Session 17: Braiding Funds

October 22 at 1:45 PM ET
Session 17 Panel

- Denise Zieske, State University of New York (Scaling Apprenticeship Grant)
- Christine Gillespie, Bergen County Community College (Scaling Apprenticeship Grant)
- Ayreen Cadwallader, Program Lead, Apprenticeships: Closing the Skills Gap Grant
- Moderator: Chris Spence, TA coach Scaling Apprenticeship Grant
State University of New York (SUNY)

- Apprenticeship program history
  - Initiative started with state funds
  - Existing success supported application and state funds used for match
  - Colleges in consortia have other apprenticeships grants also braided
  - Tracking system was boosted as demands increased with DOL grant
Multiple funding sources available

- State – SUNY Apprenticeship Program, Apprenticeship Expansion Grant 2, Empire State Apprenticeship Tax Credit, Consolidated Funding Application
- Federal – American Apprenticeship Initiative, WIOA
- Association – American Association of Community Colleges (AACC) Expansion Community College Apprenticeship

Not all allow co-enrollment

Communication essential
<table>
<thead>
<tr>
<th>Program</th>
<th>Funding Source</th>
<th>Entity Administering Funds</th>
<th>Region/Counties</th>
<th>What Funding Covers</th>
<th>Program End Date</th>
<th>Entities Eligible to Apply</th>
<th>Co-enrollment &amp; Braiding of Funds</th>
<th>Additional Details</th>
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</table>
| SUNY Apprenticeship Program (SAP)                                       | State              | • SUNY System Administration w/Lead Campuses  
• Mohawk Valley CC  
• SUNY Schenectady CC                                       | Statewide            | • Industry Roundtables  
• Pre-apprenticeship  
• Related Instruction  
• Curriculum development  
• Hybrid and competency-based assessment dev. & administration | 12/31/2022          | • SUNY Community Colleges  
• SUNY state-operated campuses and EDCs in conjunction with regional community college | • No restrictions                      | Advanced manufacturing  
Healthcare  
Information technology  
Cybersecurity & artificial intelligence  
Other non-construction |
| American Apprenticeship Initiative (AAI)                               | Federal H1-B       | • WDB HMO  
• United Way of Buffalo & Erie County                                                   | Predominantly Mohawk Valley - 19 counties  
Active in 7 counties; Eligible to fund in 15 counties | • Related Instruction  
• Pre-apprenticeship  
• United Way also has partnership with WDI to provide funds for apprentice supplies | WDB: 9/30/2021  
United Way: 9/30/2021 | • Employers  
• Employers (RTI), Pre-apprenticeship providers (variety of program/participant needs) | • Cannot co-enroll with NYCAN or other H-1B grant - once Individual has exited from AAI grant can be supported under NYCAN | |
| American Association of Community Colleges (AACC) Expanding Community College Apprenticeships (ECCA) | Federal flowing through NFP Association | • Onondaga CC  
• Monroe CC  
• Mohawk Valley CC  
• Hudson Valley CC | Central  
• Finger Lakes  
• Mohawk Valley  
• Capital Region | • OCC: pre-apprenticeship and related instruction  
• Monroe: 50% of Apprenticeship Coordinator (Advisor to all apprentices)  
• MVCC: pre-apprenticeship to apprenticeship pathway  
• HVCC: apprenticeship | 2/28/2022          | • Colleges administer funds directly                          | • Can co-enroll with NYCAN                      | Onondaga: support 150 apprentices  
Focused on manufacturing  
Monroe: support 150 registered apprentices with apprentice ads and other support services  
MVCC: support 160 RA's, Maintenance Technician Academy offering Pre-Apprenticeship training  
HVCC: support 150 apprentices from GLOBALFOUNDRIES with focus |
**State University of New York (SUNY)**

### Multiple funding sources available, including State, DOL SA, DOL AAI (for certain colleges), AACC Expansion Community College Apprenticeship grant

- Share chart of funding streams and what each can fund
- Issues related to co-enrollment
- Share tools/screenshots of tracking

### Participants - Apprenticeship Programs @ SUNY

<table>
<thead>
<tr>
<th>i</th>
<th>Participant Last Name</th>
<th>Participant First Name</th>
<th>Recipient of AAI H1B Funds</th>
<th>Exited Out of AAI Grant YYYYMMDD</th>
<th>If Yes to AAI H1B Funds Recipient Enter Amount</th>
<th>Recipient of AACC ECCA Funds</th>
<th>If Yes to AACC ECCA Funds Recipient Enter Amount</th>
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<td>1</td>
<td>$150.00</td>
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</table>
Apprentice Intake Form (Advanced Manufacturing)
Apprenticeship Programs at SUNY

This form is to provide SUNY with details on participants that will be served by Apprenticeship Programs at SUNY.

