program participant</p>	Catch ALL: If all other checks are missing and the value is incorrect	DE200	REJ	incorrect value	FORMVALU	IN 1
				A. Must be 1, 2, or 0 if there is a valid date for Date of Program Participation (DE 301)	DE200A	REJ	0, 1, 2 when Date of Program Participation (DE 301) is provided		
201	Incumbent Worker	<p>Record 1 if the participant is an employed worker who needs industry-related training to (a) secure full-time employment, (b) retain their current position in the same field, or (c) advance in their career or along their current career pathway.</p> <p>Record 0 if the participant does not meet any of the conditions described above.</p> <p>Leave "blank" if the individual is not a program participant and the data is not available.</p>	<p>1 = Yes 0 = No Blank = not a program participant</p>	Catch ALL: If all other checks are missing and the value is incorrect	DE201	REJ	incorrect value	FORMVALU	IN 1
				A. Must be 0 if Employment Status at Participation (DE 200) is 0, Not Employed	DE201A	REJ	0 when Employment Status at Participation (DE 200) is 0, Not Employed		

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202	Underemployed Worker	Record 1 if the participant is a person who, though employed, has not yet connected with a job that provides responsibility and pay commensurate with their previous experience and educational qualifications or is working part-time as they are seeking full-time employment. Record 0 if the participant does not meet any of the conditions described above. Leave "blank" if the individual is not a program participant and the data is not available.	1 = Yes 0 = No Blank = not a program participant	Catch ALL: If all other checks are missing and the value is incorrect	DE202	REJ	incorrect value	FORMVALU	IN 1
				A. Must be 0 if Employment Status at Participation (DE 200) is 0, Not Employed	DE202A	REJ	0 when Employment Status at Participation (DE 200) is 0, Not Employed		
203	Dislocated Worker	Record 1 if the participant is a person who is unemployed and received services financially assisted under WIA section 133(b)(2)(A) Record 0 if the participant did not receive services under the condition described above Leave "blank" if the individual is not a program participant and the data is not available.	1 = Yes 0 = No Blank = not a program participant	Catch ALL: If all other checks are missing and the value is incorrect	DE203	WARN	incorrect value	FORMVALU	IN 1
				A. Must be 1 or 0 if there is a valid date for Date of Program Participation (DE 301)	DE203A	WARN	0, 1 when Date of Program Participation (DE 301) is provided		
204	Long-term Unemployed	Record 1 if the individual is a person who is not working and without a job for 27 weeks or more and wants and is available to work. Record 2 if the individual is without a job and meets the other conditions established in the SGA for unemployed, long-term unemployed individuals: • Lost their job during the recent recession (commencing January 1, 2008 forward), and have exhausted unemployment benefits Record 0 if the individual does not meet any of the conditions described above. Leave "blank" if the individual is not a program participant and the data is not available.	1 = Yes, Without job for 27 weeks or more 2 = Yes, Meets other conditions 0 = No Blank = not a program participant	Catch ALL: If all other checks are missing and the value is incorrect	DE204	REJ	incorrect value	FORMVALU	IN 1
				A. Must be 1, 2, or 0 if there is a valid date for Date of Program Participation (DE 301)	DE204A	REJ	0, 1, or 2 when Date of Program Participation (DE 301) is provided		
205	Date of Separation	Record the participant's date of separation from employment. This date is the last day of employment at the most recent, applicable job. Leave "blank" if there is no separation (e.g., incumbent worker) or the individual is not a participation, or this data element does not apply to the individual.	YYYYMMDD Blank = Individual is not a participant	Catch ALL: If all other checks are missing and the value is incorrect	DE205	WARN	incorrect value	FORMVALU	DT 8

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301	Date of Program Participation	Record the date on which the individual begins receiving his/her first service funded by the program following a determination of eligibility to participate in the program. Leave "blank" if the individual is not a program participant and the data is not available.	YYYYMMDD Blank = Individual is not a participant	Catch ALL: If all other checks are missing and the value is incorrect	DE301	REJ	incorrect value	FORMVALU	DT 8
				A. Must have a valid date if there is a valid date for Date Entered/Began Receiving Education/Job Training Activities DE 400)	DE301A	REJ	YYYYMMDD when Date Entered/Began Receiving Education/Job Training Activities (DE 400) is provided		
302	Date of Exit	Record the date on which the last service funded by the program or a partner program is received by the participant. Once a participant has not received any services funded by the program or a partner program for 90 consecutive calendar days and has no gap in service and is not scheduled for future services, the date of exit is applied retroactively to the last day on which the individual received a service funded by the program or a partner program. Leave "blank" if the participant has not yet exited, or if the individual is not a program participant and the data is not available.	YYYYMMDD Blank = Individual has not exited or is not a participant	Catch ALL: If all other checks are missing and the value is incorrect	DE302	REJ	incorrect value	FORMVALU	DT 8
				A. Must be greater than or equal to the Date of Program Participation (DE 301)	DE302A	REJ	YYYYMMDD >= Date of Program Participation (DE 301)		
				B. Must have a valid date if value for Other Reason for Exit (DE 303) is 0-6, 98, or 99	DE302B	REJ	YYYYMMDD when Other Reasons for Exit is 0-6, 98, or 99 (DE 303)		

