­­Sustainability Worksheet #3:

Strategies for building long-term capacity and systems ch**ange**

The October 2017 Strengthening Working Families Initiative (SWFI) National Grantee Convening culminated in a discussion of the value of beginning sustainability planning early in the SWFI grant period. To support SWFI grantees’ sustainability planning efforts, we have created a series of worksheets. The [first worksheet](https://h1bswfi.workforcegps.org/resources/2018/02/15/16/21/Sustainability_Worksheet) in this series was posted to the Community of Practice in February 2018 to help grantees organize an engaged team that is ready for thoughtful discussions about sustainability planning. The [second worksheet](https://h1bswfi.workforcegps.org/resources/2018/07/10/21/03/SWFI_Sustainability_Worksheet_-2), posted in July 2018, helped grantees use data to make well-informed decisions about their programs now as well as to sustain program components in the future. This third and final worksheet addresses strategies for building long-term capacity and systems change. This series is intended to promote discussion between SWFI TA coaches and grantees, so that sustainability planning remains top-of-mind during the full grant period.

Moving towards systems change

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| 1. Question: What are your grantee’s goals for systems change and sustainability? *Consider: How can your grantee institutionalize SWFI child care and job training programs and partnerships to deepen systems change and sustainability?* |
| Answer: |
| 2. Question: How do you currently engage employers, child care providers, or other partners in systems change in your community? *Consider: Could you further engage employers, child care providers, or other partners in your community?* |
| Answer: |
| 3. Question: What is one lesson learned from SWFI that will inform your organization’s future approach to supporting this target population? |
| Answer: |

Ensuring Financial and Partnership Stability

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| 4. Question: Which element of your program are you most worried about funding going forward? |
| Answer: |
| 5. Question: Which partnerships are you most concerned about sustaining? |
| Answer: |
| 6. Question: What government, foundation, or private sector funding might be available to sustain programming after your SWFI grant ends? *Consider: What sources of funding do you use now for similar approaches or populations? What funding sources might become available near the end of your SWFI grant? Do any partners have structures or funding streams that could help support your SWFI program for the long-term?* |
| Answer: |
| 7. Question: How else could you leverage resources to support your SWFI program for the long term? *Consider: Are there in-kind resources available or resource-sharing partnerships that you could develop?* |
| Answer: |