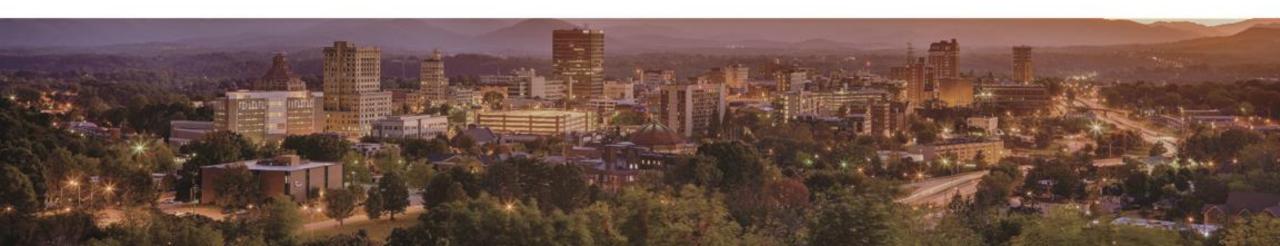




Pamela Howze, NC Commerce Roger Collins, Siemens Energy, Inc.



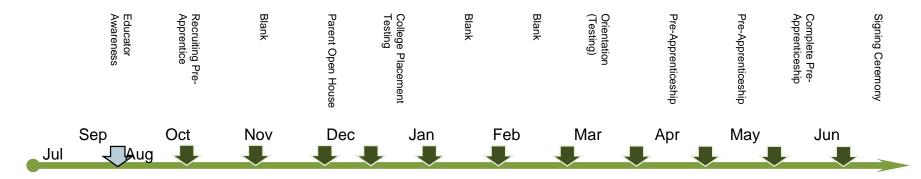
Youth Pre Apprentice Recruiting, Screening and Testing

- Educator Awareness
- Recruiting
- Applicant Review
- College Placement
- Orientation
- Testing
- Pre Apprenticeship
- Signing Ceremony



Educator Awareness

- October: Educator Awareness luncheon
- CTE Teachers, Principals at targeted schools
- Hosted by sponsor companies at a manufacturing facility with a plant tour









- December plant tours on a Saturday (Open House)
- Students and parent or guardian must attend plant tour
- Recruiting at targeted high schools by sponsor companies in January/February



- Student takes college placement test
- It is the students responsibility to schedule and take the placement test
- Student supplies placement test scores to sponsor company





Day 1

April 4-8 PM

- Review Agenda for week
- Discuss and sign rules contract
- Technical Math
- Metric to English conversion methods
- Homework assignment
- Measuring Tools



- Day 2
 - Project commencement

- Hand filing
- Light machining under close supervision.
- Sandblasting
- Hand Tapping





- Day 3
 - Project completion

- Final Assembly
- Project Evaluation
- 1st/3rd Angle Projections



- Day 4
 - Testing
 - Ramsey Mechanical Aptitude
 - Custom Tests
 - Predictive Index
 - Rankings





- 6 Week length
 - No obligations week of July 4th
- 2 Classes at Community College
 - Industry Safety
 - Intro to Engineering
- Employer placement
 - 40 hour work week
 - Employer paid



Signing Ceremony

• Sponsors arrange a ceremony with presentations

• Apprentices, parents and community leaders/dignitaries are invited

New Apprentices



New Apprentices