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303	Other Reasons for Exit (at time of exit or during 3-quarter measurement period following the quarter of exit)	<p>Record 1 if the participant is residing in an institution or facility providing 24-hour support such as a prison or hospital and is expected to remain in that institution for at least 90 days.</p> <p>Record 2 if the participant is receiving medical treatment that precludes entry into unsubsidized employment or continued participation in the program. Does not include temporary conditions expected to last for less than 90 days.</p> <p>Record 3 if the participant was found to be deceased or no longer living.</p> <p>Record 4 if the participant is providing care for a family member with a health/medical condition that precludes entry into unsubsidized employment or continued participation in the program. Does not include temporary conditions expected to last for less than 90 days.</p> <p>Record 5 if the participant is a member of the National Guard or other reserve military unit and is called to active duty for at least 90 days.</p> <p>Record 6 if the youth participant is in the foster care system or any other mandated residential program and has moved from the area as part of such a program or system (exclusion for youth participants only).</p> <p>Record 98 if the participant retired from employment.</p> <p>Record 99 if the participant either disclosed an invalid social security number (SSN) or chose not to disclose a SSN.</p> <p>Record 0 if the participant exited for a reason other than one of the conditions described above, including successful program completion or unsuccessful program withdrawal.</p> <p>Leave "blank" if the individual is not a program participant and the data is not available.</p> <p>Additional Note: The code value 0 = Other is used to indicate that these individuals are included in the Common Measures outcomes. Exit Reason "98 = Retirement" has been added for program management purposes only and individuals who exit the program based on this reason will not be excluded from calculation of the performance measures. Rather, these individuals will be included in the performance measure calculations.</p>	<p>1 = Institutionalized 2 = Health/Medical 3 = Deceased 4 = Family Care 5 = Reserve Forces Called to Active Duty 6 = Relocated to Mandated Residential Program 98 = Retirement 99 = Not a Valid SSN 0 = Other (Completed or Withdrew from Program) Blank = Individual is not a participant</p>	Catch ALL: If all other checks are missing and the value is incorrect	DE303	REJ	incorrect value	FORMVALU	IN 2
				A. Must be 0-6, 98, or 99 if there is a valid date for the Date of Exit (DE 302)	DE303A	REJ	0-6, 98, or 99 when Date of Exit (DE 302) is provided.		

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304	Date of Program Completion	<p>Record the date on which the last education/job training activity funded by the program or a partner program is received by the participant who has completed their program.</p> <p>Additional Note: A participant may enroll in several discrete education/job training activities that apply towards the completion of their course of study. A participant is considered to have COMPLETED when they have earned all the formal award units needed towards the degree, certificate, or certification that was the goal of their enrollment or has met other program-specific definition of successful completion.</p> <p>Once a participant has completed their program of study, they may continue to receive certain services funded by the grant program or a partner program for 90 consecutive calendar days, as described in the SOW, before they are considered to have EXITED the program. The date of completion may be applied retroactively to the last day on which the individual received an education/job training activity/service funded by the program or a partner program.</p> <p>Leave "blank" if the participant has not yet completed the program, or if the individual is not a program participant and the data is not available.</p>	YYYYMMDD Blank = Individual has not completed or is not a participant	Catch ALL: If all other checks are missing and the value is incorrect	DE304	REJ	incorrect value	FORMVALU	DT 8
				B. Date entered must be less than or equal to the Date of Exit (DE 302)	DE304A	WARN	YYYYMMDD <= Date of Exit (DE 302)		
400	Date Entered/Began Receiving Education/Job Training Activities #1	<p>Record the date on which the participant's first education or job training activities began.</p> <p>Leave "blank" if the individual is not a program participant and the data is not available.</p>	YYYYMMDD Blank = Individual is not a participant	Catch ALL: If all other checks are missing and the value is incorrect	DE400	REJ	incorrect value	FORMVALU	DT 8
				A. Must have a valid date if there is a valid date for Date Completed, or Withdrew from, Training #1 (DE 405)	DE400A	REJ	YYYYMMDD when Date Completed, or Withdrew from, Training (DE 405) is provided		
				B. Date entered must be greater than or equal to the Date of Program Participation (DE 301)	DE400B	REJ	YYYYMMDD >= Date of Program Participation (DE 301)		
401	Occupational Skills Training Code #1	<p>Enter the 8 digit O*Net 4.0 (or later versions) code that best describes the training occupation for which the participant received first training services.</p> <p>Record 00000000 or leave "blank" if occupational code is not available or not known.</p> <p>Additional Note: If the individual receives multiple training services, use the occupational skills training code for the most recent training.</p>	00000000	Catch ALL: If all other checks are missing and the value is incorrect	DE401	REJ	incorrect value	FORMVALU	IN 8
				A. Must have a code if there is a valid date for Date Entered/Began Receiving Education/Job Training Activities #1 (DE 400)	DE401A	WARN	Not blank or 0 when Date Entered/Began Receiving Education/Job Training Activities #1 (DE 400) is provided		

