

# January 2022 H-1B Rural Healthcare Grants Technical Assistance Resource Bulletin

## **Grants Management Quick Links**

- <u>Rural Healthcare Resource Page</u> on WorkforceGPS
- <u>Rural Healthcare Policy Frequently Asked Questions</u>
- <u>Rural Healthcare Project Manager's Checklist</u>

## Announcements

Joint Rural Healthcare and One Workforce Grantee Virtual Convening

### February 1 and 2, 2022, 12:00 pm – 5:00pm ET each day

## **REGISTER NOW!**

**REGISTRATION**: The sessions are accessible through two virtual platforms: WorkforceGPS and WebEx. Please register for the convening using the four links below to attend each of the following: *Open Plenary*; *Day One Topical Sessions; Day Two Topical Sessions*; and *Closing Plenary*. Each of the four session types requires separate registrations.

#### Day One – Tuesday, February 1, 2022

- <u>Open Plenary</u> (WorkforceGPS)
- Topical Sessions (WebEx)

#### Day Two – Wednesday, February 2, 2022

- <u>Topical Sessions</u> (WebEx)
- <u>Closing Plenary</u> (WorkforceGPS)

**CONVENING RESOURCE PAGE:** This <u>page</u> contains pertinent convening resources including the registration links, agenda, and related materials. Check back soon for additional updates. After the convening, this resource page will feature presentations from each session.



# Rural Healthcare Strategies and Resources to Improve Participant Retention

How can H-1B Rural Healthcare grantees more effectively serve participants with barriers to employment? These resources emphasize the importance of providing support skills training and supportive services for these individuals to increase program retention and successful program completion.

## Resources

#### **Training and Employment Notice (TEN) NO. 12-21: Practitioners Guide to Supportive** <u>Services</u>

The purpose of this TEN, issued on October 15, 2021, is to provide a resource guide to workforce investment practitioners who assist jobseekers in finding and applying for financial assistance and other supportive services.

#### **Implementing Healthcare Career Pathway Training Programs in Rural Settings**

The purpose of this brief is to: (1) examine the opportunities and challenges in implementing education and training programs in rural communities, and (2) describe how the Tribal Health Profession Opportunity 2.0 grantees have leveraged their communities' strengths to maximize these opportunities and overcome challenges.

#### **Promising Practices for Participant Retention and Job Placement**

The America's Promise Roundtable: Promising Practices for Participant Retention and Job *Placement* tip sheet provide strategies and tips to sustain participant retention and increase job placements.

#### **Tips to Enhance Participant Retention**

This toolkit from the America's Promise Grants provide strategies to increase participant retention and improve completion rates that lead to employment in their field of study.

#### H-1B Ready to Work (RTW): Soft Skills Training and Support Services

RTW grantee EmployIndy shared its strategies for implementing, administering, and delivering a highly successful supportive services program, with an emphasis on soft skills. This training takes place during an intensive 5-week boot camp setting and begins the day the participant starts their program. By addressing the participant's needs up-front, participants are more motivated and more likely to complete the program, ending in a successful job placement in STEM/technical or Gig/Shared Economy occupations.



#### H-1B Ready to Work (RTW) Lessons Learned for Supporting the Long-term Unemployed

Technical assistance resources available to serve the long-term unemployed (LTU) include six common areas of interest: Understanding LTU target populations; outreach and recruitment strategies; supportive services; training strategies; employment/placement strategies; and public-private partnerships.

#### Supportive Services for the Long Term Unemployed

This is a list of resources to identify and provide critical needs-related services and soft skills training to support and retain the long term unemployed during training. It provides workforce practitioners with essential information about the critical role that needs-related services and personal effectiveness competencies play in achieving successful training completion for program participants.

#### **SNAP Employment and Training**

This resource describes the Supplemental Nutrition Assistance SNAP E&T program and associated resources to help SNAP participants gain skills and find work that moves them forward to self-sufficiency. Through SNAP E&T, participants have access to training and support services to help them enter or move up in the workforce. These programs also help to reduce barriers to work by providing support services – such as transportation and childcare – as participants prepare for and obtain employment.

#### H-1B TechHire Strategies to Increase Participant Success on Certification Exams

A number of TechHire grantees are facing a particularly difficult challenge: helping students pass exams at the end of their programs. While grantees are having success getting students into their programs, some students have struggled to apply the learning in their certification exams across a variety of programs.