NOVEMBER 2021

H-1B One Workforce Grants Technical Assistance Resource Bulletin

Grants Management Quick Links

- One Workforce Resource Page on WorkforceGPS
- One Workforce Policy Frequently Asked Questions
- One Workforce Project Manager’s Checklist

Announcements

Celebrate National Apprenticeship Week (NAW) November 15 – 21

The Department of Labor announced the seventh annual National Apprenticeship Week (NAW). This year’s NAW will take place from November 15-21, 2021.

Since NAW was launched seven years ago, NAW has spurred more than 5,000 events, 700 proclamations and 470,000 attendees across the country. The continued success of NAW in these past years is due in large part to our stakeholders’ efforts to diligently promote and highlight apprenticeship programs, events, and proclamations across the country.

Feel free to check out the updated NAW page on apprenticeship.gov, which includes updated resources such as an NAW factsheet, mailer, and editable flyers. Please register your events and proclamations, share the mailer, factsheet, and flyers with partners, and use #NAW2021 across social channels to share photos and proclamations, which will be linked to the
Department’s social media. Any questions or comments about registrations can be emailed to NAW@dol.gov.

In addition to this year’s NAW, the Secretary announced the NAW dates through 2024! The dates are as follows: Nov. 14-20, 2022, Nov. 13-19, 2023 and Nov. 18-24, 2024.

Training and Employment Notice (TEN) 12-21: Practitioners Guide to Supportive Services

This guide aims to assist workforce professionals with quickly and accurately locating emergency and long-term resources that can help to increase the economic stability of workforce program customers. It includes information on rental assistance, supports for utilities and broadband, childcare, the child tax credit, earned income tax credit, nutrition and food security, health care resources, and legal aid, among others.

We hope you find this information useful as you work with your participants and move them through their training programs.

If you have any questions or concerns regarding this information, please reach out to your Federal Program Officer (FPO).

One Workforce Partnerships

How can grantees establish and maintain critical sector partnerships? This sampling of WorkforceGPS published resources provide practitioner-informed guidance on these critical subject areas. For example, these resources provide guidance on several key topics related to these subject areas including: (1) partnership development and assessment; (2) multiple technical assistance resources related to effective grant management and partnerships; and (3) a sample data file and case management system.
Resources

The following resources may be helpful in implementing and managing your H-1B One Workforce grant.

Effective Partnerships between Community College and Workforce Development Board
This webinar showcased America's Promise grantees that have a strong relationship between the community college and workforce development board. Grantees shared their strategies for building and maintaining their partnership and how they overcame challenges along the way. The objectives of the webinar were to: (1) encourage grantees to think differently about community college workforce development board partnerships; (2) inspire grantees to strengthen current partnerships and continue to cultivate those that are not yet fully developed; and (3) help grantees understand how to leverage the partnership to meet short- and long-term grant goals.

Partnerships: A Workforce Development Practitioner's Guide
This guidebook identifies what characterizes partnerships in workforce development and what contributes to their effectiveness. Grantees can benefit from some of the guidebook's key elements of effective partnerships in workforce development, which includes real tools that can be used to build and support partnerships such as sample MOUs and surveys.

The Aspen Institute's "Reimagining Employer Engagement Toolkit"
This toolkit is structured to mirror the progression of engagement between an employer and a workforce organization from recruitment to first contact, to deepening the relationship. It covers three primary areas: (1) research and planning to develop a robust network of employer contacts; (2) contacting employers and pitching your services; and (3) deepening employer relationships.

Public-Private Partnerships
These resources document the methodologies utilized by these entities to initiate and maintain effective partnerships within the workforce development community of interest among entities such as educational institutions, employers, training agencies, supportive service providers, and nonprofit organizations.
Building Strategic Alliances between College and Workforce Boards
This webinar is part of a series showcasing strategies and resources developed by community colleges that are of broad interest to educational institutions engaged in career-focused education and training. Workforce boards and community colleges are working together throughout the country, and their partnerships provide examples of effective strategies. Presenters from three states will discuss their collaborations and provide concrete steps that leaders and staff can take together to further their mutual goals and overcome common challenges. Collaboration is essential to meet the nation’s goals in education and economic competitiveness.

Powerhouse Partnerships: Community Colleges and Workforce Boards Working Together
This report describes the activities and strategies of a wide variety of partnerships between community colleges and workforce boards, with key takeaways that can assist other community colleges and workforce organizations to solidify their collaborations and further their mutual goals.

Promising Practices in Program Implementation
This webinar provides program implementation strategies and tips that will help ensure successful program implementation as you work on your outreach and enrollment efforts. The webinar topics include: (1) forecasting and projecting staffing needs to support their project; (2) effectively leveraging existing resources and partnerships; (3) setting effective program goals that align to grantee’s target performance numbers; and (4) incorporating sustainability strategies early in the grant period.

Assessing Partnership Performance
This toolkit is designed to help you evaluate the strengths and opportunities for growth in your current partnerships with practical tips and useful tools. This resource goes into some detail about: (1) why grantees should assess a partnership’s effectiveness; (2) what might go into such an assessment; (3) how such an assessment could be pursued; and (4) how to feed the learning back into the partnership.

TechHire Virtual Institute Partnership Assessment Tool
This resource is an assessment tool that aims to help grantees more clearly envision how partnerships with service providers can be maximized, leveraged, and sustained. A wide range of partners – from local and regional workforce agencies, education/training and support service providers, and employers and industry representatives – are key to meeting the talent and hiring needs of businesses and ensuring that job seekers have the skills needed for success.