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402	Type of Training Service #1 - Primary	Use the appropriate code to indicate the primary type of training being provided to the participant. Leave "blank" if the individual is not a program participant and the data is not available.	1 = On-the-Job Training 2 = Classroom Occupational Training 3 = Contextualized Learning 4 = Distance Learning 5 = Customized Learning 6 = Incumbent Worker Training 7 = Other Occupational Skills Training Blank = Individual is not a participant	Catch ALL: If all other checks are missing and the value is incorrect	DE402	REJ	incorrect value	FORMVALU	IN 1
				A. Must be 1, 2, 3, 4, 5, 6, or 7 if there is a valid date for Date Entered/Began Receiving Education/Job Training Activities #1 (DE 400)	DE402A	REJ	1-7 when Date Entered/Began Receiving Education/Job Training Activities #1 (DE 400) is provided		
				B. Must be 2, 3, 4, 5, 6, or 7 if the participant is an Incumbent Worker (DE 201)	DE402B	REJ	Not 1 if Incumbent Worker (DE 201) is 1		
403	Type of Training Service #1 - Secondary	Use the appropriate code to indicate the secondary type of training being provided to the participant, if applicable. Leave "blank" if the individual is not a program participant and the data is not available or if this data element does not apply.	1 = On-the-Job Training 2 = Classroom Occupational Training 3 = Contextualized Learning 4 = Distance Learning 5 = Customized Learning 6 = Incumbent Worker Training 7 = Other Occupational Skills Training Blank = Individual is not a participant or the data element does not apply	Catch ALL: If all other checks are missing and the value is incorrect	DE403	WARN	incorrect value	FORMVALU	IN 1
				A. Must be 2, 3, 4, 5, 7, or blank if Type of Training Service #1 - Primary (DE 402) is 6	DE403A	REJ	Cannot be 1 if Type of Training Service #1 - Primary (DE 402) is 6		
				B. Must be 1, 2, 3, 4, 5, 7, or blank if Type of Training Service #1 - Primary (DE 402) is 1	DE403B	REJ	Cannot be 6 if Type of Training Service #1 - Primary (DE 402) is 1		
404	Type of Training Service #1 - Tertiary	Use the appropriate code to indicate the tertiary type of training being provided to the participant, if applicable. Leave "blank" if the individual is not a program participant and the data is not available or if this data element does not apply.	1 = On-the-Job Training 2 = Classroom Occupational Training 3 = Contextualized Learning 4 = Distance Learning 5 = Customized Learning 6 = Incumbent Worker Training 7 = Other Occupational Skills Training Blank = Individual is not a participant or the data element does not apply	Catch ALL: If all other checks are missing and the value is incorrect	DE404	WARN	incorrect value	FORMVALU	IN 1
405	Date Completed, or Withdrew from, Training #1	Record the date when the participant completed training or withdrew permanently from their first training service. Leave "blank" if the individual is not a program participant and the data is not available.	YYYYMMDD Blank = Individual is not a participant	Catch ALL: If all other checks are missing and the value is incorrect	DE405	REJ	incorrect value	FORMVALU	DT 8
				A. Date completed must be greater than or equal to the Date Entered/Began Receiving Education/Job Training Activities (DE 400)	DE405A	REJ	YYYYMMDD >= Date Entered/Began Receiving Education/Job Training Activities (DE 400)		

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406	Training Completed #1	Record 1 if the participant completed approved training Record 0 if the individual did not complete training (withdrew) Leave "blank" if the individual did not receive training services, or if the participant has not yet completed training, or if the individual is not a participant.	1 = Yes 0 = No (withdrew) Blank = did not yet complete or did not receive training services, or not a program participant	Catch ALL: If all other checks are missing and the value is incorrect	DE406	REJ	incorrect value	FORMVALU	IN 1
				A. Must be 0 or 1 if there is a valid date for Date Entered/Began Receiving Education/Job Training Activities (DE 400) and Date Completed, or Withdrew from, Training (DE 405)	DE406A	REJ	0 or 1 when Date Entered/Began Receiving Education/Job Training Activities (DE 400) and Date Completed, or Withdrew from, Training (DE 405) is provided		
				B. Must be blank if Date Completed, or Withdrew from, Training (DE 405) is blank	DE406B	REJ	Blank when Date Completed, or Withdrew from, Training (DE 405) is blank		
410	Date Entered/Began Receiving Education/Job Training Activities #2	Record the date on which the participant's second education or job training activities began. Leave "blank" if the participant is not enrolled in a second Education/Job Training Activity or the individual is not a program participant and the data is not available.	YYYYMMDD Blank = Did not enroll in a second Education/Job Training Activity or individual is not a participant	B. Date entered must be greater than the Date Entered/Began Receiving Education/Job Training Activities #1 (DE 400)	DE410B	REJ	YYYYMMDD > Date Entered/Began Receiving Education/Job Training Activities #1 (DE 400)	FORMVALU	DT 8
411	Occupational Skills Training Code #2	Enter the 8 digit O*Net 4.0 (or later versions) code that best describes the training occupation for which the participant received during second training services. Record 00000000 or leave "blank" if occupational code is not available or not known. Additional Note: If the individual receives multiple training services, use the occupational skills training code for the most recent training.	00000000	Catch ALL: If all other checks are missing and the value is incorrect	DE411	REJ	incorrect value	FORMVALU	IN 8
				A. Must have a valid code if there is a valid date for Date Entered/Began Receiving Education/Job Training Activities #2 (DE 410)	DE411A	WARN	Not blank, or 0 when Date Entered/Began Receiving Education/Job Training Activities #2 (DE 410) is provided.		
412	Type of Training Service #2 - Primary	Use the appropriate code to indicate the <u>primary</u> type of training being provided to the participant during their second training service. Leave "blank" if the participant is not enrolled in a second Education/Job Training Activity or the individual is not a program participant and the data is not available.	1 = On-the-Job Training 2 = Classroom Occupational Training 3 = Contextualized Learning 4 = Distance Learning 5 = Customized Learning 6 = Incumbent Worker Training 7 = Other Occupational Skills Training Blank = Did not enroll in a second Education/Job Training Activity or individual is not a participant	Catch ALL: If all other checks are missing and the value is incorrect	DE412	REJ	incorrect value	FORMVALU	IN 1
				A. Must be 1, 2, 3, 4, 5, 6, or 7 if there is a valid date for Date Entered/Began Receiving Education/Job Training Activities #2 (DE 410)	DE412A	REJ	1-7 when Date Entered/Began Receiving Education/Job Training Activities #2 (DE 410) is provided		
				B. Must be 1, 2, 3, 4, 5, or 7 if Type of Training Service #1 - Primary (DE 402) is not 6 and there is a valid date for Date Entered/Began Receiving Education/Job Training Activities #2 (DE 410)	DE412B	REJ	1-5, or 7 when Type of Training Service #1 - Primary (DE 402) is not 6		

