Session 18: Aligning Statewide Apprenticeship Strategies

October 22 at 1:45 PM ET
Session 18 Panelists

✓ Karen Buschman, Missouri Chamber
  Closing the Skills Gap Grant

✓ Christopher Ray, Pennsylvania College of Technology
  Scaling Apprenticeship Grant

✓ William Kraus, ETA Office of Apprenticeship

✓ Moderator: Wanda Monthey, TA coach for Scaling Apprenticeship
PCT: Sharing Our Successes and Overcoming Challenges

- Building relationships
- Coordinating with state entities
- Coordinating across state and local entities
PCT: Major Questions

- Who should be in the room and at the table?
- How do we effectively coordinate to get the results we want?
PCT: Who should be at the table?

- Pennsylvania College of Technology
- State Apprenticeship Training Office
- Apprenticeship Intermediaries – Keystone Development Partnership (KDP)
- Manufacturing Extension Partnership (MEP) Network
- Workforce Development Boards
- State and Local Chambers of Commerce
- Manufacturers’ Associations
PCT: Helping these relationships flourish

- Host annual Apprenticeship Summit
- Participate in Statewide Summit
- Grant efforts with DCED, Labor & Industry, ATO, Workforce Boards
- Presentations to manufacturing organizations
- Sharing best practices
  - Presentations
  - White paper
  - 1-1 conversations
- Intermediary grant efforts
Missouri Chamber Foundation: Who should be at the table?

- Key partners now:
  - Employers
  - Missouri Department of Higher Education – Division of Workforce Development
  - Missouri Chamber Federation
  - Technology industry focused intermediary sponsors
  - Missouri Community College Association
Missouri Chamber Foundation: Who should be at the table?

- Reaching out now:
  - Foundations and philanthropic organizations
  - Non-traditional local, regional and national workforce organizations
  - Disability service providers
  - Veteran organizations focused on job placement
Missouri Chamber Foundation: Helping these relationships flourish

- Two program managers who work with employers on day to day process of expanding and creating apprenticeship programs
- Missouri Apprentice Connect (https://www.moapprenticeconnect.com/)
- Creation and distribution of recruiting materials and videos to outreach partners
- Convening meetings of employers and workforce development professionals and other stakeholders to share best practices and stay on the same page
Who is at your table?

Who should be?
- Homework assignment
- Resources
- Key DOL guidance

Session 18: Aligning Statewide Apprenticeship Initiatives
Thursday, October 22 – 1:45 PM ET

Homework – Resources & Who is at your table?

State Apprenticeship Agency (SAA) and USDOL Apprenticeship

State Funds
- Grant Awards including for In-Demand Occupations
- Tax Credits
- Tuition Assistance
- Direct allocation for each apprentice

Other State Level Government/Programs:
- State Department of Labor
- State Approving Agency for Veterans’ Benefits
- State Department of Education
- Agencies that provide assistance for Individuals with Disabilities

Regional Apprenticeship Committees (City or county government)

Economic Development Agencies/Organizations
- State
- Regional
- Local
- Other

Chamber of Commerce/ Economic Development
- State
- Regional
- Local

Workforce Development Board
- State
- Regional
- Local

Employers, Employer Associations, Employee Associations

Current partners
Potential Partners

Education:
- Secondary
- Community/Technical Colleges
Questions?
Thank You!