This form must be completed in its entirety as an incomplete form cannot be saved and returned to at a later time.

Please forward questions or request for additional information to: apprenticeship@suny.edu.
How braiding is done in NJ
   - Funding sources from DOL, State (not used for RTI only for OJT reimbursement)
   - Real life examples

How we track participants, funding and other program outcomes
   - 18 colleges without a unique system
   - First step uses Job Form that is free, feeds into Salesforce that is flexible to allow for reports for all funders
   - Screen shots
## Actual (And Potential) Funding Streams

- Federal Funds
- State Funds
- Institutional Funds
- Local Funds
- Private Funds
FEDERAL FUNDS

- USDOL – H-1B Scaling Apprenticeship Awards
  - HealthWorks - $12M-Lead
  - Career Advance USA-Partner

- U.S. Department of Veterans Affairs/GI Bill

- SNAP

- Transition and Postsecondary Programs for Students with Intellectual Disabilities (TPSID)
MATCH (35%) = $4.2M (cash)
LOCAL FUNDS

Are they part of a federal or state pass thru?

- Workforce Development Board
  - WIOA- ITA/OJT
  - Extended Benefits
- K-12 School Districts
- Job Corps
  - PLA (Advanced Standing)
- Library Systems - ESL/HSE
- County
INSTITUTIONAL FUNDS

Are they part of a federal or state pass thru?

- TPSID – (Turning Point Program) – (federal)
- Tutoring Center - (institutional)
- Literacy Funding – (state)
- Food Pantries – (private)
- Dress for Success – (private)
- Foundations - (private)
- Transportation - (county)
• PRIVATE FUNDS

- Employers - $2.52M
- Foundations
- Private Donors
- Industry Associations
- NGOs (non-profit organizations)
Overview

**FEDERAL FUNDS**
- Dept. of Education
- Dept. of Labor
- Dept. of Veterans Affairs
- Environmental Protection Agency
- GI Bill

**STATE FUNDS**
(Are they a federal pass thru?)
- Dept. of Education
- Dept. of Labor & WFD
- Office of Veteran Administration
- Div. of Vocational Rehabilitation
- Dept. of Corrections

**LOCAL FUNDS**
(Are they a federal pass thru? Are they a state pass thru?)
- Workforce Dev. Board
- WIOA
- Institutional
- School Districts/Libraries Systems
- County-Economic Dev.
DOL’s experience

- Common issues
- Tools Developed
Braiding Funds

Asset Mapping

Braiding Funds vs. Blending Funds

Leverage Funds vs. Match Funds

Policy FAQ

- Leveraging Resources
- Co-Enrollments

Tools Developed

- Sustainability Funding Analysis Tool
Resources:

- **Beyond the Dollars: A Multifaceted Approach to Sustainability**
  - *Sustainability Action Plan*
  - *Sustainability Funding Analysis Tool*

- **Mapping and Braiding of Funds Part 2**
  - Introductory webinar on Asset/Resource Mapping Techniques and Braiding and Leveraging Resources
    - [https://www.workforcegps.org/events/2016/03/24/14/33/Mapping_and_Braiding_of_Funds_Part_2](https://www.workforcegps.org/events/2016/03/24/14/33/Mapping_and_Braiding_of_Funds_Part_2)

- **SMART 3.0 Webinar Training Series**
  - *Uniform Guidance Cost Principles and Cost Classification*
  - *Cost Sharing/Match and Leveraged Resources*
    - [https://grantsapplicationandmanagement.workforcegps.org/resources/2019/12/15/21/50/SMAART_3-0_Webinar_Training_Series](https://grantsapplicationandmanagement.workforcegps.org/resources/2019/12/15/21/50/SMAART_3-0_Webinar_Training_Series)
Thank You!