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Data Number (D_E_ID)	Data Element Name	Data Definition	Code Value	Edit Check Logic	Data Element Number (D_E_NUM)	Error Type (D_E_ERR_TYPE)	Error Message (D_E_ERR_MESSAGE)	Error Type Detail (D_E_ERR_TYPE_DETAIL)	Field Type / Length
413	Type of Training Service #2 - Secondary	Use the appropriate code to indicate the secondary type of training being provided to the participant during their second training service, if applicable. Leave "blank" if the participant is not enrolled in a second Education/Job Training Activity or the individual is not a program participant and the data is not available.	1 = On-the-Job Training 2 = Classroom Occupational Training 3 = Contextualized Learning 4 = Distance Learning 5 = Customized Learning 6 = Incumbent Worker Training 7 = Other Occupational Skills Training Blank = Did not enroll in a second Education/Job Training Activity or individual is not a participant	Catch ALL: If all other checks are missing and the value is incorrect	DE413	REJ	incorrect value	FORMVALU	IN 1
				A. Must be 2, 3, 4, 5, 7, or blank if Type of Training Service #2 - Primary (DE 412) is 6	DE413A	REJ	Cannot be 1 if Type of Training Service #2 - Primary (DE 412) is 6		
				B. Must be 2, 3, 4, 5, 7, or blank if Type of Training Service #2 - Primary (DE 412) is 1	DE413B	REJ	Cannot be 6 if Type of Training Service #2 - Primary (DE 412) is 1		
414	Type of Training Service #2 - Tertiary	Use the appropriate code to indicate the tertiary type of training being provided to the participant during their second training service, if applicable. Leave "blank" if the participant is not enrolled in a second Education/Job Training Activity or the individual is not a program participant and the data is not available.	1 = On-the-Job Training 2 = Classroom Occupational Training 3 = Contextualized Learning 4 = Distance Learning 5 = Customized Learning 6 = Incumbent Worker Training 7 = Other Occupational Skills Training Blank = Did not enroll in a second Education/Job Training Activity or individual is not a participant	Catch ALL: If all other checks are missing and the value is incorrect	DE414	WARN	incorrect value	FORMVALU	IN 1
415	Date Completed, or Withdrew from, Training #2	Record the date when the participant completed training or withdrew permanently from their second training service. Leave "blank" if the participant is not enrolled in a second Education/Job Training Activity or the individual is not a program participant and the data is not available.	YYYYMMDD Blank = Did not enroll in a second Education/Job Training Activity or individual is not a participant	Catch ALL: If all other checks are missing and the value is incorrect	DE415	REJ	incorrect value	FORMVALU	DT 8
				A. Date entered must be greater than or equal to the Date Entered/Began Receiving Education/Job Training Activities #2 (DE 410)	DE415A	REJ	YYYYMMDD >= Date Entered/Began Receiving Education/Job Training Activities #2 (DE 410)		
416	Training Completed #2	Record 1 if the participant completed approved training Record 0 if the individual did not complete training (withdrew) Leave "blank" if the participant is not enrolled in a second Education/Job Training Activity, or if the participant has not yet completed training, or if the individual is not a participant.	1 = Yes 0 = No (withdrew) Blank = Did not enroll in a second Education/Job Training Activity, or did not yet complete or, or individual is not a participant.	Catch ALL: If all other checks are missing and the value is incorrect	DE416	REJ	incorrect value	FORMVALU	IN 1
				A. Must be 0 or 1 if there is a valid date for Date Entered/Began Receiving Education/Job Training Activity #2 (DE 410) and Date Completed, or Withdrew from, Training #2 (DE 415)	DE416A	REJ	0 or 1 when Date Entered/Began Receiving Education/Job Training Activities #2 (DE 410) and Date Completed, or Withdrew from, Training (DE 415) is provided		
				B. Must be blank if Date Completed, or Withdrew from, Training #2 (DE415) is blank	DE416B	REJ	Blank when Date Completed, or Withdrew from, Training #2 (DE 415) is blank		

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420	Date Entered/Began Receiving Education/Job Training Activities #3	Record the date on which the participant's third education or job training activities began. Leave "blank" if the participant is not enrolled in a third Education/Job Training Activity or the individual is not a program participant and the data is not available.	YYYYMMDD Blank = Did not enroll in a third Education/Job Training Activity or individual is not a participant	Catch ALL: If all other checks are missing and the value is incorrect A. Must have a valid date if there is a valid date for Date Completed, or Withdrew from, Training #3 (DE 426) B. Date entered must be greater than the Date Entered/Began Receiving Education/Job Training Activities #2 (DE 410)	DE420 DE420A DE420B	REJ REJ REJ	incorrect value YYYYMMDD when Date Completed, or Withdrew from, Training 3 (DE 426) is provided YYYYMMDD > Date Entered/Began Receiving Education/Job Training Activities #2 (DE 410)	FORMVALU	DT 8
421	Occupational Skills Training Code #3	Enter the 8 digit O*Net 4.0 (or later versions) code that best describes the training occupation for which the participant received third training services. Record 00000000 or leave "blank" if occupational code is not available or not known. Additional Note: If the individual receives multiple training services, use the occupational skills training code for the most recent training.	00000000	Catch ALL: If all other checks are missing and the value is incorrect A. Must have a valid code if there is a valid date for Date Entered/Began Receiving Education/Job Training Activities #3 (DE 420)	DE421 DE421A	REJ WARN	incorrect value Not blank, or 0 when Date Entered/Began Receiving Education/Job Training Activities #3 (DE 420) is provided.	FORMVALU	IN 8
422	Type of Training Service #3 - Primary	Use the appropriate code to indicate the primary type of training being provided to the participant during their third training service. Leave "blank" if the participant is not enrolled in a third Education/Job Training Activity or the individual is not a program participant and the data is not available.	1 = On-the-Job Training 2 = Classroom Occupational Training 3 = Contextualized Learning 4 = Distance Learning 5 = Customized Learning 6 = Incumbent Worker Training 7 = Other Occupational Skills Training Blank = Did not enroll in a third Education/Job Training Activity or individual is not a participant	Catch ALL: If all other checks are missing and the value is incorrect A. Must be 1, 2, 3, 4, 5, 6, or 7 if there is a valid date for Date Entered/Began Receiving Education/Job Training Activities #3 (DE 420)	DE422 DE422A	REJ REJ	incorrect value 1-7 when Date Entered/Began Receiving Education/Job Training Activities #3 (DE 420) is provided	FORMVALU	IN 1
423	Type of Training Service #3 - Secondary	Use the appropriate code to indicate the secondary type of training being provided to the participant during their third training service, if applicable. Leave "blank" if the individual is not a program participant and the data is not available or if this data element does not apply.	1 = On-the-Job Training 2 = Classroom Occupational Training 3 = Contextualized Learning 4 = Distance Learning 5 = Customized Learning 6 = Incumbent Worker Training 7 = Other Occupational Skills Training Blank = Did not enroll in a second Education/Job Training Activity or individual is not a participant	Catch ALL: If all other checks are missing and the value is incorrect A. Must be 2, 3, 4, 5, 7, or blank if Type of Training Service #3 - Primary (DE 422) is 6 B. Must be 2, 3, 4, 5, 7, or blank if Type of Training Service #3 - Primary (DE 422) is 1	DE423 DE423A DE423B	REJ REJ REJ	incorrect value Cannot be 1 if Type of Training Service #3 - Primary (DE 422) is 6 Cannot be 6 if Type of Training Service #3 - Primary (DE 422) is 1	FORMVALU	IN 1

