

November 2021

H-1B Rural Healthcare Grants Technical Assistance Resource Bulletin

Grants Management Quick Links

- Rural Healthcare Resource Page on WorkforceGPS
- Rural Healthcare Policy Frequently Asked Questions
- Rural Healthcare Project Manager's Checklist

Announcements

Celebrate National Apprenticeship Week (NAW) November 15 – 21

The Department of Labor announced the **seventh annual <u>National Apprenticeship Week</u>** (NAW). This year's NAW will take place from **November 15-21, 2021.**

Since NAW was launched seven years ago, NAW has spurred more than 5,000 events, 700 proclamations and 470,000 attendees across the country. The continued success of NAW in these past years is due in large part to our stakeholders' efforts to diligently promote and highlight apprenticeship programs, events, and proclamations across the country.

Feel free to check out the updated NAW page on <u>apprenticeship.gov</u>, which includes updated resources such as an NAW <u>factsheet</u>, <u>mailer</u>, and editable flyers. Please <u>register</u> your events and <u>proclamations</u>, share the mailer, factsheet, and flyers with partners, and use #NAW2021 across social channels to share photos and proclamations, which will be linked to the Department's social media. Any questions or comments about registrations can be emailed to <u>NAW@dol.gov</u>.

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In addition to this year's NAW, the Secretary announced the NAW dates through 2024! The dates are as follows: Nov. 14-20, 2022, Nov. 13-19, 2023 and Nov. 18-24, 2024.

Training and Employment Notice (TEN) 12-21: **Practitioners Guide to Supportive Services**

This guide aims to assist workforce professionals with quickly and accurately locating emergency and long-term resources that can help to increase the economic stability of workforce program customers. It includes information on rental assistance, supports for utilities and broadband, childcare, the child tax credit, earned income tax credit, nutrition and food security, health care resources, and legal aid, among others.

We hope you find this information useful as you work with your participants and move them through their training programs.

If you have any questions or concerns regarding this information, please reach out to your Federal Program Officer (FPO).

Rural Healthcare Partnerships

How can H-1B Rural Healthcare grantees establish and maintain rural healthcare partnerships? This sampling of WorkforceGPS published resources provides guidance on this critical subject area. For example, these resources provide guidance on several key issues related to this subject area including: (1) employer partnerships; (2) American Job Center partnerships; (3) partnerships with higher education institutions and adult education centers; and (4) Pathways to Healthcare Health Profession Opportunity Grants (HPOG) programs.

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Resources

The following resources may be helpful in implementing and managing your H-1B Rural Healthcare grant.

American Job Center Service Delivery in Rural Areas

This brief analyzes and discusses key features and experiences of 12 American Job Centers (AJCs) in rural areas. The findings offer insight into frontline service delivery and system-wide planning in addition to an update on the persistence of previously identified challenges in rural service delivery. Rural AJCs generally only reported a small number of co-located partners beyond Employment Service and the Adult and Dislocated Worker programs because of small center facilities, distance from key partners' main office locations, and partners' limited staff capacity.

Implementing Healthcare Career Pathway Training Programs in Rural Settings

Although this resource focuses on Tribal HPOG 2.0 grantees, aspects of this report may be applicable to rural grantees in general. Specifically, the findings reflect that these grantees have leveraged partnerships to expand healthcare training opportunities for Tribal HPOG 2.0 participants, including partnerships with higher education institutions and adult education centers.

Patient Care Pathway Program Brief (PACE)

This brief summarizes the early impacts of the HPOG Patient Care Pathway program, operated by Madison Area Technical College, which helps low-skilled adults remediate their basic skills so that they can quickly access occupational training in the growing healthcare sector. Madison College developed three one-semester academies ("healthcare bridges") that packaged occupational courses and basic skills courses contextualized with occupational content.

America's Promise: Assessing Partnership Performance

This toolkit is designed to help you evaluate the strengths and opportunities for growth in your current partnerships with practical tips and useful tools. This resource goes into some detail about: (1) why grantees should assess a partnership's effectiveness; (2) what might go into such an assessment; (3) how such an assessment could be pursued; and (4) how to feed the learning back into the partnership.

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Guide for Rural Health Care Collaboration and Coordination

This Guide describes how rural hospitals, community health centers, local public health departments, and other rural stakeholders can work together to assess and address their rural communities' health needs. Two innovative rural health organizations that have developed strategies to meet population health goals, addressed social determinants of health, and improved health outcomes are highlighted.

The Aspen Institute's "Reimagining Employer Engagement Toolkit"

This toolkit is structured to mirror the progression of engagement between an employer and a workforce organization from recruitment to first contact, to deepening the relationship. It covers three primary areas: (1) research and planning to develop a robust network of employer contacts; (2) contacting employers and pitching your services; and (3) deepening employer relationships.

TechHire Virtual Institute Partnership Assessment Tool

This resource is an assessment tool, which aims to help grantees more clearly envision how partnerships with service providers can be maximized, leveraged, and sustained. A wide range of partners – from local and regional workforce agencies, education/training and support service providers, and employers and industry representatives – are key to meeting the talent and hiring needs of businesses and ensuring that job seekers have the skills needed for success.

<u>PACE Career Pathways Program Profile – Pima Community College Pathways to Healthcare HPOG Program</u>

This profile is an overview of the HPOG program designed and operated by Pima Community College in Tucson, Arizona. Pathways to Healthcare aims to assist low-income individuals attain high-paying healthcare jobs by providing articulated training in 16 targeted healthcare fields. The program offers a comprehensive service package that includes a contextualized basic skills course for individuals who need academic preparation prior to beginning occupational training, supports, counseling, and in-program and post-program connections to employment.