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424	Type of Training Service #3 - Tertiary	Use the appropriate code to indicate the tertiary type of training being provided to the participant during their third training service, if applicable. Leave "blank" if the participant is not enrolled in a third Education/Job Training Activity or the individual is not a program participant and the data is not available.	1 = On-the-Job Training 2 = Classroom Occupational Training 3 = Contextualized Learning 4 = Distance Learning 5 = Customized Learning 6 = Incumbent Worker Training 7 = Other Occupational Skills Training Blank = Did not enroll in a second Education/Job Training Activity or individual is not a participant	Catch ALL: If all other checks are missing and the value is incorrect	DE424	WARN	incorrect value	FORMVALU	IN 1
425	Date Completed, or Withdrew from, Training #3	Record the date when the participant completed training or withdrew permanently from their third training. If multiple training services were received, record the most recent date on which the individual completed training. Leave "blank" if the individual is not a program participant and the data is not available.	YYYYMMDD Blank = Individual is not a participant	Catch ALL: If all other checks are missing and the value is incorrect	DE425	REJ	incorrect value	FORMVALU	DT 8
				A. Date entered must be greater than or equal to the Date Entered/Began Receiving Education/Job Training Activities #3 (DE 420)	DE425A	REJ	YYYYMMDD >= Date Entered/Began Receiving Education/Job Training Activities #3 (DE 420)		
426	Training Completed #3	Record 1 if the participant completed third approved training Record 0 if the individual did not complete training (withdrew) Leave "blank" if the individual did not receive training services, or if the participant has not yet completed training, or if the individual is not a participant.	1 = Yes 0 = No (withdrew) Blank = Did not enroll in a third Education/Job Training Activity or individual is not a participant	Catch ALL: If all other checks are missing and the value is incorrect	DE426	REJ	incorrect value	FORMVALU	IN 1
				A. Must be 0 or 1 if there is a valid date for Date Entered/Began Receiving Education/Job Training Activity #3 (DE 420) and Date Completed, or Withdrew from, Training #3 (DE 425)	DE426A	REJ	0 or 1 when Date Entered/Began Receiving Education/Job Training Activities #3 (DE 420) and Date Completed, or Withdrew from, Training #2 (DE 425) is provided		
				B. Must be blank if Date Completed, or Withdrew from, Training #3 (DE425) is blank	DE426B	REJ	Blank when Date Completed, or Withdrew from, Training #3 (DE 425) is blank		

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501	Employed in 1st Quarter After Program Completion	<p>Record 1 if the participant was unemployed at program participation and was employed in the first quarter after the quarter of program completion.</p> <p>Record 0 if the participant was unemployed at program participation and was not employed in the first quarter after the quarter of program completion.</p> <p>Record 3 if information on the participant's employment status in the first quarter after the quarter of program completion is not yet available.</p> <p>Leave "blank" if the individual has not completed the program or is not a program participant.</p>	<p>1 = Yes 0 = No 3 = Information not yet available Blank = individual has not yet completed or is not a program participant</p>	Catch ALL: If all other checks are missing and the value is incorrect	DE501	REJ	incorrect value	FORMVALU	IN 1
				<p>A. Must be 0, 1, or 3 if Employment Status (DE 200) is 0, Not Employed or 2, Employed but Received Notice of Termination of Employment or Military Separation</p> <p>AND there is a valid date for Date of Program Completion (DE 304)</p>	DE501A	REJ	Cannot be blank if individual is an unemployed worker (DE 200 = 0, Not Employed), or Employed but Received Notice of Termination (DE 200 = 2) AND there is a Date of Program Completion (DE 304)		
				B. Must be blank if the Employment Status at Participation (DE 200) is 1, Employed or Blank	DE501B	REJ	Blank if Employment Status at Participation (DE 200) is 1, Employed or Blank		
502	Occupational Code	<p>Record the 8-digit occupational code that best describes the individual's employment using the O*Net Version 4.0 (or later versions) classification system. This information can be based on any job held after exit from the program.</p> <p>Leave "blank" if occupational code is not available or if the individual is not a program participant.</p> <p>Additional Notes: This information can be based on any job held after completion and only applies to adults, dislocated workers and older youth who entered employment in the quarter after the completion quarter. If the individual had multiple jobs, use the occupational code for the most recent job held.</p>	00000000	Catch ALL: If all other checks are missing and the value is incorrect	DE502	WARN	incorrect value	FORM VALU	AN 8
503	Entered Training-Related Employment	<p>Record 1 if the employment in which the individual entered uses a substantial portion of the skills taught in the training received by the individual. This information can be based on any job held after completion and only applies to adults, dislocated workers and older youth who entered employment in the quarter after the completion quarter.</p> <p>Record 0 if the employment in which the individual entered does not use a substantial portion of the skills taught in the training received by the individual.</p> <p>Record 9 if not known.</p> <p>Leave "blank" if the individual has not completed the program or is not a program participant.</p>	<p>1 = Yes 0 = No 9 = Unknown Blank = does not apply to individual</p>	Catch ALL: If all other checks are missing and the value is incorrect	DE503	REJ	incorrect value	FORMVALU	IN 1
				A. Must be 0, 1, 9 if Employed in 1st Quarter After Program Completion (DE 501) is 1, Employed	DE503A	REJ	0, 1, or 9 when Employed in 1st Quarter After Program Completion (DE 501) is 1, Employed		

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504	Retained Current Position	<p>Record 1 if the participant was employed at the start of program participation and retained their current position in the first quarter after the quarter of program completion.</p> <p>Record 0 if the participant was employed at the start of program participation and did not retain their current position in the first quarter after the quarter of program completion.</p> <p>Record 3 if information on the participant's employment status in the first quarter after the quarter of program completion is not yet available.</p> <p>Leave "blank" if the individual has not completed the program, is not an incumbent worker, or is not a program participant.</p>	<p>1 = Yes 0 = No 3 = Information not yet available Blank = does not apply to individual</p>	Catch ALL: If all other checks are missing and the value is incorrect	DE504	REJ	incorrect value	FORMVALU	IN 1
				A. Must be 0, 1, 3 if employment status (DE 200) is 1, Employed AND if there is a valid date for Date of Program Completion (DE 304)	DE504A	REJ	Cannot be blank if individual is an employed worker (DE 200 = 1) and there is a Date of Completion (DE 304)		
				B. Must be blank if the Employment Status at Participation (DE 200) is 0, Not Employed ; 2, Employed but Received Notice of Termination; or Blank	DE504B	REJ	Blank if Employment Status at Participation (DE 200) is 0 Not Employed; 2, Employed but Received Notice of Termination; or Blank		
505	Advanced into a New Position with Current or New Employer in the 1st Quarter after Completion	<p>Record 1 if the participant was employed at the start of program participation and advanced into a new position requiring a higher skill level either with their current employer or a new employer, as a result of grant funded activities in the first quarter after the quarter of program completion.</p> <p>Record 0 if the individual was employed at the start of program participation and did not advance into a new position as a result of the grant funded activities.</p> <p>Record 3 if information on the participant's employment status in the first quarter after the quarter of program completion is not yet available.</p> <p>Leave "blank" if the individual has not completed the program, is not an incumbent worker, or is not a program participant.</p>	<p>1 = Yes 0 = No 3 = Information not yet available Blank = does not apply to individual</p>	Catch ALL: If all other checks are missing and the value is incorrect	DE505	REJ	incorrect value	FORMVALU	IN 1
				A. Must be 0, 1, 3 if employment status (DE 200) is 1, Employed AND if there is a valid date for Date of Program Completion (DE 304)	DE505A	REJ	Cannot be blank if individual is an employed worker (DE 200 = 1) and there is a Date of Completion (DE 304)		
				B. Must be blank if the Employment Status at Participation (DE 200) is 0, Not Employed ; 2, Employed but Received Notice of Termination; or Blank	DE505B	REJ	Blank if Employment Status at Participation (DE 200) is 0, Not Employed; 2, Received Notice of Termination; or Blank		
				C. Must be 0, 3 or Blank if the Retained Current Employment in the 1st Quarter after Program Completion (DE 504) is 1, Employed	DE505C	REJ	Cannot be 1 if Retained Current Employment Quarter 1 (DE 504) is 1, Employed		

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511	Employed in 2nd Quarter After Program Completion	Record 1 if the participant was not employed at program participation and was employed in the second quarter after the quarter of program completion. Record 0 if the participant was not employed at program participation and was not employed in the second quarter after the quarter of program completion. Record 3 if information on the participant's employment status in the second quarter after the quarter of program completion is not yet available. Leave "blank" if the individual has not completed the program or is not a program participant.	1 = Yes 0 = No 3 = Information not yet available Blank = individual has not yet completed or is not a program participant	Catch ALL: If all other checks are missing and the value is incorrect	DE511	REJ	incorrect value	FORMVALU	IN 1
				A. Must be 0, 1, or 3 if Employment Status (DE 200) is 0, Not Employed or 2, Employed, but Received Notice of Termination of Employment or Military Separation AND there is a valid date for Date of Program Completion (DE 304)	DE511A	REJ	Cannot be blank if individual is an unemployed worker (DE 200 = 0 Not Employed), or Employed but Received Notice of Termination (DE 200 = 2) AND there is a Date of Program Completion (DE 304)		
				B. Must be blank if the Employment Status at Participation (DE 200) is 1, Employed or Blank	DE511B	REJ	Blank if Employment Status at Participation (DE 200) is 1, Employed or Blank		
514	Retained Current Position in the 2nd Quarter after Program Completion	Record 1 if the participant was employed at the start of program participation and retained their current position in the second quarter after the quarter of program completion. Record 0 if the participant was employed at the start of program participation and did not retain their current position in the second quarter after the quarter of program completion. Record 3 if information on the participant's employment status in the second quarter after the quarter of program completion is not yet available. Leave "blank" if the individual has not completed the program, is not an incumbent worker, or is not a program participant.	1 = Yes 0 = No 3 = Information not yet available Blank = does not apply to individual	Catch ALL: If all other checks are missing and the value is incorrect	DE514	REJ	incorrect value	FORMVALU	IN 1
				A. Must be 0, 1 or 3 if Employment Status (DE 200) is 1, Employed AND if there is a valid date for Date of Program Completion (DE 304)	DE514A	REJ	Cannot be blank if individual is an employed worker (DE 200 = 1) and there is a Date of Completion (DE 304)		
				B. Must be blank if the Employment Status at Participation (DE 200) is 0, Not Employed; 2, Employed, but Received Notice of Termination or Blank	DE514B	REJ	Blank if Employment Status at Participation (DE 200) is 0, Not Employed; 2, Employed, but Received Notice of Termination or Blank		
				C. Must be 0, 3 or blank if Advanced to New Position in the 1st Quarter (DE 505) is 1, Employed	DE514C	REJ	Cannot be 1 if Advanced into New Position in the 1st Quarter (DE 505) is 1, Employed		
515	Advanced into a New Position with Current Employer or New Employer in the 2nd Quarter after Program Completion	Record 1 if the participant was employed at the start of program participation and advanced into a new position requiring a higher skill level either with their current employer or a new employer, as a result of grant funded activities in the second quarter after the quarter of program completion. Record 0 if the individual was employed at the start of program participation and did not advance into a new position as a result of the grant funded activities. Record 3 if information on the participant's employment status in the second quarter after the quarter of program completion is not yet available. Leave "blank" if the individual has not completed the program or is not a program participant.	1 = Yes 0 = No 3 = Information not yet available Blank = does not apply to individual	Catch ALL: If all other checks are missing and the value is incorrect	DE515	REJ	incorrect value	FORMVALU	0
				A. Must be 0, 1, or 3 if Employment Status (DE 200) is 1, Employed AND if there is a valid date for Date of Program Completion (DE 304)	DE515A	REJ	Cannot be blank if individual is an employed worker (DE 200 = 1) and there is a Date of Completion (DE 304)		
				B. Must be blank if the Employment Status at Participation (DE 200) is 0, Not Employed; 2, Employed but Received Notice of Termination; or Blank	DE515B	REJ	Blank if Employment Status at Participation (DE 200) is 0, Not Employed; 2, Employed but Received Notice of Termination or Blank		
				C. Must be 0, 3 or blank if the Retained Current Employment in the 2nd Quarter after Program Completion (DE 514) is 1, Employed	DE515C	REJ	Cannot be 1 if Retained Current Employment in the 2nd Quarter (DE 514) is 1, Employed		

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Data Number (D_E_ID)	Data Element Name	Data Definition	Code Value	Edit Check Logic	Data Element Number (D_E_NUM)	Error Type (D_E_ERR_TYPE)	Error Message (D_E_ERR_MESSAGE)	Error Type Detail (D_E_ERR_TYPE_DETAIL)	Field Type / Length
521	Employed in 3rd Quarter After Program Completion	<p>Record 1 if the participant was not employed at program participation and was employed in the third quarter after the quarter of program completion.</p> <p>Record 0 if the participant was not employed at program participation and was not employed in the third quarter after the quarter of program completion.</p> <p>Record 3 if information on the participant's employment status in the third quarter after the quarter of program completion is not yet available.</p> <p>Leave "blank" if the individual has not completed the program or is not a program participant.</p>	<p>1 = Yes 0 = No 3 = Information not yet available Blank = individual has not yet completed or is not a program participant</p>	<p>Catch ALL: If all other checks are missing and the value is incorrect</p> <p>A. Must be 0, 1, or 3 if Employment Status (DE 200) is 0, Not Employed or 2, Employed, but Received Notice of Termination of Employment or Military Separation</p> <p>AND there is a valid date for Date of Program Completion (DE 304)</p> <p>B. Must be blank if the Employment Status at Participation (DE 200) is 1, Employed or Blank</p>	DE521	REJ	incorrect value	FORMVALU	IN 1
524	Retained Current Position in the 3rd Quarter After Program Completion	<p>Record 1 if the participant was employed at the start of program participation and retained their current position in the third quarter after the quarter of program completion.</p> <p>Record 0 if the participant was employed at the start of program participation and did not retain their current position in the third quarter after the quarter of program completion.</p> <p>Record 3 if information on the participant's employment status in the second quarter after the quarter of program completion is not yet available.</p> <p>Leave "blank" if this data element does not apply to the individual.</p>	<p>1 = Yes 0 = No 3 = Information not yet available Blank = does not apply to individual</p>	<p>Catch ALL: If all other checks are missing and the value is incorrect</p> <p>A. Must be 0, 1 or 3 if Employment Status (DE 200) 1, Employed AND if there is a valid date for Date of Program Completion (DE 304)</p> <p>B. Must be blank if the Employment Status at Participation (DE 200) is 0, Not Employed; 2, Employed but Received Notice of Termination or Blank</p> <p>C. Must be 0, 3 or blank if the Advanced into New Position in the 2nd Quarter (DE 515) is 1, Employed</p>	DE524	REJ	incorrect value	FORMVALU	IN 1
525	Advanced into a New Position with Current or New Employer in the 3rd Quarter after Program Completion	<p>Record 1 if the participant was employed at the start of program participation and advanced into a new position requiring a higher skill level either with their current employer or a new employer, as a result of grant funded activities, in the third quarter after the quarter of program completion.</p> <p>Record 0 if the individual was employed at the start of program participation and did not advance into a new position as a result of the grant funded activities.</p> <p>Record 3 if information on the participant's employment status in the third quarter after the quarter of program completion is not yet available.</p> <p>Leave "blank" if the individual has not completed the program or is not a program participant.</p>	<p>1 = Yes 0 = No 3 = Information not yet available Blank = does not apply to individual</p>	<p>Catch ALL: If all other checks are missing and the value is incorrect</p> <p>A. Must be 0, 1, or 3 if Employment Status (DE 200) is 1, Employed AND if there is a valid date for Date of Program Completion (DE 304)</p> <p>B. Must be blank if the Employment Status at Participation (DE 200) is 0, Not Employed or 2, Employed, but Received Notice of Termination of Employment or Military Separation or Blank</p> <p>C. Must be 0, 3 or blank if the Retained Current Employment in the 3rd Quarter after Program Completion (DE 524) is 1, Employed</p>	DE525	REJ	Incorrect value	FORMVALU	IN 1

H-1B GRANTS DATA ELEMENTS AND EDIT CHECKS
January 2014

Data Number (D_E_ID)	Data Element Name	Data Definition	Code Value	Edit Check Logic	Data Element Number (D_E_NUM)	Error Type (D_E_ERR_TYPE)	Error Message (D_E_ERR_MESSAGE)	Error Type Detail (D_E_ERR_TYPE_DETAIL)	Field Type / Length
601	Type of Recognized Credential #1	<p>Use the appropriate code to record the type of recognized educational or occupational certificate/credential/diploma/degree attained by the individual who received training services.</p> <p>Record 0 if the individual received training services, but did not attain a recognized credential.</p> <p>Leave "blank" if the data element does not apply to the individual.</p> <p>Credentials must be attained either during participation or by the end of the third quarter after the quarter of exit from services (other than follow-up services).</p>	<p>1 = High School Diploma/GED 2 = AA or AS Diploma/Degree 3 = BA or BS Diploma/Degree 4 = Occupational Skills Licensure 5 = Occupational Skills Certificate/Credential 6 = Other Recognized Educational or Occupational Skills Certificate/Credential 7 = Other Recognized Diploma, Degree, or Certificate 0 = No recognized credential Blank = Individual is not a participant</p>	Catch ALL: If all other checks are missing and the value is incorrect	DE601	REJ	incorrect value	FORMVALU	IN 1
				A. Must be 0-7 if there is a valid Date Completed, or Withdrew From, Training #1 (DE 405)	DE601A	REJ	0-7 when Date Completed, or Withdrew from, Training #1 (DE 405) is provided		
602	Date Attained Recognized Credential #1	<p>Record the date on which the individual attained a recognized credential.</p> <p>Leave "blank" if the individual did not attain a recognized credential, or if this data element does not apply.</p>	<p>YYYYMMDD</p> <p>Blank = Individual did not attain a recognized credential or this data element does not apply</p>	Catch ALL: If all other checks are missing and the value is incorrect	DE602	REJ	incorrect value	FORMVALU	DT 8
611	Type of Recognized Credential #2	<p>Use the appropriate code to record the second type of recognized educational or occupational certificate/credential/diploma/degree attained by the individual who received training services.</p> <p>Record 0 if the individual received training services, but did not attain a second recognized credential.</p> <p>Leave "blank" if the data element does not apply to the individual.</p> <p>Credentials must be attained either during participation or by the end of the third quarter after the quarter of exit from services (other than follow-up services).</p>	<p>1 = High School Diploma/GED 2 = AA or AS Diploma/Degree 3 = BA or BS Diploma/Degree 4 = Occupational Skills Licensure 5 = Occupational Skills Certificate/Credential 6 = Other Recognized Educational or Occupational Skills Certificate/Credential 7 = Other Recognized Diploma, Degree, or Certificate 0 = No recognized credential Blank = Individual is not a participant</p>	Catch ALL: If all other checks are missing and the value is incorrect	DE611	REJ	incorrect value	FORMVALU	IN 1
				A. Must be 0-7 if there is a valid Date Completed, or Withdrew From, Training #2 (DE 415)	DE611A	REJ	0-7 when Date Completed, or Withdrew from, Training #2 (DE 415) is provided		
612	Date Attained Recognized Credential #2	<p>Record the date on which the individual attained a second recognized credential.</p> <p>Leave "blank" if the individual did not attain a recognized credential, or if this data element does not apply.</p>	<p>YYYYMMDD</p> <p>Blank = Individual did not attain a recognized credential or this data element does not apply</p>	Catch ALL: If all other checks are missing and the value is incorrect	DE612	REJ	incorrect value	FORMVALU	DT 8
621	Type of Recognized Credential #3	<p>Use the appropriate code to record the third type of recognized educational or occupational certificate/credential/diploma/degree attained by the individual who received training services.</p> <p>Record 0 if the individual received training services, but did not attain a second recognized credential.</p> <p>Leave "blank" if the data element does not apply to the individual.</p> <p>Credentials must be attained either during participation or by the end of the third quarter after the quarter of exit from services (other than follow-up services).</p>	<p>1 = High School Diploma/GED 2 = AA or AS Diploma/Degree 3 = BA or BS Diploma/Degree 4 = Occupational Skills Licensure 5 = Occupational Skills Certificate/Credential 6 = Other Recognized Educational or Occupational Skills Certificate/Credential 7 = Other Recognized Diploma, Degree, or Certificate 0 = No recognized credential Blank = Individual is not a participant</p>	Catch ALL: If all other checks are missing and the value is incorrect	DE621	REJ	incorrect value	FORMVALU	IN 1
				A. Must be 0-7 if there is a valid Date Completed, or Withdrew From, Training #3 (DE 425)	DE621A	REJ	0-7 when Date Completed, or Withdrew from, Training #3 (DE 425) is provided		
622	Date Attained Recognized Credential #3	<p>Record the date on which the individual attained a third recognized credential.</p> <p>Leave "blank" if the individual did not attain a recognized credential, or if this data element does not apply.</p>	<p>YYYYMMDD</p> <p>Blank = Individual did not attain a recognized credential or this data element does not apply</p>	Catch ALL: If all other checks are missing and the value is incorrect	DE622	REJ	incorrect value	FORMVALU	DT 8